



SUSTAINABILITY
REPORT

2022

ENERGY TO —
THRIVE

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01 ABOUT US

1.1 ORGANIZATION PROFILE

| GRI 2-1 | TRANSPORTADORA DE GAS INTERNACIONAL (TGI) S.A. E.S.P. IS A LEADING COMPANY IN THE TRANSPORTATION AND PROCESSING OF HYDROCARBONS¹ (MIDSTREAM) IN COLOMBIA.

We currently have a growth plan for 2027, in which we seek to be a multi-Latin company that adds value to all stakeholders in the places where we have presence, through energy as an essential driver to thrive towards sustainable development.

As TGI is a subsidiary of Grupo de Energía de Bogotá, we share and appropriate 5 corporate values: Life First, Integrity, Teamwork with Individual Responsibility, Focus on Results and Empathy. These have been our guide for acting ethically and coherently with our purpose "To improve lives with sustainable and competitive energy".

GRI 2-6

Our company covers different markets in cities, mobility, industry, thermal with agreements for industrial demand, agreements for vehicular natural gas (GNV), transport contracts, parking, construction, operation and maintenance of natural gas infrastructure. Similarly, our commercial relations cover different links in the gas chain, including the transport, industrial, natural gas producers, distributors and marketers sectors.

As a leading company in the sector, we have an extensive network of gas pipelines that covers 4,033 kilometers in the Colombian territory, whereby we seek to contribute to the constant development of the region. This network is made up of a system of three main gas pipelines (North Zone, Central East Zone and South West Zone) to which regional branches that transport gas to the 18 departments and 220 municipalities.

• Our markets



Cities



Mobility



Industry



Industrial Demands Thermal agreements



Agreements for Vehicular Natural Gas (GNV)



Transportation Contracts



Parking



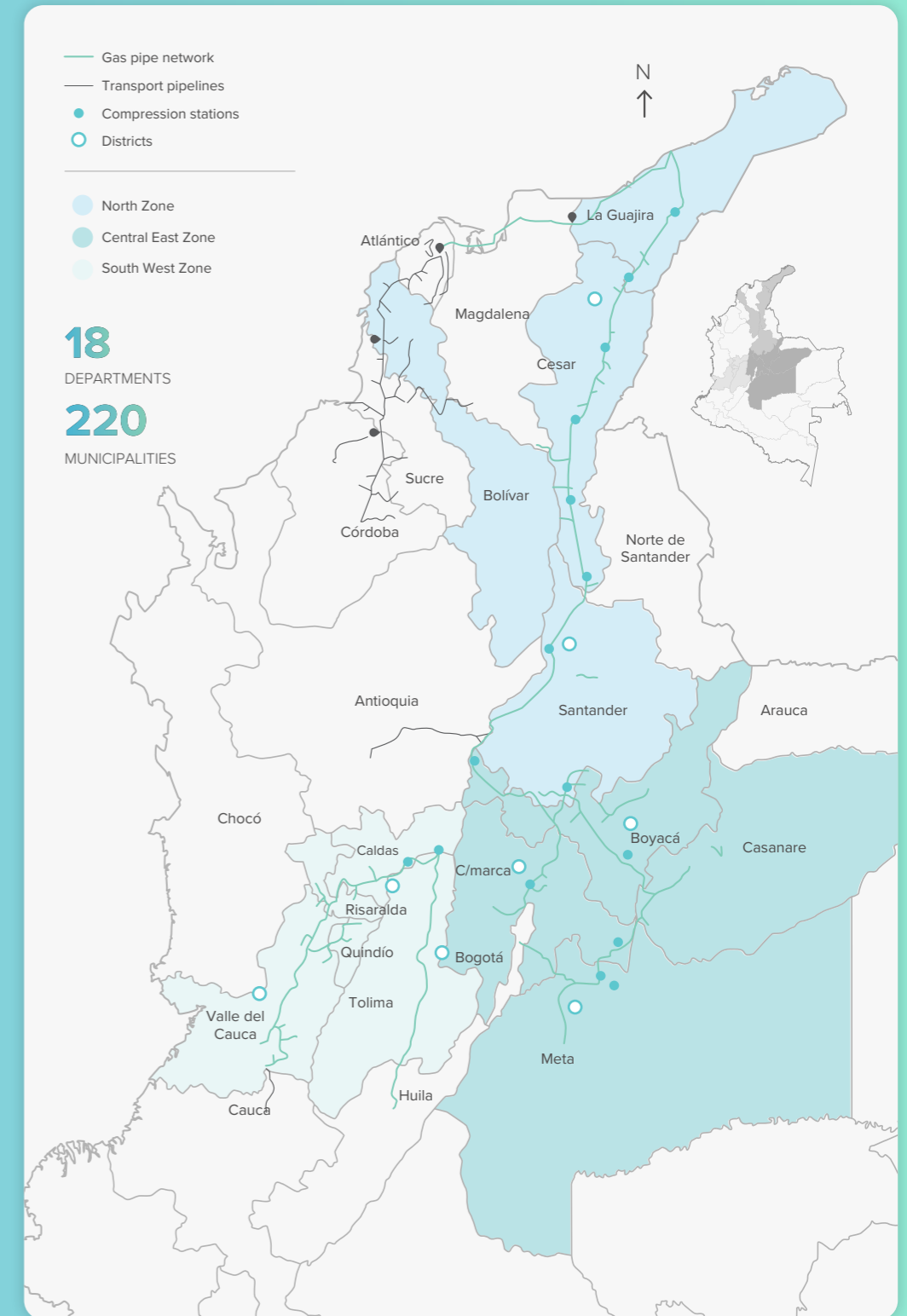
Construction



Operation and maintenance of natural gas infrastructure

Infrastructure

WE TRANSFORM TO IMPROVE LIVES WITH SUSTAINABLE AND COMPETITIVE ENERGY

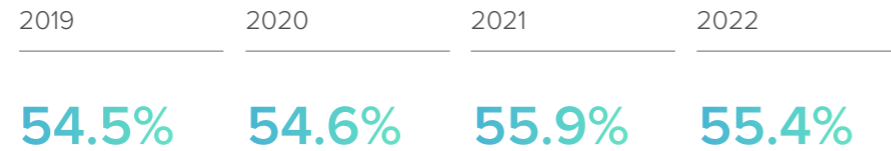


¹ Intermediate process of transportation, storage and distribution of wholesale gas to marketers

OWN

Market share

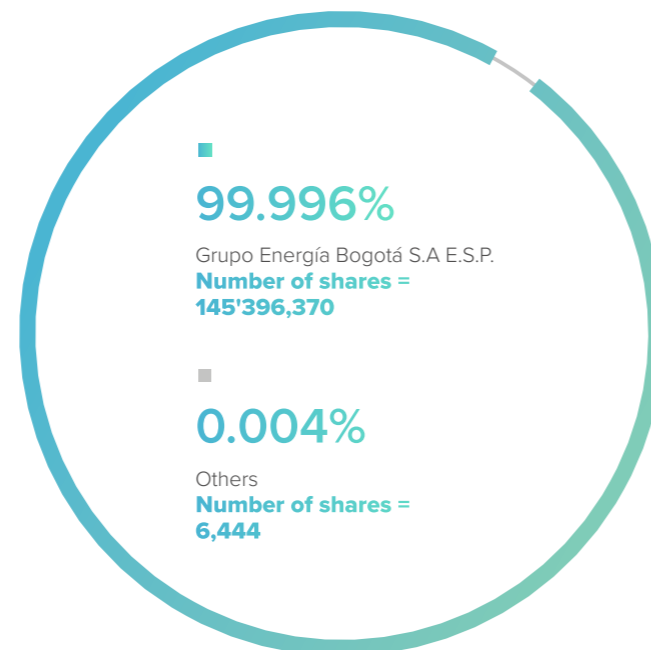
In 2022 we maintained a market share of more than 55%, and thus maintained our position as the largest gas transporter in Colombia.



OWN

Shareholding compositions
Stocks per voting category

TGI has a total of 145'402,814 shares, of which 100% represents a right of one vote per share. These shares are distributed as follows:



RESULTS 2022

Main operating results

GRI 302-1 303-5	GRI 304-3 2-7	GRI 403-9 201-1
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Social investment

OWN

Alliances and organizations to which we belong

GRI 2-28



Income	+ 4.1%
Operational Profit	+ 7.5%
EBITDA	+ 4.9%
Net Profit	+ 7.5%



Energy Consumption
2007865.16 GJ



Employees
455
Women: 126
Men: 329



Generated Economic Value
1'799,984,472,433 COP



Water Consumption
1.99 megalitres



Social Investment
2'313,965,131 COP



Distributed Economic Value
1'140,908,494,929 COP



Protected Habitats
289.5 Ha



LTIFR
Employees: 1.07
Employees: 1.12



Provider Rating
90% of providers with more than 80/100 pts

NATURGAS
ASOCIACIÓN COLOMBIANA DE GAS NATURAL

ANDI

Andesco
ASOCIACIÓN NACIONAL DE EMPRESAS DE SERVICIOS PÚBLICOS Y COMUNICACIONES

United Nations
Global Compact

S&P Global
Ratings

GRI

SASB

TCFD
TASK FORCE ON CLIMATE-RELATED FINANCIAL RISK FACTORS

1.2 MESSAGE FROM OUR PRESIDENT

WE ARE PLEASED TO PRESENT THE 2022 SUSTAINABILITY REPORT: "ENERGY TO THRIVE,"

which integrates our Environmental, Social, and Governance (ESG) progress of last year and the challenges of 2023, seen as extraordinary opportunities to continue growing as a business, generating well-being and better opportunities for all.

Today's environment is the perfect setting to reiterate our commitment to actively participate in a fair, sustainable, and competitive energy transition for Colombia. We want to reaffirm and restate a promise made in the past for which we can provide tangible results. Our commitment to sustainability at the heart of our business has resulted in achievements and effective management that catalyze well-being and progress. These efforts fulfill our purpose of improving lives with sustainable and competitive energy.

TGI RANKED FIRST IN THE "OIL & GAS: STORAGE & TRANSPORTATION", GETTING A SCORE OF 72/100, SHOWING AN IMPROVEMENT OF 6 POINTS VS. 2021 IN THE S&P GLOBAL CORPORATE SUSTAINABILITY ASSESSMENT

We made 2022 a decisive year in TGI's transformation path. Our organization is committed to using natural gas as the key energy source during the transition period. We made this decision because natural gas is readily available and enables us to achieve our climate goals while contributing to social equity and better air quality. **As an organization dedicated to improving our country, we prioritize these goals.**

Last year we demonstrated that our commitment to defending the environment and an improvement in the quality of life of Colombians is compatible with the profitability and efficiency of the business:

- **Through the 4,033 km of TGI gas pipeline, an average of 496.19 millions of cubic feet of gas flowed per day, an additional 3% to the volume of gas transported in 2021, with 99.98% in the continuity of service.** We are proud and committed daily to transporting gas, from which more than 18 million users nationwide benefit, as well as 1,200 communities in 18 departments of the country that comprise our area of influence.
- As a business management pillar, so that our processes ensure better performance throughout our operation, **in 2022, we achieved operating efficiencies of more than USD 32.9 million with implemented captures of USD 27.8 million;** we generated savings of USD 6.78 million and achieved 98% of the planned portfolio execution in this area, which contributed to an increase of over USD 15 million at the end of the year of our EBITDA (Earnings Before Interests, Tax, Depreciation, and Amortization).
- We are committed to implementing the best practices every day to tackle the

challenges of climate change and play a significant role in the government's new agenda led by President Gustavo Petro. We have established an innovation department that integrates digital processes into TGI's operations to achieve this objective. Additionally, the department is forming partnerships to develop renewable gas alternatives such as biogas and hydrogen. These initiatives will broaden our service offerings and enable us to develop innovative businesses that complement gas transportation.

- Among the fruits of responsible and coherent management, TGI ranked first in the **"Oil & Gas: Storage & Transportation" sector, improving 6 points in the S&P Global Corporate Sustainability Assessment, which assesses ESG issues.** In the year 2023 and years to come, our strategy will prioritize sustainability and management of the impacts we face, creating solutions that boost progress and enable a transition of prosperity that brings us closer to decarbonization.

CLEAN AND EFFICIENT ENERGY FOR A CARBON NEUTRAL OPERATION

"We are committed to the execution and implementation of the decarbonization roadmap at TGI as an essential strategy to enable the energy transition."

Our environmental management focused on reducing and mitigating our emissions. We offset 100% of emergency emissions through carbon credits and started six reduction projects through operational efficiency and sustainable mobility. **We reduced and offset our greenhouse gas (GHG) emissions by 21.56% compared to 2021** and received

Mónica Contreras Esper
President of TGI



the Carbon Neutral certificate granted by ICONTEC for 5 TGI stations, and we obtained energy efficiency certifications for 10 other stations.

ENERGY THAT TRANSFORMS LIVES AND GENERATES WELL-BEING AND DEVELOPMENT

"We are committed to maximizing the positive impacts of the social projects we carry out and generating prosperity and value for our stakeholders".

We prioritize three (3) significant fronts that will allow us to continue strengthening our role as development allies in the territory: **Rural Gasification, Education, and Diversity.** In 2022 we made a total social investment of COP 2,313 million, reaching 94 territorial units, impacting more than 5,000 people with gasification programs, and benefiting 22,000 citizens in the Colombian territory.

We are committed to developing our human talent, so we focused on **strengthening their skills and implementing a diversity, equity, and inclusion strategy called Open Doors.** As a Silver Seal Equipares company, we have improved performance by addressing gaps identified in measurements like RankingPar and WEPS.

We included more female talent in our technical and operational teams, involving women in more than 50% of hiring, as well as in community leadership positions and the hiring of local female labor by our contractors. Bringing diversity to the length and breadth of the chain and the sector we are part of will continue to be our commitment.

ENERGY THAT MAINTAINS HIGH STANDARDS OF GOVERNANCE AND TRANSPARENCY

"We are committed to defining a corporate strategic agenda that meets business expectations through transparent, ethical and competitive actions"

Through our new Government Affairs department, we have decisively supported the discussion on the regulatory changes proposed in our sector. We aim to contribute to the solution and establish ourselves as a respected and influential voice **supporting the National Development Plan's 2022-2026 proposed energy transition route.**

Seeking to extend practices that promote the entire industry to TGI's strategic allies, instilling guidelines for behavior and integrity, we prepared the information security and privacy manual, updated the code of ethics and conduct for suppliers, and created an alliance with the **University Externado de Colombia and Global Compact under the First Steps in Social Responsibility Program** that sought to incorporate and strengthen ESG criteria in the supply chain of our suppliers.

Before continuing on the road, I want to thank the Board of Directors, the Management team, and the TGI employees for adding their efforts to a result that belongs to everyone. Developing our management while maintaining sustainability at the center of the business, acting in coherence with the Ten Principles of the Global Compact, and contributing to the achievement of the Sustainable Development Goals (SDGs)

ratifies our commitment and has been substantive in connecting daily with the Energy Transition of the country.

We are very pleased with the results in the ESG management of 2022, a contribution to well-being and progress for the country. We hope that TGI continues to be recognized as an organization committed to the generation of value and sustainability in Colombia and the world.

In 2023 we will make progress every day in ensuring that from our business, we continue to **contribute to the reduction of poverty and inequality gaps, guaranteeing social, economic, and environmental well-being,** not only for users of natural gas as a critical energy source in the transition, but also to our country, through a sustainable and sustainable business for all Colombians, generating the collective prosperity that the country requires.

WE HAVE DECISIVELY SUPPORTED THE DISCUSSION ON THE REGULATORY CHANGES PROPOSED IN OUR SECTOR.

1.3 HOW TO READ THIS REPORT

| GRI 2-3 || GRI 2-4 | THE 2022 SUSTAINABILITY REPORT "ENERGY TO THRIVE" IS PART OF OUR ANNUAL TRANSPARENCY EXERCISE WITH STAKEHOLDERS, WHICH THIS YEAR CELEBRATES ITS TWELFTH VERSION.

We present our Environmental, Social and Governance (ESG) management for the period from January 1st, to December 31st, 2022, under the methodology of the Global Reporting Initiative (GRI) Standard in its 2021 update.

Likewise, we consider the principle of an integrated perspective of the **Integrated Reporting Framework (IR)**, as a first exercise that allows us to articulate the different standards and frameworks from which we report in the future.

Throughout the report, we present not only information that responds to **GRI indicators** and its sector **GRI 11: "Oil & Gas"** but also indicators such as: Sustainability Accounting Standards Board (SASB) section "Oil & Gas - Midstream"; answers to questions from the Corporate Sustainability Assessment (CSA) for the Dow Jones Sustainability Index (DJSI); the report for the Task Force on Climate Related Financial Disclosures (TCFD) and the alignment with the Sustainable Development Goals (SDGs)

In the event of a change in the data with respect the previous submitted reports, we

include the corresponding explanation in each section.

Furthermore, we inform that the **financial data is presented in USD (dollars) and COP (Colombian pesos)**, as appropriate, with a rate of exchange of 4810.40 COP for every 1 USD.

GRI 2-5

This report has been verified using the assurance methodology by the auditing firm **Ernst & Young (EY)**. This is evidenced by its verification letter, presented on page 75 of this report.

Any further information, please contact:

comunicaciones@tgi.com.co

WE TAKE INTO ACCOUNT THE PRINCIPLE OF THE INTEGRATED REPORTING FRAMEWORK (IR), AS A FIRST EXERCISE THAT ALLOWS US TO ARTICULATE THE DIFFERENT STANDARDS.





OUR STRATEGY

2.1 CORPORATE STRATEGY

AT TGI, OUR VALUE PROPOSAL IS ARTICULATED WITH THE PURPOSE OF "TRANSFORMING LIVES WITH SUSTAINABLE ENERGY" AND IS BASED ON THE CREATION OF VALUE FOR ITS STAKEHOLDERS THROUGH THE DEVELOPMENT OF THREE FUNDAMENTAL ELEMENTS: INFRASTRUCTURE, MIDSTREAM SOLUTIONS AND INNOVATION.

These three elements allow us: to operate and develop a competitive business leveraged on efficiency and sustainability; to articulate solutions that drive the demand for natural gas; and to implement disruptive alternatives that contribute to the energy transition by creating new businesses.

In this sense, at TGI we are convinced that natural gas is the green energy that enables fair, sustainable and competitive energy transition. The challenge of transition that the country has proposed requires investment of resources and implies to continue performing with high sustainability standards.

To materialize the above purpose, and based on the Corporate Strategy of Grupo Energía Bogotá, we have our **TGI Corporate Strategy**, which is based on **six pillars and six commitments** that, supported by the sustainability strategy, provide the vision that we as an organization have, see **graph 1**:



Employees at Cogua District

NATURAL GAS IS THE GREEN ENERGY THAT ENABLES A FAIR, SUSTAINABLE AND COMPETITIVE ENERGY TRANSITION.

This strategy allows us to chart and follow the path towards a more efficient operation, strengthen and expand midstream solutions, keeping ourselves as a strategic gas players in the industry.

In 2022, while we continue on making progress in our transformation process and the implementation of the strategy where we define the TGI 2.0 roadmap, we also had the opportunity to evidence the understanding of the environment as a key element, in order to visualize ourselves as a multimodal transporter.

As we are constantly monitoring our context, we have carried out an analysis with the **Regional Center for Energy Studies (CREE)**, that allows us to identify the issues that we must face and manage related to our environment.

The study concludes, among others besides, that gas is a necessary energy to give sustainability to the country's ambitious and accelerated proposal for decarbonization and the development of renewable energies in all the studied scenarios of technology development and regulatory changes.

This understanding challenges us to be increasingly competitive in the conception and execution of additional services to gas transportation; being aware that diversification in the business is the result of capitalizing on lessons learned and risks that we can turn into opportunities for new business.

Likewise, we continue to prepare ourselves for a context that increasingly presents greater risks based on uncertainty but, at the same time, opens the door for us to participate as industry leaders in the definition of a future based on alternative energies.

Based on the development and implementation of our strategy, the management in 2022 **allowed us to increase EBITDA by more than USD 113 million**, and obtain important milestones in each of the strategic pillars:

SIX STRATEGIC PILLARS:

Based on what was achieved in 2022, by 2023, we will keep facing the challenge of ensuring regulatory conditions to leverage new businesses that will allow us to grow and invest in new infrastructure; with the purpose of keep advancing in the expansion, transformation and financial strength that we have today.



EFFICIENCY

+98

Initiatives in the pipeline, 75 implemented by 2022

28.9

Million impacts accumulated and implemented to 2022 (18.2 M recurring and 10.7 M one time).

19.9

Million impacts in Opex (17,5 recurring implemented accumulated and 2.4 one time 2022).

~108

People participating in the process.

Compliance of 98% of Efficiency Portfolio.



TRANSFORMATION

22

Initiatives in the pipeline, 8 implemented with the move to L4 in 2022.

2

Digital pilots implemented for Operational Efficiency.

2

Activation of 2 studies and signing of 3 agreements with strategic allies of Biogas and Hydrogen.

USD 11.3 M

Total of potential impacts identified in the portfolio by 2025. (5.9 Revenues, 1,6 Opex Savings, 3.8 Capex Savings).

Compliance of 95% of the Transformation Portfolio workplans.



REGULATION

~155.8 M

Partial repurchase of the 2028 bond with own resources.

~8.6 M

Planned savings as of 2023 due to partial repurchase of the bond.

USD to COP

Impact mitigation / Exchange rate from USD to COP.

Project CREG Resolution 702 that modifies Res.175 with positive changes in future Regulatory Useful Life and Coverage motivated by TGI proposals.



EXPANSION

12

Total initiatives in the portfolio between L1 to L4.

3

Enabling Initiatives (competitiveness).

~\$ 15.9 M

Recurring impacts L3+ initiatives in process of implementation.

~\$ 204 M

Recurring impacts on income in the construction of business case and validation with clients.



CHANGE AND CAPABILITIES

+160

Employees directly involved: 10 Facilitators, 15 Culture Allies and 142 Command Team Members.

5

Virtual campus training schools.

100%

Redesign of the organization, Benchmark, Implementation of the Operating Model and Synergy.

USD 0,88 M

Recurring and one time impacts by culture management.



SUSTAINABILITY

COP \$2,313 M

in 14 social investment projects (52 UT).

42

classrooms awarded under OXI projects (Work for taxes).

Training for 200 women

and 30 start-ups accompanied .

100%

Verification of the Carbon Footprint 2021.

10

statis certified in energy efficiency ISO 50001 and 5 Carbon Neutral.

2.2 BUSINESS MODEL

AT TGI WE SEEK TO ENCOURAGE THE USE OF NATURAL GAS IN DIFFERENT PRODUCTIVE SEGMENT SINCE WE WANT THE GREATEST POSSIBLE BENEFIT FOR THE ENVIRONMENT.

Thus we ratify our commitment to communities, cities, and the country in general; and we are committed to the preservation and care of our environment.

With our growth plan for 2027, we seek to move towards the consolidation of TGI as a leading **midstream** company in Colombia and with presence in Latin America, focused on operational efficiency, sustainability, innovation and the development of new businesses. This plan is based on the following **six (6) strategic pillars:**



Employees of ECG La Sabana

Results in our strategic pillars for 2022:



EFFICIENCY:

In 2022 we developed initiatives that allowed us to achieve efficiencies valued at more than **USD 32.9 million**, of which USD 27.8 million have already been implemented.



TRANSFORMATION:

We created and strengthened the Innovation Management, which allows us to **expand our portfolio and define the roadmap**, and pilots for renewable gas initiatives and thus leveraging us in the digitalization of the processes that compose the operation.



REGULATION AND GOVERNANCE:

2022 was a year in which this pillar was a strategic focus for TGI since, by empowering it, we were able not only to have a better perspective of materialized regulatory changes and risks that we must manage to mitigate the negative impact on the business, but also to **ensure a more strategic relationship with government entities in Colombia to position ourselves as an important voice in the construction of the public agenda that affects the sector.** This will continue to be a priority for 2023.



EXPANSION:

We continue with the **diversification regarding midstream services** and the strengthening of new businesses such as Micro LNG projects, as well as ensuring the supply associated with the operation and maintenance demanded by the country.



CHANGE MANAGEMENT AND CAPABILITIES:

We prepared our teams for the **implementation of the changes that the transformation.** We focus the capacities from the leadership so that the results are aimed at creating value and generating impact.



SUSTAINABILITY:

We align the sustainability strategy with the corporate strategy in order to **strengthen, mainstream and articulate environment, society and governance (ESG) management in the other pillars.**

To find out more about our business continuity model, scan the following QR code:



WE ASSUME THE CHALLENGES OF THE ENVIRONMENT THAT TAKE US TO GENERATE NEW OPPORTUNITIES FOR THE BUSINESS, SUPPORTED BY DIGITAL TRANSFORMATION AND THE PURPOSE OF BEING MORE EFFICIENT IN OUR OPERATIONS, BY REDUCING COSTS, IMPROVING COMPETITIVENESS, AND MAXIMIZING OPPORTUNITIES IN GAS TRANSPORTATION.

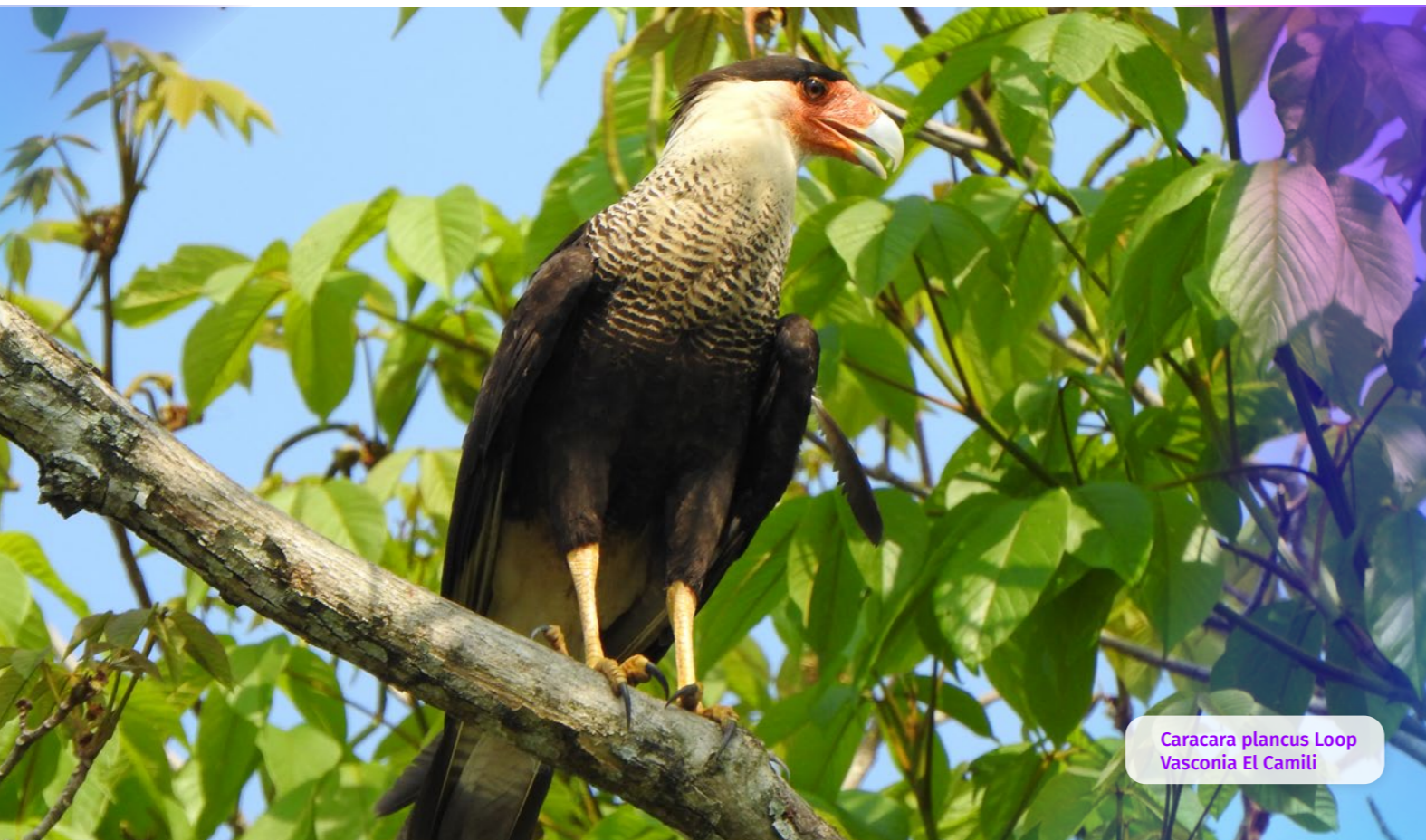
2.3 SUSTAINABILITY STRATEGY

AT TGI WE ACT UNDER THE COMMITMENT THAT ALL OUR BUSINESS OPERATIONS MUST BE FRAMED WITHIN THE CONCEPT OF SUSTAINABILITY,

which we understand as the ability to know and manage our environment, innovate and adapt to market challenges, create profitability, and generate benefits with a long-term vision in the areas of influence where we operate.

These actions are framed within the objective of seeking a balance between the creation of value for our shareholders, the well-being of communities and employees, as well as minimizing the environmental impact in the territories.

Our **Sustainability Policy** is configured within this framework, which considers the statement of commitment to advance business



Caracara plancus Loop
Vasconia El Camili



Sustainability
Strategy

• Positioning ourselves as a benchmark company in sustainability

GRI
2-22

operations with excellence adding value, within the framework of respect for Human Rights, Sustainable Development Goals and the trust of our stakeholders.

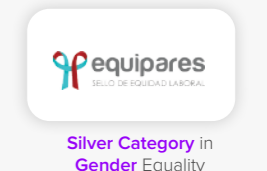
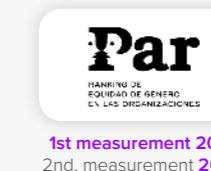
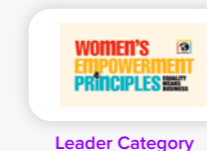
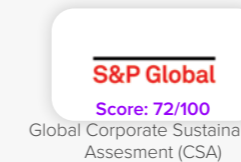
SASB EM-MD-160a.1. | Being part of GEB (Grupo de Energía de Bogotá), TGI incorporates the **Sustainability Strategy** that, as a Group, we follow to ensure the sustainability of operations, projects and activities of GEB and its subsidiaries. Likewise, we seek the generation of value for shareholders, efficiencies in the use of energy resources, mitigation and adaptation to climate change, and the improvement of social welfare conditions. By the end of 2022, in TGI we framed this adoption in our own sustainability strategy: **"Energy to thrive"** from which we will materialize our 2023 sustainability roadmap.

GRI
2-25

This internal strategy that is aligned with our business strategy, our higher purpose, vision, mission, values and strategic pillars that reflect and seek to respond to the company's socio-environmental and corporate governance challenges.

At TGI we are committed to the early and preventative management of risks, impacts and opportunities that may be generated in environmental, social and occupational health, as well as safety matters derived from our operation. We frame our commitments in three slogans from the ESG factors which we use to approach our performance and management in terms of sustainability: **1) Clean and efficient energy for a Carbon Neutral operation, 2) Energy that transforms lives and generates development, and 3) Energy that maintains high standards of transparency.**

This way we have built strategic foundations that enable us to successfully manage sustainability, as recognized by S&P Global in its Dow Jones Sustainability Index 2022, in which TGI ranks first in the global oil and gas transportation and storage sector (Scoring date: January 20, 2023). **This recognition not only positions us as industry leaders for good environmental, social and governance (ESG) practices, but also motivates us to continue advancing in our transformation.**



2022 was a year in which we made important achievements in ESG factors.

Our performance, progress and the main challenges facing the sector, continue to challenge us for 2023:

Sustainability Pathway Achievements 2022



ENVIRONMENTAL



Operational Efficiency

6 emissions reduction projects in operational efficiency and sustainable mobility.

100% Carbon Footprint verification 2021.

10 certified stations in energy efficiency.



Innovation

Construction of biogas route and hydrogen route.



Nature based solutions

80,938 TCO₂eq offset by carbon credits 2021.



Human Capital Management

+50% new women hires.

82% qualification in the diagnostic tool WEPS.



Communities

17% female participation in local labor (goal 2025: 22%).

Start of the training process for 200 women and 30 accompanied businesses. 42 solar classrooms awarded under the OXI project.

\$2,313 millions executed, in 14 social investment projects (52 UT).

7 volunteer sessions (approx. 67 volunteers, 1,328 volunteer hours).



Human Rights

Contractual minutes with compliance clause in Human Rights.

Human Rights workshops for 18 critical suppliers - certified by the Global Compact.

Training in Human Rights for the Board of Directors of TGI.



Risk and Crisis Management

Construction of information security and privacy manual.

Training in risk and information security issues.



Strategic Relationships and Reputation

Updating the code of ethics and conduct for suppliers, which includes guidelines on Human Rights, LED, and Sustainability.



Supply Chain

Alliance with Universidad Externado - Primeros Pasos Program (supply chain).



GOVERNANCE

Sustainability Pathway Goals 2023



Operational Efficiency

100% inventory of fugitive emissions in infrastructure.

6 projects to reduce emissions in operational efficiency.

11 stations certified in energy efficiency.



Innovation

Consolidate the biogas and hydrogen route.



Nature based solutions

44,400 trees planted, which is equivalent to 40Ha.



Human Capital Management

Human Talent Management; leadership, culture and commitment.

100% process safety plan proposed by the insurer.



Communities

825 million pesos in rural gasification projects.

42 interactive solar classrooms.

200 women in training and leadership processes and (1) female entrepreneurship project.



Human Rights

100% include Human Rights issues in TGI's strategic risk matrix.



Risk and Crisis Management

100% of employees trained in risk management culture.

2 emerging risks identified and evaluated in the long term (3 to 5 years or more) together with their mitigation measures.



Strategic Relationships and Reputation

Update the Ethics and Compliance Program with the guidelines issued by the Superintendency of Public Services (Law 2195 of 2022).

Train collaborators, administrators and suppliers on ethics and compliance issues, in accordance with the approved plan.

Update and adapt the relationship strategy based on the commitments of the company and the new government.

Have at least 2 recognitions in Sustainability and/or Human Talent issues.



Supply Chain

10 suppliers in the First Steps in CSR program and the Externado University.

100% implementation of the Sustainable Procurement Manual.



Employees of the Casacará Gas Compression Station

Sustainability Management Model



Compliance has led us to build an internal management model that strengthens planning, formulation, leadership empowerment, implementation, measurement, monitoring, reporting, communication, and continuous improvement processes.

Thus, across the entire organization in relation to the business strategy, we will seek to **establish a management model that ensures the incorporation of sustainability into the organizational culture and is part of our corporate DNA.** The main elements of the management model are illustrated below:

The evaluation of compliance with the previous management model, as well as the assurance of continuous improvement and the adequate response to the challenges that we as a sector and company have in terms of sustainability, is carried out with instances that supervise our compliance and performance.

During the 2022 term, the **Sustainability Directorate** was formed, which reports to the Vice Presidency of Government Affairs and Sustainable Development and is in charge of leading the Sustainability Policy and coordinating the actions carried out by the different areas of TGI, likewise there are the **Corporate Governance, Sustainability and Human Talent Committee of the Board of Directors, and the Administration Sustainability Committee.** These committees, from their respective level, are in charge of supervising compliance with corporate governance measures and the sustainability approach.



ENVIRONMENTAL CHALLENGE:

Continue linking climate change adaptation actions to risk and disaster management, build the company's **biodiversity strategy**, and undertake conservation actions in strategic ecosystems, actively building our portfolio of nature-based solutions.



SOCIAL CHALLENGE:

Increase the power of the social projects that we execute, as well as make visible the development and value that these generate in our stakeholders. One of our priorities will be the **rural gasification strategy**, which will, in certain places, be carried out through taxable work mechanisms, which will have significant challenges as it is something that we have not previously used for this type of project.



GOVERNANCE CHALLENGE:

In terms of strategic relations with stakeholders, as well as regulation and corporate governance, we intend to **define a strategic agenda that responds to business expectations**, taking into account the dynamics of the context and the current economic dimensions, policies and energy transition.

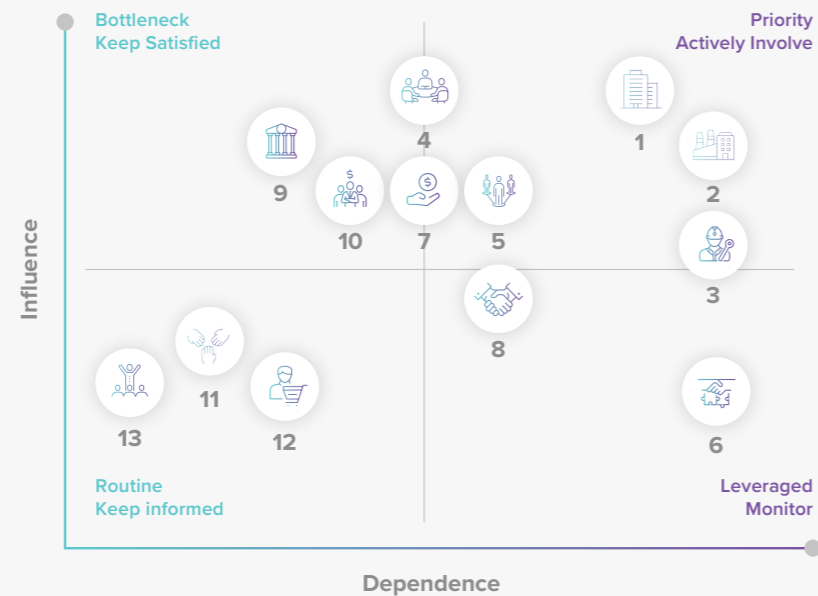
Relations with Stakeholders:

GRI
2-5

At TGI we recognize as stakeholders the people or the group of people who generate impacts in the organization or who are impacted by the different decisions, activities, products or services provided by the Company.

In our last identification and prioritization exercise, we defined the following stakeholders:

- 1 Government entities and Control entities
- 2 Customers (Senders)
- 3 Employees
- 4 Board of Directors
- 5 Communities and stakeholders in the territory
- 6 Contractors and suppliers
- 7 Investors
- 8 Partners and strategic allies
- 9 Financial entities and risk rating agencies
- 10 Shareholders
- 11 Guilds and Associations
- 12 Final Consumers
- 13 Media and Opinion Leaders



Purposes of relations with stakeholders

For TGI, it is essential to have the **understanding and effective management of the relationship with our stakeholders**, since they are the ones who will facilitate the implementation of our vision of sustainability. For this reason and faithful to our corporate values that invite us to **develop activities within the framework of integrity, collaborative work with individual responsibility, focus on results; and prioritizing life and empathy**, TGI's relationship model seeks with each interest group to strengthen the relationship we have built together.

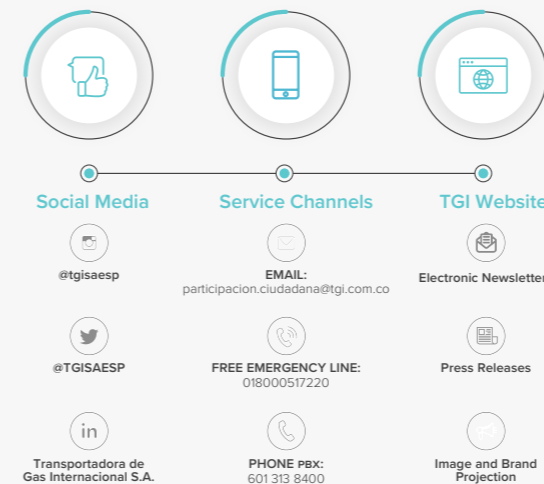
Seeking to ensure the consolidation of a mutually beneficial relationship that, in turn, generates synergies and provides an adequate and timely response to the requirements of our stakeholders, **at TGI we have a guide to identify relationships, the mechanisms and matters of interest.**

In order to **inform, Train, Provide Feedback and Position**, we have different internal and external mechanisms that aim to have a horizontal and dynamic relationship with the different stakeholders

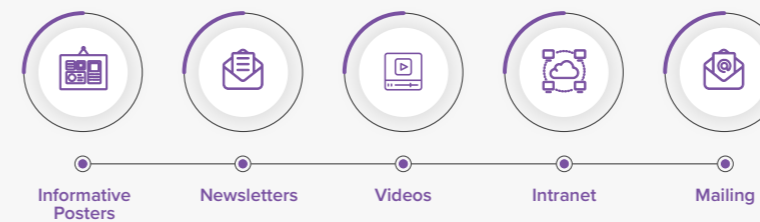
CHART 5

Some of our communication channels

External digital channels:



Internal digital channels:



External digital channels:

Social media, electronic newsletters, TGI website, press releases and image and brand projection.

Along these same lines, and with the aim of having clear and timely communication, we have the **Sumemos platform**. This is a relationship tool that was born as an efficiency initiative, **focused on generating a closer and more direct relationship and dynamics with community leaders in a way that allows them to become allies, channels of communication;** and promoters of good practices and progress for their communities through transparent, timely, clear and relevant information.

Internal digital channels:

Informative posters, newsletters, videos, intranet, among others:

These mechanisms are complemented by a procedure for the adequate control, reception, identification, assignment, and attention; as well as clear, complete and timely response of the petition rights that are presented to the organization. This aims to **preserve the trust of the stakeholders and to implement inclusive dialogue through good relations and adequate communication channels**, that contributes to the reputation and sustainability of TGI.

Likewise, our **Ethical Channel** is the instrument through which we **guarantee the right of stakeholders to report those situations that can eventually be classified as alleged events of fraud and/or or corruption** or unethical conduct, in order to conduct business in a transparent and sustainable way.

Additionally, **the Channel allows the formulation of consultations with which it seeks to resolve ethical dilemmas**, under the guarantee that the Channel is trustworthy, secure and reliable. The Channel it is administrated by an independent expert.

Materiality Analysis

GRI
3-2

Materiality provides us with inputs to understand how to adapt to changes in the environment, market dynamics and stakeholder expectations. Likewise, it allows us to align our sustainability strategy with the challenges, opportunities and impacts that arise in the sector.

At TGI, the review of material issues is an exercise that we carry out periodically, as it is configured as an opportunity to identify the issues that frame the management of environmental, social and governance issues (ESG) (3-1). In 2021 we carried out our most recent materiality analysis in which our stakeholders participated.

As a result of the analysis carried out, the following material issues and the following efficient management issues were defined:

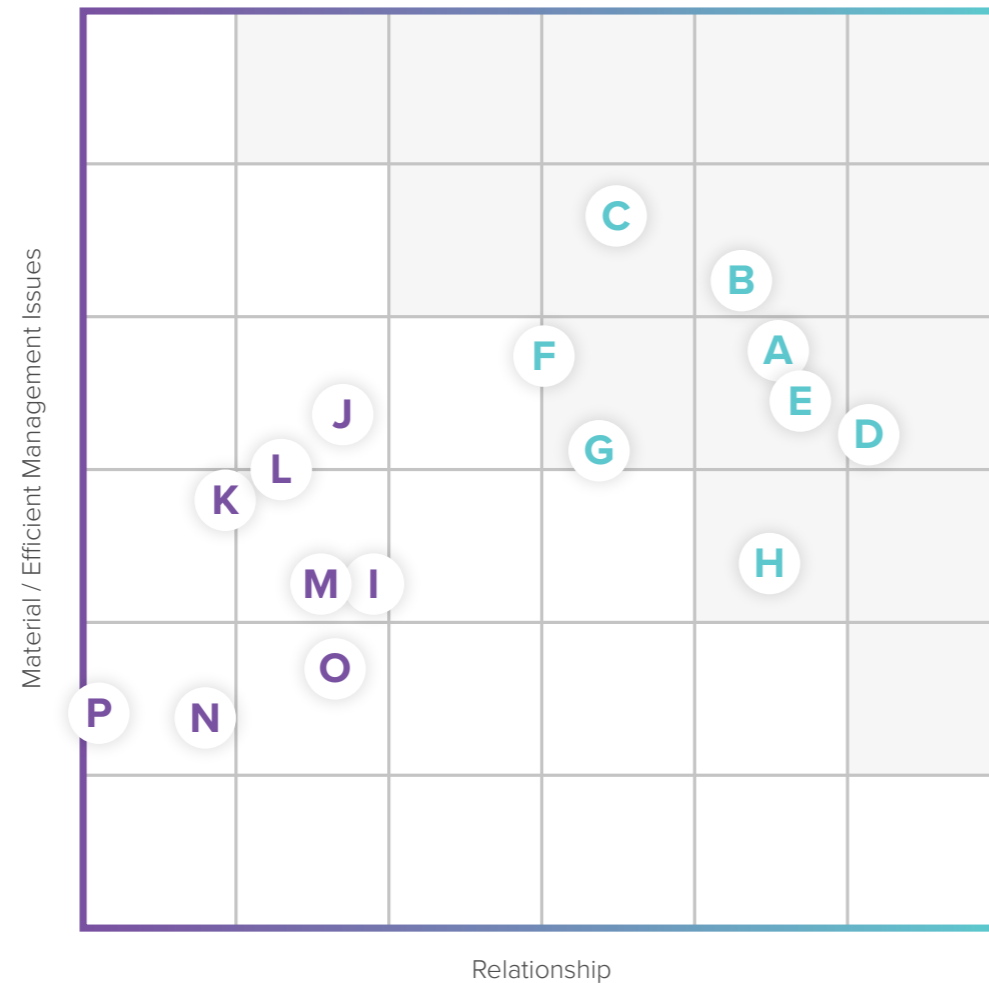
Materiality allows prioritizing and focusing the company's management, thinking in the medium and long term, as well as generating value for our stakeholders in the issues that are considered most relevant.

In 2023 we will update our material issues under the double materiality assessment, in order to understand them from a multi-way impact perspective: from the inside out: let's identify how TGI's operation impacts the environment; from outside to inside: where we understand how the environment impacts the organization in its economic, strategic and reputational performance. This allows us to redefine and align our sustainability path with the new strategy and material issues.

Fig. 2

GRAPH 5

- Material issues and efficient management issues
- Relationship of the material issues with the SDGs



Material Issues / SDG

A	Operational Efficiency	7	8	9	15	
B	Strategic Relationship and Regulatory Management	9	11			
C	Innovation	7	9	12	13	
D	Corporate Governance	16				
E	Climate Strategy	7	9	12	13	15
F	Relations with Communities	16				
H	Human Capital Management	5	8	16		
G	Quality Services / Customer Management	8				

Efficient Management Issues

J	Environmental Management and Compliance
I	Ethics and Compliance
K	Territory Transformation
N	Safety and Health Culture At Work
L	Comprehensive Risk Management
M	Supply Chain Management
O	Human Rights
P	Biodiversity

Villavicencio Compression
Station

03 OUR MANAGEMENT 2022

Sabana Gas
Compression Station

ENVIRONMENTAL

Clean and efficient energy for a Carbon Neutral operation

"We are committed to the implementation of the Carbon Neutral roadmap in the organization, as an essential strategy to enable the energy transition"

Based on the context in which we live, and understanding the vulnerability that we have, Colombia has committed to reduce 51% of its national emissions by the year 2030; in order to contribute to the fulfillment of the goals within the framework of COP 25³, and thus to achieve the objective of reaching Carbon Neutral by 2050.

The scenario demands immediate and forceful actions that contribute to the reduction of emissions in a transversal way in the different industries worldwide. For this reason, at TGI we are committed to GHG reduction, as well as to natural capital management, ecosystem conservation and strengthening the responsible use of natural resources, as structural actions that support mitigation and adaptation to the effects of climate change.

³ Held in Chile in December 2019.

Principle(s) of the
Sustainability
Strategy:



- Timely social and environmental action
- Operational Excellence and Environmental Performance
- Sustainability planning
- Group action with a long-term vision

SDGs and associated goals:



- 7.2 • 9.4 • 12.2 • 13.1 • 15.2
- 7.3 • 12.4

Stakeholders:

- Employees
- Customers
- Board of Directors
- Government entities and control entities
- Communities and actors of the territory
- Contractors and suppliers
- Investors
- Financial and risk rating entities
- Shareholders
- Strategic partners and allies
- Final Consumers

3.1.1 CLIMATE STRATEGY AND DECARBONIZATION

| GRI 3-3 | CURRENTLY, ONE OF THE MAIN CHALLENGES WE FACE AS HUMANITY IS THE CLIMATE CRISIS AND ITS EFFECTS ON THE ENVIRONMENT.

As concern about the consequences of climate change grows, the world needs urgently to consider the design and implementation of strategies that allow not only to ensure the preservation of the planet in the long term, but also the adaptability and mitigation to the short-term effects.

GRI
3-3

The challenge is not minor. The sector in which we develop our business has associated negative impacts related to Greenhouse Gas emissions from systems that are linked, for example, to the operation of motor compressors, the release of natural gas, and the disposal systems for purge and residual gas. This release can occur due to operational and maintenance activities, emergencies such as gas pipeline breaks, or continuous methane emissions from equipment leaks.

This is why we generated our sustainability strategy as a framework of actions to contribute to the mitigation of climate change. This strategy directs our efforts towards managing the environment and climate change, emphasizing the development of **measures at the operational level**. This is why we focus our actions to implement procedures to manage, measure and control our Greenhouse Gas - GHG emissions.

Additionally, we count with the **Corporate Climate Change Policy** and with the decarbonization roadmap, which are our main tools to achieve the goals that we have as an organization facing climate change.



Corporate Climate
Change Policy

The decarbonization roadmap delimits our activities related to climate change and establishes actions and targets. This plan is based on three fundamental pillars: **operational efficiency**, which seeks to convert to low- and zero-carbon fuels; **innovation, development; and strategic alliances**, where we seek to implement renewable gas projects linked to decarbonization; and **nature-based solutions**, which focus on offsetting measures in strategic ecosystems.

In this sense, TGI is committed to: reduce GHG emissions to achieve our Net-Zero goal, to achieve carbon neutrality certification in our facilities, and to advance in the generation of a baseline of fugitive emissions in order to design reduction strategies.

Quantification of Greenhouse Gas Emissions



| SASB EM-MD-110a.1. | As part of our decarbonization plan, it is essential to establish the continuous measurement of the organization's emissions, in order to adequately manage our actions and the reduction of these within our processes. In a complementary manner, we prioritize changes and adjustments at the operational level and the technological reconversion of our facilities.

Greenhouse Gas (GHG) Emissions



Regarding GHG emissions, it is important to mention that we are interested in obtaining carbon neutral certification for some of our facilities, in accordance with the steps for carbon neutrality established by ICONTEC. As a first step, we verified the GHG inventory of **the Gas Compression Stations in Barrancabermeja - Paratebuena - Mariquita - Norean and District VII**. Based on this, we carried out the voluntary compensation of these emissions through carbon credits, in order to contribute with what was established in our decarbonization plan.

Emission reduction:

As part of our goals related to climate change and **Net-Zero, in 2022 we have committed to reduce our GHG emissions by 4% to 7%**. To do this, we have made progress in structuring six projects aimed at meeting these goals:

OWN

- **Goals related to climate change**
- **Net-Zero Commitment**



Portable compression system to repack the gas and not vent in cold work:

Use portable compressors to avoid venting gas in cold maintenance activities, avoiding emissions into the atmosphere.



System of portable TORCH to burn gas instead of emitting:

Acquire portable TORCHES to be transported to the facilities where it is required, to burn the gas and not emit it directly into the atmosphere.



Off flare system at compression stations:

Because in TGI between 6% and 7% of greenhouse gas emissions come from ECG flares; The aim is to reduce the starting of the torches in the stations and thus generate less venting, less fuel consumption and fewer emissions into the atmosphere.



Solar panel system in the compressor stations:

We expect to have the energy measurement that is being incorporated into the operating system with solar panels at the beginning of 2023.



Scheduled maintenance program to reduce the amount of gas that is released before carrying out maintenance:

We have established a maintenance execution schedule for the infrastructure associated with gas, to isolate the activity in order to reduce the amount of gas that is released before performing maintenance (these will be counted as avoided emissions).



Tightening and Adjustment Plan:

We will continue executing the tightening and adjustment plan to close those leaks identified in 2022 that are manageable.

GRI
305

OWN

I Carbon Footprint | Gross emissions for the year 2021 (category 1) represented a **total of 225,894.61 tCO₂e**, that compared to Scope 1 gross emissions in 2022 (184.295,13 tCO₂e) represented a **decrease of 18.41%**. For the 2021 term, through the purchase of carbon credits, we were able to **offset 80,941 tCO₂e**, obtaining **net emissions for a total of 144,953.61 tCO₂e**, therefore, the **reduction of these net emissions** from 2021 (year that was verified) compared to 2022, **was 21.56% (113,697.43 tCO₂e)**.

Total **Gross emissions** (Category 1) for the year 2022 were **184,295.13 tCO₂e**, of these emissions we offset **70,597.70 tCO₂e** with the acquisition of carbon credits. In that sense, the gross emissions of 2022 against our base year **2019 (157,438.55 tCO₂e) increased by 17%**, however, the **reduction in Net Emissions considering the offset was 27.78%**.

For the year 2022, the data presented for the calculation of the carbon footprint produced by the TGI operation, following the same methodology of the year 2021, (based on NTC-ISO 14064-1:2020 Greenhouse Gases), was 184,755.19 tCO₂e/year, which corresponds to the Operational Emissions of the Gas Compression Stations and Gas Pipelines, as well as the emissions generated in Emergencies and Contingencies of the pipelines.

It is important to note that the results are shown under the comparison of 2022 emissions, the 2019 baseline (not verified) and the 2021 scenario (verified by a third party). In this regard, the carbon footprint baseline is currently being updated and is in the process of approval by the Board of Directors.



Planting trees in La Guajira

Certification in Energy efficiency

GRI
302-1

• Energy consumption within the organization

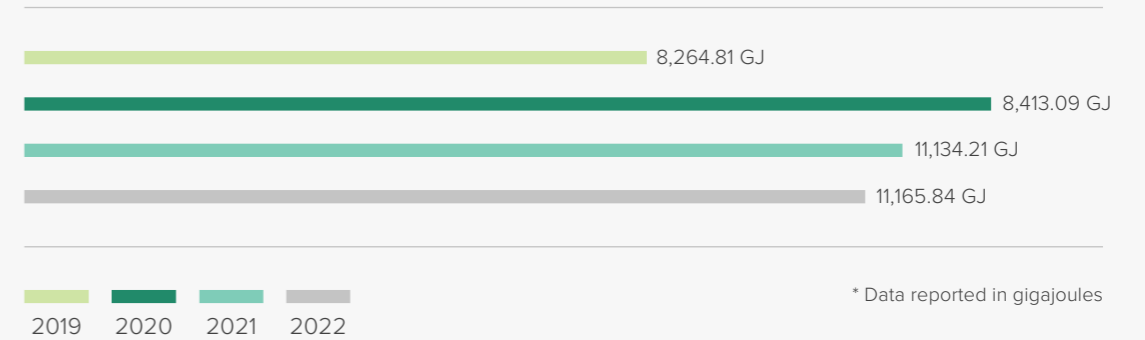
In accordance with our commitment of the energy management, we achieved **energy efficiency certification for 42% of TGI's facilities under the ISO 50001 standard** corresponding to:

- Gas Compression Stations
La Sabana, Mariquita, Padua, Miraflores, Puente Guillermo, Paratebueno, Villavicencio and Vasconia
- Cogua Operations Center
- Administrative facility in Bogotá



Employee Distrito Manizales

Electricity consumption



• TCFD Report

Within the framework of the Sustainability Strategy of GEB, **at TGI we committed to progressively adopt the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) for the assessment and reporting of climate risks and opportunities.** As part of this commitment, GEB presented its first TCFD report for 2021, which covers the Group's operations in Colombia (Transmission Branch) and Transportadora de Gas Internacional (TGI).

This report presented the progress in the implementation of the TCFD recommendations in the thematic areas of Governance of the organization on climate risks and opportunities, the Strategy for risk management and the use of opportunities associated with climate change, the processes to manage climate risks, and the Metrics and objectives for the management of climate risks and opportunities.

For more details of the TCFD report, see Annex on page 81.

• Fugitive emissions

OWN

| SASB EM-MD-160a.4. | Additionally, and as part of the goals established for 2022, we began the **identification and quantification of fugitive emissions associated with leaks in our infrastructure**, making progress in measuring 4.5% of our infrastructure. If we add the infrastructure measured in 2019, 2021 and 2022, we managed to measure 18.3% of our infrastructure. The identification of the remaining 81.7% will be performed in 2023.

In the same line and compared to what was measured in 2019 and 2021 (13.8%), during 2022 we started the adjustment plan, achieving 95% of the closure of the identified leaks. Once we complete the measurement of the remaining infrastructure, the tightening and adjustment plan will be carried out to close those identified leaks that are manageable.

MILESTONES 2022



OWN | Incentives related to climate change management

As part of the company's strategic map for 2022, and as a material issue, enabling indicators were defined for the strategic map, such as the 7% reduction of the company's GHG emissions.



We continue structuring our Hydrogen (H2) Roadmap,

which seeks to develop its applications as an effective energy option in reducing the carbon footprint; At the same time, we build knowledge around the safe and efficient handling of hydrogen.



Use of biogas as an alternative for the energy transition

We began to develop biogas value chain feasibility studies, in which we evaluated the feasibility in environmental, economic and social terms for the development and implementation of local biogas value chains in Colombia with a focus on Bogotá.



From innovation, development and strategic alliances, with Naturgas, we have advanced actions with the Gastrack Kandeo Project.

Under this project we expect to finance the replacement of 4,000 cargo trucks from Diesel to Natural Gas Vehicles (NGV) by 2025 and thus reduce 327,294 tons of GHG emissions per year. In this way, we will achieve the replacement of 24,000 trucks and the reduction of projected emissions by 2,006,150 tons per year.



Collaboration between Grupo Energía Bogotá and the District Mobility Secretary:

We signed the collaboration agreement to promote sustainable mobility models and reduce the impact of vehicular traffic in the city of Bogotá.



Compensation of our carbon footprint – Carbon credits:

In 2022 we made the purchase of carbon credits from the CO2CERO® Forest Project.



Finally, the Board of Directors has made important decisions in the last year associated with having the necessary financial resources

to prevent and mitigate emissions in the operation and offset 100% of the emissions associated with contingencies.

GOALS

Each of our goals, set from 2023 to 2025, are framed in the **Decarbonization Plan, which has allowed greater appropriation of the importance of operational efficiency and the reduction of emissions by the technical area.** This is how opportunities for process optimization and alternatives to reduce emissions in operations and emergencies have been identified.

In this sense, we propose the following goals for each of the pillars of the decarbonization plan:

OPERATIONAL EFFICIENCY:

- We will establish **25%** of the hybrid vehicle fleet.
- We will eliminate **100%** of the relief systems TEAS (Gas Compressor Stations).
- We will implement **2** programs for each circular economy gas compression station.
- We will achieve **100%** identification and quantification of fugitive emissions associated with leaks in our infrastructure by 2023.
- We will identify and quantify the avoided impact regarding the consumption of electrical energy through solar panels.
- We will reduce the consumption of electricity at **15** TGI facilities with the implementation of a self-generation system with solar panels.
- We will reduce in the short term and eliminate in the long term the amount of residual gas burned in the TEAS of the compression stations, allowing methane vents only for emergency or safety cases.
- We will reduce fugitive methane emissions through the development of systematic inspections and prioritization of repairs included in maintenance programs.
- We will systematically minimize methane and carbon dioxide emissions from equipment engineering and design, considering the following criteria: Minimization of possible fugitive emissions and venting, optimization of combustion and operational efficiency, selection of equipment, and consideration of future improvements.

- We will replace natural gas-operated pneumatic actuators with air, electrical or mechanical operated equipment (where practical).
- We will certify **11** energy efficiency facilities in 2023.

INNOVATION, DEVELOPMENT AND STRATEGIC ALLIANCES:

- We will consolidate the Biogas and Hydrogen Route as progress towards the energy transition.

NATURE-BASED SOLUTIONS:

- Formulation of the Biodiversity Program/ Plan/Strategy and Nature-Based Solutions.
- We will establish **90%** compensation in strategic ecosystems.
- We will purchase carbon credits as part of our voluntary offsets.
- We will Carry out voluntary compensation within the framework of the "United for a New Air" program of the Bogota District Environment Secretary.

Principle(s) of the Sustainability Strategy:



- Timely social and environmental action
- Operational Excellence and Environmental Performance
- Sustainability planning
- Group action with a long-term vision

SDGs and associated goals:



- 15.1
- 15.3
- 15.4
- 15.5
- 15.b

Stakeholders:

- Employees
- Customers
- Board of Directors
- Government entities and control entities
- Communities and actors of the territory
- Contractors and suppliers
- Strategic partners and allies
- Media and opinion leaders

3.1.2 MANAGEMENT OF NATURAL CAPITAL

| GRI 3-3 | FOLLOWING THE GUIDELINES OF GEB, AT TGI WE ARE COMMITTED TO PROTECTING BIODIVERSITY, CONSERVING AND RESTORING ECOSYSTEMS IN THE AREA OF INFLUENCE OF OUR ACTIVITIES AND PROJECTS, AS WELL AS ACHIEVING ZERO NET DEFORESTATION IN ALL OUR PROJECTS AND OPERATIONS.

as well as achieving **zero net deforestation in all our projects and operations**. Additionally, we commit ourselves to not carry out activities that may generate negative impacts on World Heritage areas and protected areas from category I to IV of the International Union for Conservation of Nature (IUCN).

Likewise, in case of hosting operations in particularly biodiverse areas, we will **seek to apply a negative impact mitigation hierarchy** and work with strategic allies to fulfill this commitment.

We are focused on developing our activities in an environmentally responsible manner, aimed at meeting our **Decarbonization Plan goals**, aimed at the **conservation of biodiversity**, and complying with regulatory obligations, as well as offsetting our impacts in a way that contributes to the conservation of natural resources.

GRI 304-1

It is in this sense that **at TGI we propose actions that seek to maintain the environmental conditions of the ecosystems in which we carry out activities that contribute to the fulfillment of our compensation goals**. These actions involve the purchase of carbon credits; the establishment of protective type reforestation; the isolation of strategic areas; the purchase of land to guarantee the connectivity of the landscape of protected areas at the local, municipal and regional scale; as well as the generation of compensatory measures (beekeeping, environmental education and primers, and biological corridors); and monitoring of natural resources (fauna and flora) that are located throughout 18 departments and 220 municipalities that are part of TGI's areas of influence⁶.

⁶ To learn more about our management in terms of biodiversity monitoring, see Annex.

⁷ A significant fine is understood to be one whose cost exceeds USD \$10,000, or its equivalent in local currency.

OWN

| Commitment to no deforestation) | We are currently in the definition of our goals associated with the commitment to no deforestation; since we have a significant number of forestry use permits for the establishment of new businesses and the maintenance of the current infrastructure.

During 2022 we consolidated all the permits authorized with regional environmental authorities so that, during the term of 2023, the measures to significantly reduce the number of individuals to be exploited can be identified.

Compliance Measures:

GRI 2-27

TGI DID NOT RECEIVE SANCTIONS FROM THE NATIONAL OR REGIONAL ENVIRONMENTAL AUTHORITIES OF COLOMBIA AS OF DECEMBER 31, 2022.

In the last four (4) years, TGI has not had significant fines⁷ or non-monetary sanctions related to non-compliance with environmental regulations.

GRI 304-2

In this sense, and within the framework of developing our operations, in 2022 we did not identify significant negative impacts on biodiversity.

We made progress in the maintenance, follow-up, monitoring, replacement and control of the survival of orchid species, bromeliads, tree ferns, wine palms and other species subject to the lifting of the ban, in **compliance with the obligations imposed by the Colombian environmental authorities**.



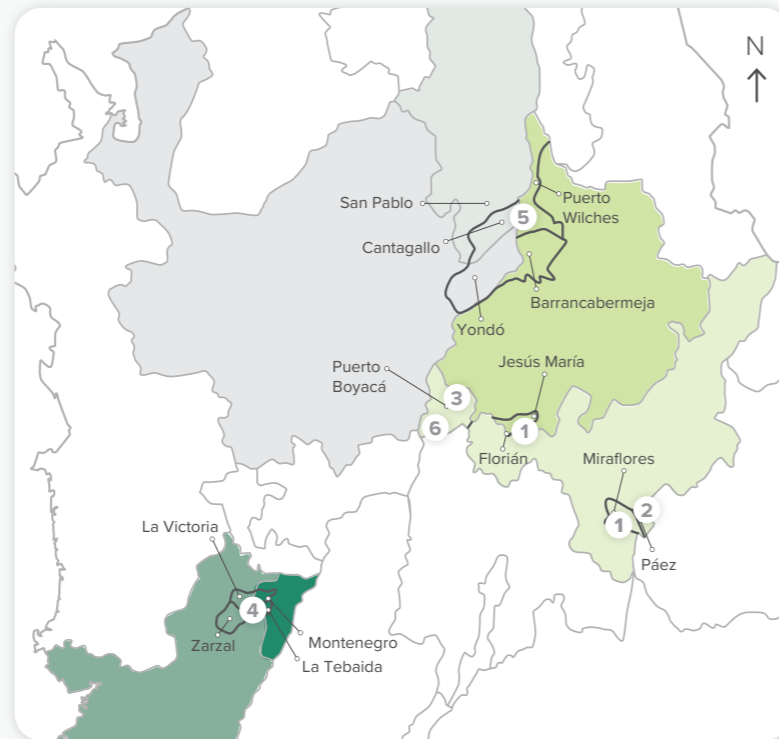
Location of biodiversity maintenance, follow-up and monitoring projects

Additionally, as progress in the implementation of the activities related to the compensation measure (revegetation and maintenance of individual trees and reforested lots) imposed by the Autoridad Nacional de Licencias Ambientales (ANLA), we established 1,110 individuals of tree forest species, as well as the maintenance of 3,318 individual forests of native species.

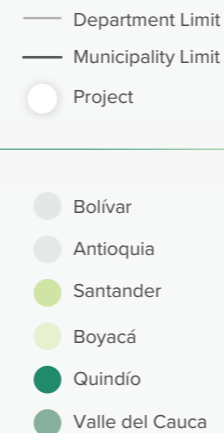
Likewise, we have contributed to the establishment of biological corridors in living fences to guarantee the connectivity of forest fragments in the different areas of influence of our activities.

We contribute to the re-planting and maintenance of individual trees and reforested lots within the framework of the compensation measures established by the Environmental Authority.

Finally, through voluntary compensation, we developed activities to beautify a school and plant 600 protective native species and 100 ornamentals, in Los Robles village of the Puente Nacional (department of Santander) with volunteers from the municipal Mayor's office and the local public services' company.



- 1** Maintenance, follow-up and monitoring of 2,922 vascular epiphytes, 15 individuals of cedar (*Juglans neotropica*) and 94 tree ferns (*Cyathea caracasana*) for the "Cusiana Phase IV Project, Construction of the Loops Porvenir - Miraflores and Puente Guillermo - La Belleza" located in jurisdiction of the municipalities of Miraflores, Jesús María and Florián, in the departments of Boyacá and Santander, respectively.
- 2** Follow-up and monitoring of 1,200 vascular epiphytes for the "Project abandonment and dismantling of the Yamunta sector between PK39 and PK43 of the old Porvenir - Miraflores Gas Pipeline", located in the jurisdiction. of the municipality of Páez, in the department of Boyacá.
- 3** Maintenance, monitoring and monitoring of 699 vascular epiphytes for the "Construction of the Puerto Romero - Vasconia Loop, 30" in diameter and 22,820 m long, between PK291+596 and P014+187 of the La Belleza - Vasconia gas pipeline", located in the jurisdiction of the municipality of Puerto Boyacá, department of Boyacá.
- 4** Maintenance, follow-up and monitoring of 21 vascular epiphytes for the "Replacement Project for new Yariguies – Puerto Wilches gas pipelines. Cantagallo, Cantagallo – San Pablo, Galán – Yondó Industrial Zone", located in the municipalities of Yondó in the department of Antioquia, Cantagallo and San Pablo in the department of Bolivar and Barrancabermeja and Puerto Wilches in the department of Santander.
- 5** Maintenance, monitoring and monitoring of 360 palms (*Attalea butyraceae*) for the project "Construction of the Puerto Romero - Vasconia Loop", in the jurisdiction of the villages of La Pizarra, Velázquez and Calderón in the Municipality of Puerto Boyacá.



Nature Contributions:

In 2022 we signed a strategic alliance with Grupo Energía Bogotá and the Green Climate Fund, for the funding of the Project "Peace, social protection and adaptation to climate change" to be presented to the FAO⁹. This project will allow the evaluation of the measures for the conservation of biodiversity and ecological connectivity between the Sierra Nevada de Santa Marta and the protected areas of the Serranía del Perijá.

This project seeks to improve the resilience of livelihoods and adaptation to climate change of the most vulnerable rural households in the dry corridor La Guajira - Cesar and the Serranía del Perijá in Colombia- The project is based on the transformation of extensive land use into sustainable, climate-adapted agroforestry and/or silvopastoral systems, as well as the restoration of vital landscapes and ecosystem services.

Additionally, we contributed to the fulfillment of the National Government's goal of planting 180 million trees. Within the framework of the "Respira" program of the Ministry of the Environment and Sustainable Development of Colombia, we supported the planting of 4,000 individuals of native species in tropical dry forest areas in the department of Tolima, as well as 500 additional individuals in Meta department.

Also, we began the establishment of 4,025 individuals in order to replace conventional protective reforestation with the establishment of trees in biological corridors through live fences that allow the connection of forest fragments in the municipality of Zarzal, Valle del Cauca..

We benefited 22 families that participated in the project "Beekeeping as a strategy for conservation and productive reconversion in the province of Lengupá" in the municipalities of Páez and Miraflores in the department of Boyacá (Colombia); based on the transfer of skills and provision of supplies, as a productive and economic alternative to the families of the area.

GOALS

The goals associated with biodiversity are framed in the Decarbonization Roadmap within nature-based solutions; specifically:

We will carry out 90% compensation in strategic ecosystems.

Plant and/or maintenance of 44,400 trees (equivalent to 40 hectares).

8 We handed over the three properties where the protective reforestation was established to the District Environment Secretary of the Cajicá municipality in its capacity as owner of these areas.
9 Food and Agriculture Organization

Principle(s) of
the Sustainability
Strategy:



- Timely social and environmental action
- Operational Excellence and Environmental Performance
- Sustainability planning
- Group action with a long-term vision

SDGs and associated goals::



- 12.2
- 12.5
- 15.1
- 15.3
- 15.4
- 15.5
- 15.b

Stakeholders:

- Employees
- Customers
- Board of Directors
- Government entities and control entities
- Communities and actors of the territory
- Contractors and suppliers
- Strategic partners and allies
- Media and opinion leaders

3.1.3 RESPONSIBLE USE OF RESOURCES

UNDER THE CORPORATE VALUE OF "INTEGRITY", AT TGI WE PROMOTE RESPONSIBLE OPERATIONS THAT GUARANTEE THE PRESERVATION OF LIFE;

We aim to the proper use of natural resources and to develop strategies that allow us to reduce the environmental impact, in order to generate shared value for all our stakeholders.

Within the framework of TGI's Sustainability policy and Climate Change policy, **we recognize the importance of managing environmental impacts related to the use of water resources**, associated with our administrative and operational activities, under the criteria of prevention, mitigation, and compensation, with the utmost respect for the environment. We comply with the current regulatory framework, as well as with the commitments from the voluntary agreements to which we have adhered.

GRI 303-1 We have designed a series of strategies that enable the responsible management of natural resources, such as the **Comprehensive Waste Management Plan**, which indicates circular economy actions where initiatives are established within the operation.

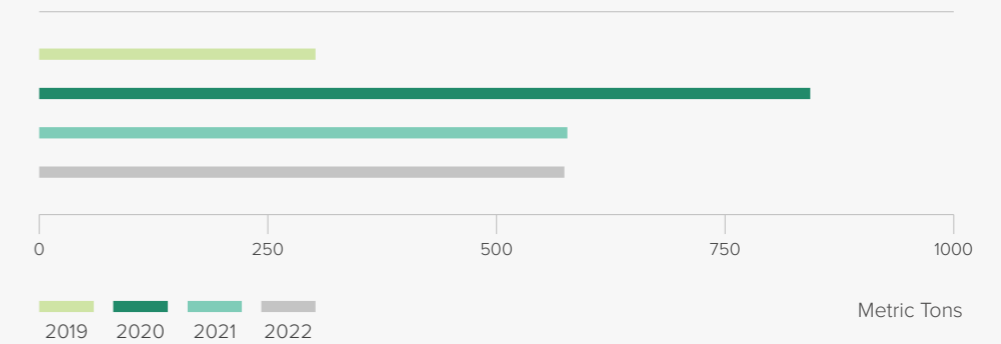
GRI 306-1 The **Comprehensive Waste Management Plan** seeks to guarantee the proper waste management, from its generation to delivery and subsequent use, treatment and final disposal. In this way, we aim to mitigate the probability of generating risks with adverse effects on human health or the environment, derived from inadequate waste management practices.

Seeking to contribute to the fulfillment of the circular economy goals established in 2021, at TGI we have made progress in the analysis of the potential re-use of domestic and industrial wastewater, the development of the tools course and

implementation of the **"Zero Waste" Management System**, and the design and preparation of a sustainable purchasing manual aligned with the ISO 20400:2017 Technical Standard.

GRI 306-3 Likewise, we managed to reduce the total weight of waste generated in the company by 2022:

Total weight of waste
generated by the company



Data presented in metric tons.
The values reported for 2022 correspond to the weight reported for oily water (353.13), used oil (0.018), ARD (135.4), RESPEL (9.71), Condensate (46.57), Earth and sludge (0.32), RAES (0.022), ordinary (28.55) and scrap (0.1) in metric tons.

On the other hand, we have the **Efficient Use and Water Saving Program** which is focused on the application of tools and actions that allow us to reduce water consumption.

GRI 303-1 Within the framework of the Program, we carry out **Environmental Awareness** processes which seek to strengthen the level of knowledge and awareness of employees and contractors of TGI facilities, through environmental education programs on issues related to the rational use of water.

Complementarily, the **Loss Reduction** approach, seeks to identify improvement opportunities of the processes of collection or supply, distribution, use, storage and discharge of water resources, in order to achieve an efficient use thereof.

This comprehensive management in the responsible use of resources allows, among other things, to address commitments aimed at identifying and assessing environmental and energy impacts, guarantee good relations with stakeholders, manage the risks and impacts associated with our activities, and establish actions for continuous improvement of our management systems.

GRI
303-5

This is how by 2022, we managed to reduce the total water consumption of all areas:

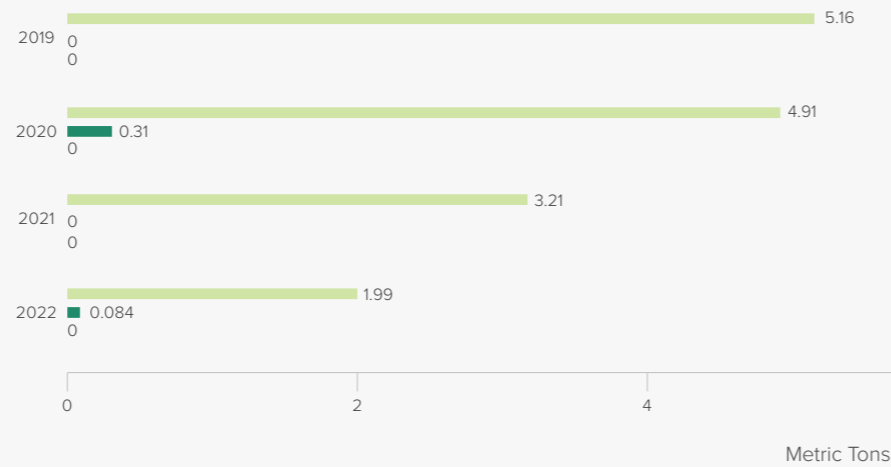
It is important to note that the strategies designed and implemented in TGI for the responsible management of resources **are evaluated to identify progress in their implementation and thus determine the effectiveness of the actions.** The final information is vital for decision-making and for designing relevant actions regarding water resource management by the organization.

Regarding **circular economy topics, at TGI we seek to mitigate the creation of negative impacts associated with waste production,** mainly those related to the reduction of the operational life of landfills and disposal cells, as well as soil contamination and water pollution due to improper **waste disposal.**

All these actions and strategies constitute one more step in TGI's commitment to improve the environmental management of our processes on a daily basis, and thus contribute to the maintenance of a sustainable environment by reducing the consumption of natural resources and decreasing waste generation.

GRAPH 2

Total water consumption in all areas



Legend:
■ Total water consumption of all areas
■ Total water consumption of all water-stressed zones.
■ Change in water storage, whenever it has been identified a significant impact on the quality of water.

Data presented in metric tons.
 The values reported for 2022 correspond to the weight reported for oily water (353.13), used oil (0.018), ARD (135.4), RESPEL (9.71), Condensate (46.57), Earth and sludge (0.32), RAES (0.022), ordinary (28.55) and scrap (0.1) in metric tons.

• Circular Economy:

GRI
306-2 a

Likewise, and aware of the need of promoting the circular economy, **we have signed three co-responsibility agreements with external managers** for the comprehensive management of reusable non-hazardous solid waste, reducing waste deposited in landfills and promoting a circular economy model.

Similarly, **we developed training on sustainable procurement, efficient use of natural resources and solid waste management.**

We also **work on the processes of reducing operational assets and public auction** for recycling obsolete or surplus scrap elements, electrical and electronic waste, as well as hazardous waste of a usable nature, for which we carry out different actions:

We classify waste that, due to its characteristics, can be reincorporated into daily activities, mainly represented by paper, cardboard, plastic, uncontaminated wood, glass containers and scrap (equipment). We then have them placed in containers identified with their content, to be subsequently delivered to recycling companies that have the respective permits for their use. In addition, we collect and store non-recyclable waste, such as toilet paper, to later be delivered to companies that ensure its disposal in sanitary landfills that have the respective permits or environmental licenses for its handling and final disposal.

In 2022 we also prepared the **Sustainable Procurement Manual**, focused on presenting the generalities and arguments that show the economic, social, environmental and financial advantages in the acquisition of sustainable goods and services. This Manual provides the general guidelines for the incorporation of sustainability criteria in the procurement and contracting processes of the organization. Lastly, it promotes good practices in the selection of suppliers and inputs so that supply activities incorporate sustainability variables and criteria.

GRI
306-2 c

All these strategies related to waste management are controlled through the supervision or intervention of contracts with third parties that oversee the processes; this has allowed us to corroborate compliance with the agreed commitments, based on the review of collection supports and disposal records.

MILESTONES 2022

Hidric resource

In 2022, based on the identification of the need to comply with the regulations for wastewater discharge, **we carried out a diagnosis and proposal of alternatives for the optimization of the wastewater treatment systems** for the Miraflores and Puente Guillermo¹⁰ Gas Compression Stations located in the department of Santander.

Additionally, we **repaired all the water leaks reported at our facilities** and completed environmental awareness programs focused on achieving water resource management objectives.

GOALS

In 2023 we will continue executing activities that strengthen and leverage the development of the **Comprehensive Waste Management Plan and the Program for Efficient Use and Saving of Water.** These activities are framed in the principles of the Group's Sustainability Strategy, which

determines the focus of our actions, goals, and objectives. In this sense, we adopt the principles and initiatives of the Grupo Energía Bogotá strategy, but we also establish our own strategies.

La Guajira Community

3.2 SOCIAL

Energy that transforms lives
and generates well-being
and development

"We are committed to maximizing the positive impacts of the social projects we carry out, generating prosperity and value for our stakeholders."

Our premise of bringing "Energy to thrive" leads us to prioritize a responsible management and value generation with our employees, communities, contractors and clients, framed in the respect and promotion of Human Rights.

Regarding our employees, TGI's priority is to attract, develop, empower and retain the best professionals in the sector, always promoting an inclusive and diverse business culture, as well as strengthening our Occupational Health and Safety System every day through which we guarantee the health and well-being of our employees and contractors.

Likewise, we are convinced of the importance of being a catalyst for the development and well-being of the communities in our areas of influence, which is why we seek every day to build authentic relationships, and promoting a sustainable transformation that creates value for the different stakeholders.

Finally, and since we always project ourselves to our clients as their greatest allies in the development of their daily life through gas transportation, at TGI we are committed to a quality service leveraged on efficiency and operational excellence.

Principle(s) of the Sustainability Strategy:



- Protection of life and integrity,
- Respect for human rights
- Transparency in the relationship
- Building Shared Prosperity

SDGs and associated goals:



- 5.1
- 5.5
- 8.2
- 8.5
- 8.8
- 16.7

Stakeholders:

- Board of Directors
- Employees
- Contractors and suppliers

3.2.1 HUMAN TALENT

OUR 25 YEARS EXPERIENCE HAS SHOWN US THAT HUMAN CAPITAL IS THE MOST VALUABLE RESOURCE FOR TGI, WHICH WITH A PROPER MANAGEMENT WILL GUARANTEE THE SUSTAINABILITY OF THE BUSINESS.

At TGI we are convinced that working articulated with our values, allows transparent and objective relationships with our employees. This keeps our talent motivated within a long-term job projection.

GRI 3-3

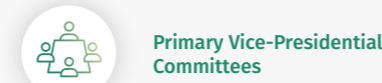
We keep advancing towards the appropriation of a culture that promotes collaborative work, innovation, learning, customer satisfaction and the positioning of our corporate values, without neglecting the labor standards that characterize us. We acknowledge that pursuing these objectives, there may be risks such as burnout and high workloads, but that's why we implement different mitigation strategies that ensure the well-being of our employees and their commitment to the organization.

Our corporate values are aligned with our head office, Grupo Energía Bogotá: Life first, Integrity, Teamwork with individual responsibility, Goal-Oriented approach, and Empathy.

We firmly believe that by aligning these values and being inclusive, diverse, and equitable, we will attract the best talent and promote respect for individuality and human rights in our daily work.

Likewise, in our purpose of positioning ourselves as leader of the international gas sector in the medium and long term, we invest in the capacity building of our human capital, in order to improve the knowledge management and to face the most important challenges in the market.

To ensure compliance with our objectives in terms of human talent, we use different monitoring tools, such as:



Primary Vice-Presidential Committees



Wave Tool for Monitoring Strategic Initiatives



Strategic Indicators



"SIG Equipares" indicators, that measures the effectiveness of the Integrated Management System



Periodic Risk Management Reports



Monitoring Matrixes

At TGI we strive to provide our employees with decent employment opportunities, fair and market-competitive remuneration, and a safe and healthy work environment, which promote their quality of life and permanent development. Thus, we demonstrate that for TGI the most valuable asset is our human capital.

Diversity, Equity and Inclusion

455 Total Employees

By Gender

Men	72%
Women	28%

By Type of Employment Contract

Fixed-Term	72%
Indefinite Term	28%
Other Type of Contract	

By Job Position

Senior Management	4.4%
Mid Management	11%
Adviser	0.9%
Professional	42.4%
Support	41.3%

By Age

Under 30	4%
Between 31 and 40	27%
Between 41 and 50	40%
Between 51 and 60	24%
Over 61	5%

Women Job Positions

Women in Senior Management Positions*	36.84%
Women in Management Positions	37.83%
Women in First Level Management	37.03%
Women in STEM Positions	30.26%

*At maximum of two (2) levels below President.

100% National Senior Executives

Employees close to retirement

In 5 Years	12%
In 10 Years	20%

GRI 2-7

OWN

GRI 202-2

- Breakdown of personnel by gender
- People close to retirement

Lines of work of the, Open Doors strategy

At TGI we begin the path towards equality and diversity in our organization. Proof of this is the launch of **"Puertas Abiertas" (Open Doors)**, the strategy that unites us and motivates us to live with our stakeholders in a diverse, equitable and inclusive environment. In this way, we define seven (7) lines of work that recognize the enormous contribution that each person provides to the social transformation and competitiveness of our organization:

3. Inclusion of diverse people

We hire people using a diversity approach, we value the differences that characterize our employees in terms of gender, age, religion, disability, ethnicity, and sexual orientation.

GRI 405-1

Graph 3. Diverse population in TGI



2. Conscious employees and participating in various spaces

We promote the participation of our employees in spaces that promote equity, diversity, and inclusion in their daily lives, transforming the work environment.

GRI 406-1

In both 2022 and 2021, there were zero (0) cases of discrimination in our workplace.

PROPIO

Graph 2. Cases of harassment presented by employees

Required Information	2019	2020	2021	2022
Workplace and/or sexual harassment cases presented by women	0	3	2	2
Workplace and/or sexual harassment cases presented by men	1	6	2	2



1. Talent recruitment - women and youth

We developed inclusive selection processes with diverse interview panels, and we started the pilot project of anonymous Resumes, with the purpose of increasing the participation of young people and women throughout the organization.

4. Communities

We implement projects that promote the access of more women to the educational system, as well as the provision of gas and energy services in households in our areas of influence. In this way, we work for the quality of life and parity in the ecosystem.

5. Diverse and co-responsible families

We generate practices that contribute to raising awareness about the importance of shared responsibility in the household, more than 80% of our employees' families have participated in these spaces.

6. Mobilizing leaders of culture

We trained 100% of women leaders and 96% of employees in the Women's Leadership School. Through this, we want them to be mobilizing leaders with a higher level of understanding about how equity, diversity and inclusion are an invaluable part of our culture.

GRI 404-2

Job Position	2022	
	Base Salary	Remuneration
Senior Management	1.29	1.29
Mid Management	1.03	1.03
Advisor	1.00	0.99
Professional	0.94	0.93
Support	0.91	0.90

7. Awareness for suppliers:

We held two (2) meetings with suppliers to strengthen diversity and inclusion issues:

- First meeting: we had more than 90 attendees, whose level of satisfaction was rated 4.64 out of 5, who highlight inclusive leadership as a topic in which we can contribute more.
- Second meeting: called "Inclusive Leadership", with the participation of 92 suppliers including various subsidiaries of the Business Group.

Likewise, we include Human Rights criteria and the hiring of women in the selection and performance evaluation processes of our suppliers. In fact, we promote equity and inclusion through contracts with suppliers from our areas of influence, benefiting more than 100 weaving women, youth entrepreneurship, and family projects of the Wayúu indigenous community.

11 After the process carried out by the Coexistence Committee, none of the cases presented in 2022 were constituted as a workplace harassment, corresponding conciliations were carried out between the parties in search of a better work environment for all.

12 Results of the sociodemographic and imaginaries survey, which had a participation of 87.7% of employees.



Gualanday District Employee

Recruitment and selection

In line with our **Human Rights Policy** and transparency in the relationship with our stakeholders, we manage a plan with two (2) lines:

- 1. Employer Brand, seeking a greater participation of young people and women in the recruitment processes**, where TGI can be recognized as a diverse and inclusive employer.
- 2. Optimization of the selection process** in terms of time and quality.

GRI
401-1

Number of new hires and retirements

GRI
203-2

Relevant milestones that we achieved through one of the components of the "Puertas Abiertas" (Open doors) program (recruitment) in 2022

OWN



Recruitment of local population with a gender approach.

+2%

Increase in hiring of local female labor by our contractors and suppliers, reaching

19%



Social projects with family or community energy.



More daylight hours for women bag weavers in La Guajira



Rural Gasification: Access to efficient and quality energy



\$50,000
Average monthly savings of each beneficiary family.

75%
Reduction in gas payment



2 HOURS
Two hours of savings per day, for people who cook with firewood



Strengthening of local product business such as coffee and cocoa.



Development of road infrastructure improvement projects



Better transportation facilities for product commercialization in Boyacá and Santander.



Increased mobility of travelers increasing tourism



Conectando Colombia
at La Jagua del Pilar

Development and Performance



Improving Lives with Sustainable and Competitive Energy

At TGI we have understood that the potential of our employees contributes to the achievement of our higher purpose of **Improving Lives with Sustainable and Competitive Energy**.

GRI
404-2

Thus, as part of our development strategy and in line with our Training Plan, in 2022 we designed the Leadership Program, which seeks to provide the tools our leaders require to **face business challenges, develop their work teams and, ultimately, strengthen the necessary capacities to achieve strategic objectives**.

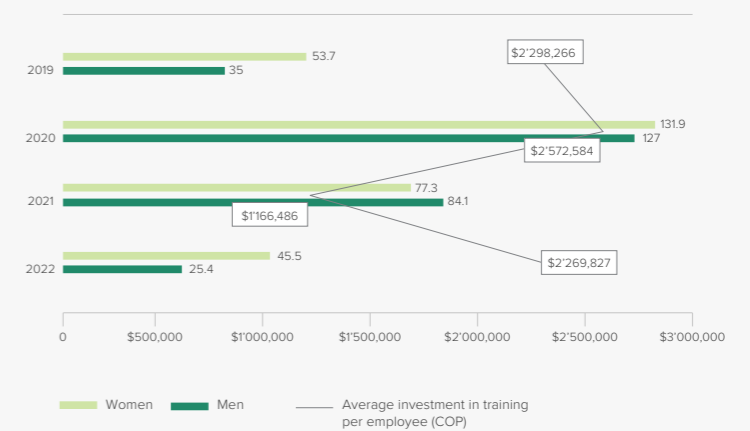
Throughout our 2022 Leadership Program, we impacted 151 (33%) people who had a lead position in the organization.

GRI
404-1

OWN

Investment in Training

Training and development of our employees



OWN

Individual performance assessment type | We extended the 360° competency assessment to all our employees, seeking to have an objective view of the behaviors and values observed at work, to provide feedback and design development plans that allow individual growth and collectively, in accordance with the goals outlined in our strategy.

GRI
404-3

During the 2019-2022 period, 100% of our employees received an evaluation of their performance and professional development for the respective year.

Likewise, we designed the **TGI Virtual Campus corporate university**, a platform to potentiate learning, appropriate our organizational culture and develop the human and technical skills of our human capital.

In this way, we are committed to developing our human talent, leveraging the culture we are looking for.

Well Being

At TGI, the well-being and quality of life of our employees and their families are a priority, therefore, in line with our value "Life First", we created the 2022 **Well-being plan: TGI Well-Being**, through which we integrate 46 actions focused on the Quality of Life and Emotional Well-being that promote their integration, emotional health, self-care and balance.

of 91.2% and a participation rate of 86.9%. These results reflect higher levels of physical, mental, emotional and social well being.

GRI
401-2

We offer our employees the following benefits, among others:

We achieved compliance rate of 109,5% with respect to the goals established in the *Wellness Plan*, as well as a satisfaction rate

OWN

Benefit usage

79.56% of our employees make use of a benefit



Health Insurance



Flexible Hours



Marriage Assistance



Facilities for Breastfeeding



Arrangements to work from Home

GRI
401-3

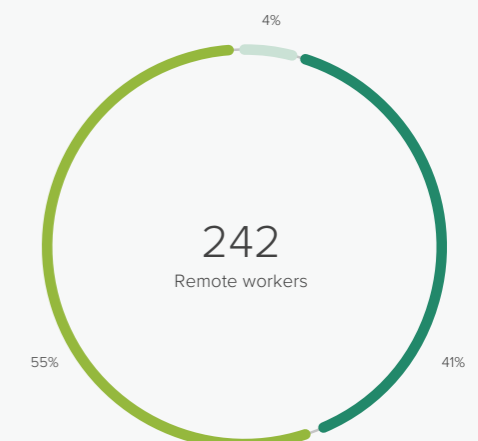
100% of our employees who were entitled to parental leave in 2022 and continued working with us for at least one year after returning from their leave.

Our Breastfeeding Family Friendly Room was recognized by the Health Secretary of Bogotá. This action is significant because both the lactating mothers who are employees of the organization and the wives or partners of our staff, can make use of the room; in addition to having the training of experts on breastfeeding practices that support the well-being of their families¹⁶.

Likewise, in 2022 we materialized learning promoted by the pandemic through the **"New Forms of Work"** initiative, through which we implemented flexible working hours and remote work as alternatives for carrying out work activities.

Telework Population

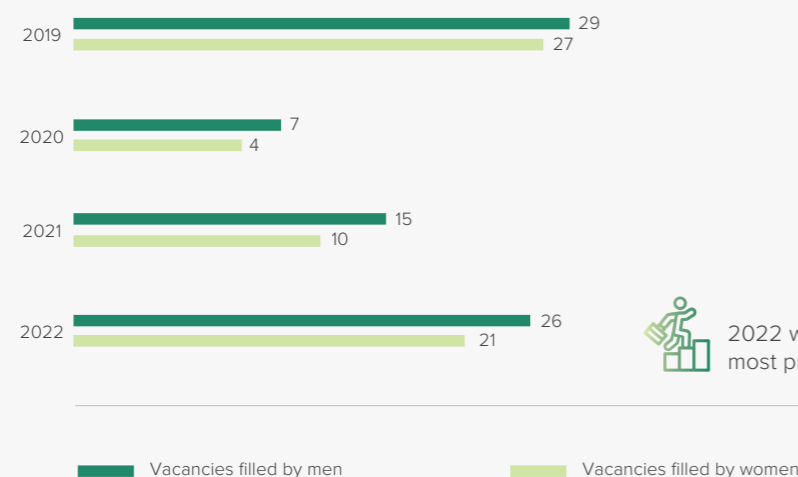
- Supplementary remote work
- Autonomous remote work
- Mobile remote work



OWN

Hiring

Number of vacancies¹⁵



2022 was the year with most promotions within TGI

¹⁵ These vacancies include new hires, promotions, contract changes, and job leave coverage. maternity.

¹⁶ These trainings include topics such as: benefits, properties and effects of breastfeeding; techniques of breastfeeding, extraction, conservation, transport and supply of breast milk; mother and baby care and norms that protect maternity and lactation in Colombia.

Culture

At TGI we continue to lead the cultural transformation towards the culture we require to leverage compliance with our strategy.

The required culture was defined by our management team under the **Cameron & Quinn model**, where it was specified that the dominant quadrants in the organization should be Market and Adhocracy. In this regard, in 2022:

- We developed collaborative exercises with leaders to build team action plans, adjusted to the results of the 2022 Culture Measurement and the Climate and Commitment Measurement, landing activities that contribute to fostering innovation, creativity and flexibility.
- We shared, through segmented communications, valuable information about the elements of our corporate culture and values.
- We launched the TGI 2022 Recognition Program, which seeks to recognize our employees according to the values and behaviors of the required culture.
- We launched the "Culture Allies" Program, through which we empower a group of employees to help mobilize the culture we desire.



Culture

OWN

Employee Commitment



*We interviewed 99.5% of our employees

To analyze the impact of the cultural transformation initiative, we carried out the **2022 Culture Measurement**, which allows us to know the perception of our employees about how things are developing at TGI and, therefore, identify the gap with the required culture.

Our cultural transformation goal for 2022 was exceeded, **achieving a compliance rate of 120%**, mobilizing culture towards the adhocracy quadrant in 2.06.

The real impact of the culture mobilization has allowed people to start involving adhocratic aspects into their daily life behaviors, with an awareness of their benefits and positive impact on the fulfillment of our strategy.

Likewise, we have observed that the dynamics of the organization (changing environment, new businesses, and transformation) are being understood and appropriated by the employees, aligning us with the changing environment worldwide.

One element that has contributed to this milestone is the adoption that we made in 2022 of the methodology used by our Head office, **Grupo Energía de Bogotá** to measure **Climate and Commitment**. This decision allows us to make demographic comparisons between the different subsidiaries and propose transversal actions that allow the achievement of the objectives and the relationship between employees.

The results show that **our employees maintain a high commitment to the organization**, which guarantees a positive and real impact on the way we interact with our stakeholders. Likewise, we carry out workshops and interviews with the teams providing coaching to leaders, improving the opportunity areas



Sabana Gas Compression Station

17 The Cameron and Quinn Competing Values Model proposes four (4) types of culture: Clan, characterized by relationships and teamwork; Hierarchy, defined by processes, analysis, reliability and control; Adhocracy, characterized by change, innovation, and learning; and, finally, Market, characterized by competition, the achievement of results and objectives, and customer satisfaction.

18 his measurement had a participation rate of 96.2% and a margin of error of 5%.

MILESTONES 2022



44% of the members of our Board of Directors, as well as more than 70% of the members of the Presidency Committee, are women.



We are part of the **30% Club**, a company-led campaign to boost **female representation**, to at least 30%, on the boards and C-Suite of the world's largest organizations.



We achieved that **92% of the selection processes** will have a diverse interview panel.



We executed **three (3) processes to cover maternity leave**, two of which (2) had unknown resume pilots.



We achieved an **82% score on The Women's Empowerment Principles diagnostic tool**, doubling our score in 2021.



We obtained **98% at a general level in compliance with the Equipares Gender Equality Management System (SGIG) indicators**, as well as 93% in the actions proposed for each of the dimensions.



We achieved **92.4% satisfaction and 80.4% coverage in the Emotional Well-being program**, which highlights a healthy and quality work environment in our organization.



We held **14 spaces and 3 talks on gender equality**, through which we trained specific groups on content relevant to their role.



We strengthened awareness and dissemination of **workplace and sexual harassment**, through socializations in the primary committees.



We updated the **salary bands and increased the salary** of the unconventional population.



We established **alliances and/or agreements** with six (6) educational institutions.



We remained at **level 3 (from 1 to 5) in the change capacity results**, consolidating ourselves as the subsidiary of our Business Group with the most developed change capacity.

GOALS



Evaluate **100% of our suppliers according to Human Rights criteria** and women employment by 2025.



Achieve **100% of leader participation** in the Leadership School by 2025.



Achieve that **100% of TGI women** are part of the Women's Leadership School by 2025.



Increase to **80% the participation of the families of our employees** in the spaces designated for this purpose by 2025.



In 2023 we will address the **process of negotiating the specifications of the Collective Bargaining Agreement**.



Strengthen the **leadership style of the organization**.



Continue the **"Culture Allies"** Program.

Principle(s) of
the Sustainability
Strategy:



- Protection of life and integrity
- Transparency in the relationship
- Timely social and environmental action

SDGs and associated goals:



- 8.5

Stakeholders:

- Board of Directors
- Shareholders
- Employees
- Contractors and suppliers
- Government entities and control entities

3.2.2 OCCUPATIONAL HEALTH AND SAFETY AT WORK

FOR TGI, OCCUPATIONAL HEALTH AND SAFETY (OHS) MANAGEMENT REPRESENTS A GREAT COMMITMENT TO THE EMPLOYEES AND TO THE ENVIRONMENT. IN LINE WITH OUR VALUE "PRIMERO LA VIDA" (LIFE FIRST), WE FOCUS ON,

the guidelines of GEB and our Sustainability Policy, that aims to identify, mitigate and compensate our negative environmental and social impacts; as well as placing the integrity and well-being of all our employees and contractors at the center of our operation.

GRI
403-1

We have an **Occupational Health and Safety Management System (OH&S-MS)**, aligned with current Colombian regulations and the requirements of **ISO 45001:2018**, through which we manage, under the precautionary principle, the risks, impacts, and opportunities derived from our activities. The results of OH&S management are presented to the Sustainable Development Committee, the Presidency Committee and the Board of Directors, the highest governing body of our organization.

GRI
403-8

100% of our employees, contractors and work centers are covered the OH&S - MS.



• **Our OH&S allows us to:**

*All levels of our organization are inherent to **Occupational Health and Safety**, so the different activities, tasks and sub-processes are carried out safely, putting **Life First**.*



Prevent occupational injuries and illnesses



Protect, prevent and promote the health of employees



Manage the dangers and risks generated by our operation



Improve the environment and health at work



Promote the physical, mental and social well-being of employees.

• **This is how we evaluate the effectiveness of our OH&S:**



We carry out internal and external audits of legal, regulatory and contractual requirements.



We execute and support audits carried out from the GEB.



We develop self-assessment processes.



We evaluate the management associated with the strengthening of an OSH culture, framed in the Culture Transformation project.

GRI 416-1

We evaluate the impacts on health and safety of 100% of our services. To report transparently on the risks of the operation and the actions implemented for their mitigation, the Senior Management encourages all employees and contractors to report unsafe conditions and acts, and to stop any activity that may compromise their safety. In fact, work accidents are analyzed and presented weekly to the Senior Management and primary committees, who then guide and support the implementation of the resulting preventive and corrective actions.

GRI 403-1

On the other hand, we promote dialogue and the participation of our employees in different areas, which encourage their self-care and the prevention of health damage due to environmental risks. Likewise, we develop spaces of communication and consultation, in which learn about the needs and expectations²⁰ of the employees.

SOME OF THESE SPACES ARE:



OSH AND ROAD COMMITTEE:
Coordinates the execution of the activities required for safety and health at work.



JOINT SAFETY AND HEALTH AT WORK COMMITTEE:
Promotes and monitors OHS standards.



LABOR COEXISTENCE COMMITTEE:
Prevents workplace bullying



SURVEYS



ANNUAL INDUCTIONS AND RE-INDUCTIONS



MONTHLY CONTRACTOR MEETINGS



SUSTAINABILITY COMMITTEE

100% OF OUR EMPLOYEES
Are represented by these Committees.

²⁰Some of the topics on which we previously consulted our employees are: definition of the Occupational Health and Safety Policy, assignment of responsibilities and roles, planning of objectives, management of contractors and implementation of corrective actions.

Management and Results 2022:

OWN

Employee Commitment



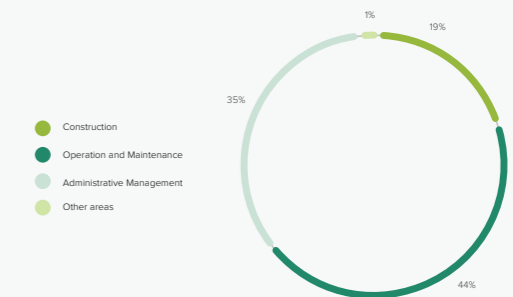
Occupational Health and Safety Model

In 2022 we advanced towards the consolidation of a culture of health and safety in the organization, in which we take care of and promote the health and safety of our employees. This has allowed us to take timely measures to manage the failures that arise and prevent the occurrence of work accidents.

Aligned with our value "Primero la Vida" (Life First), during this year we developed activities related to the different dimensions of our **Occupational Health and Safety Model**.

We fulfilled 100% of the goals and objectives related to the OH&S-MS established for 2022.

Proportion of full-time equivalent days worked by contractors and subcontractors



GRI 403-10

We reached four (4) consecutive years without presenting labor accidents with major consequences or that resulted in the death of employees and contractors

Total recordable accidents at work
Lost time injury frequency rate



GRI 403-9

GRI 403-10

To continue preventing and mitigating our impacts, during 2022 we established a **general framework of action for risk management**, aimed at protecting people and business continuity, by identifying the dangers related to our operations and the implementation of actions that mitigate their impact and probability of occurrence.

Training and awareness

In 2022 we implemented the **Vocational Learning Units (UVAE)** with the support of the Colombian Ministry of Labor, with which we were able to train our employees in high-risk jobs in real operating environments. At the end of the training, employees can assess the conditions of the tasks they perform and apply the necessary controls to ensure their integrity

GRI 403-5

We train 100% of our employees and contractors, promoting the development and awareness of OSH issues.

Occupational health and well-being

GRI 403-6

At TGI we carry out different training activities in public health, promotion of healthy habits and talks to motivate the physical conditioning of our employees:

GRI 403-3

Likewise, we have a preventive and occupational medicine program to promote, control, and monitor the health of our employees, protecting them from occupational risks and placing them in optimal work positions.



Public Health Prevention



Healthy Habits Program

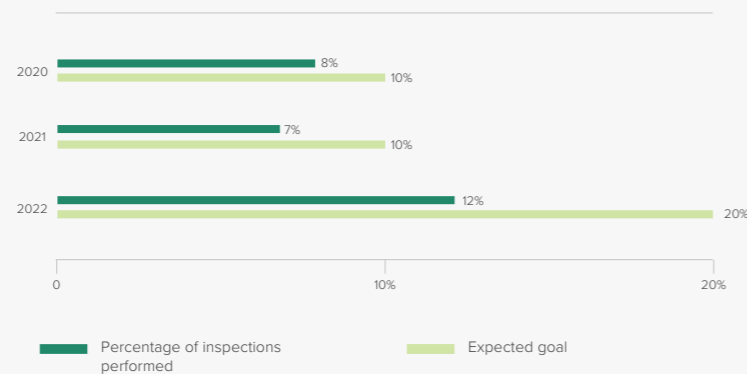


Wellness Activities

OWN

Employee Commitment

Workplace inspections carried out²¹



OWN

Days affected by the operation due to issues associated with COVID-19

An increase in positive cases of COVID-19 was expected by 2022, taking into account the suspension of preventive isolation in all economic sectors, however, the program of vaccination of employees and their

families that we implemented in 2021 was a fundamental element so that **critical cases were not registered in TGI nor days of affection to the operation due to issues associated with the virus.**

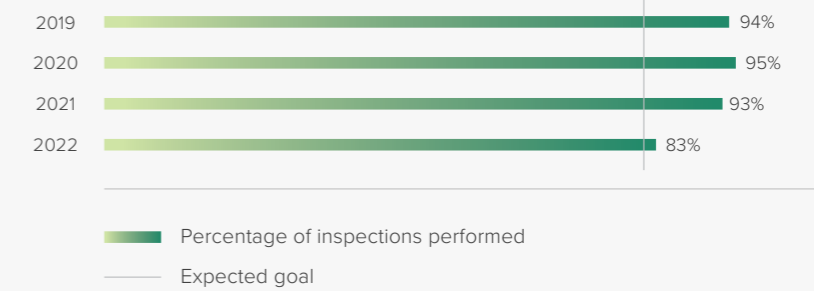
²¹ Through an application, each employee must report the information requested for job inspections; however, not all of them complied with this requirement, despite the fact that reminders were sent via email.



Employee

OWN

Population exposed to or affected by emotional well-being



MILESTONES 2022



We reached 100% compliance with the minimum standards of the OH&S-MS according to Resolution 0312 of 2019.



We obtained the OH&S-MS recertification according to ISO:45001.



We launched the process safety program for risk management, aimed at protecting people and business continuity.



We incorporated digital tools into our occupational health and safety management, by developing tools for collecting information and processing data, in order to manage risk through the evaluation of results.



We implemented the Strategic Road Safety Plan to promote the performance factors of institutional strengthening, human behavior, infrastructure, safe vehicles and victim care; the decrease in road accidents and the strengthening of skills and road education in our employees.

Principle(s) of
the Sustainability
Strategy:



- Respect for human rights

SDGs and associated goals:



- 16.7

Stakeholders:

- Employees
- Contractors and suppliers
- Local communities and stakeholders in the territory

3.2.3 HUMAN RIGHTS

AT TGI WE ARE CONVINCED THAT HUMAN RIGHTS ARE THE UNIVERSAL PRINCIPLE OF OUR RELATIONSHIP WITH STAKEHOLDERS..

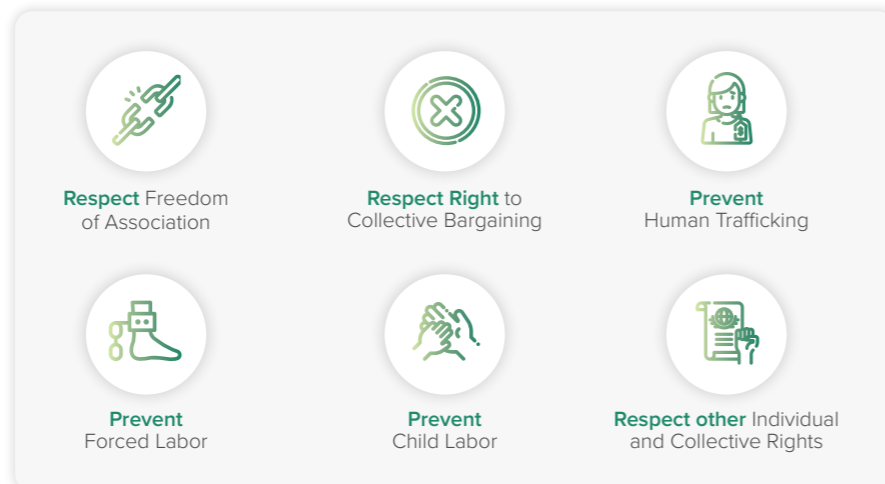
In addition to reaffirming the commitment to respect human rights daily, we work hard so that our vision of prosperity is aligned with the enjoyment of the rights of the communities and the mitigation of negative impacts derived from our operation activities and of the value chain.

For this purpose and within the framework of our relations with **stakeholders**, we have defined our Human Rights Policy, under which we commit to comply and promote, through due diligence, the protection of Human Rights.

OWN

| Commitment and governance in HR | This policy is based on different international frameworks, such as the Universal Declaration of Human Rights and the fundamental conventions of the International Labor Organization. **Likewise, our actions are based on the United Nations Guiding Principles on Human Rights and Business, the United Nations Global Compact, and the OECD Guidelines on due diligence in Human Rights for Responsible Business Conduct.**

Through this Policy we commit to:



Human Rights
Management System

GRI
408-1

None of our operations and suppliers are considered to have a significant risk of presenting cases of child labor and/or forced labor.

GRI
409-1

In addition to the Human Rights Policy, **at TGI we have a Diversity and Inclusion Policy**, which establishes the principles to promote and maintain a culture free of discrimination and committed to equal rights, responsibilities and opportunities between men and women.

This is how all our actions are supported by the **Human Rights Management System**, applicable to the entire organization, which establishes systematic, articulated, and traceable actions, aimed at the continuous improvement of our performance within the framework of Due Diligence.

Due Diligence in Human Rights

OWN

| Human Rights Due Diligence | At TGI we designed our Human Rights Due Diligence Model, with the aim of establishing a systematic process to **proactively identify and evaluate potential vulnerabilities, impacts**

and potential risks related to Human Rights in our operations and supply chain.



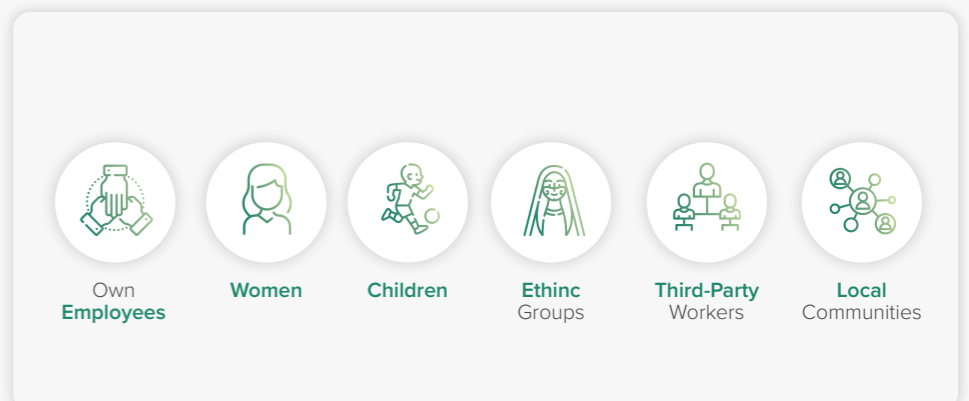
Human rights impact
assessment matrix
and mitigation
measures

Model of Due Diligence in Human Rights



Under this model, we cover what it is established in our Human Rights Policy, as well the **following groups** to prevent any associated problems:

OUR HUMAN RIGHTS POLICY IS APPLICABLE TO ALL OUR EMPLOYEES, SUPPLIERS, CONTRACTORS, PARTNERS AND BUSINESS ALLIES.



GRI
411-1

2022 marks our **fourth consecutive year** without any reported cases of indigenous peoples' rights violations.

To carry out the identification of risks and impacts on Human Rights in relation to our operational practices in the territory, **we implement mechanisms such as field visits in which we open spaces for interviews** and focal groups with communities, municipal authorities and TGI suppliers, among other territory actors; and in turn we conduct interviews with company executives and analysis of secondary sources.

These risks are classified depending on the possibility of occurrence and physical, cultural, economic, social and structural factors of each community and other stakeholders with which we relate.

In this way, through the evaluation and prioritization of risks, we **guarantee an effective management of the impacts that may be adverse for people and communities**, in accordance with their nature and magnitude; and following the hierarchy of risk mitigation in Human Rights that we have established at TGI.

Result of the Human Rights risk assessment

In 2022 we carried out the evaluation of risks and impacts on Human Rights with 100% coverage in the areas of direct influence of our Facilities, including the Gas Compressor Stations.

This intervention was carried out in person, complemented with virtual meetings, and included both internal and external stakeholders that directly or indirectly maintain a relationship with TGI, such as:

Based on this evaluation, 107 vulnerabilities were identified, grouped into eight (8) interrelated risks, under the parameters of the triple bottom line. These risks are contextualized in each sector scenario, and we analyze them according to their impact on our operation.

OWN

100% of our operations underwent reviews or assessments of their impact on Human Rights.



Contractors and subcontractors



Local Government



Communities in the areas of influence

Human rights mitigation and reparation

OWN

100% of our facilities have Human Rights mitigation plans.

OWN

Human rights mitigation and reparation.

During 2022, at TGI we did not cause or contribute to any violation of Human Rights.

At TGI, we have **created Human Rights action plans aimed at strengthening our management** and administration of the risks identified in the assessment.

Likewise, we have **established management and mitigation measures for each impact and potential risk identified in our Impact Analysis and Measures Matrix**; we implemented a permanent follow-up and monitoring model, with which we measure our progress and results in terms of Human Rights in the project development.

Training and education in Human Rights

OWN

• Training in Human Rights and gender for local communities

OWN

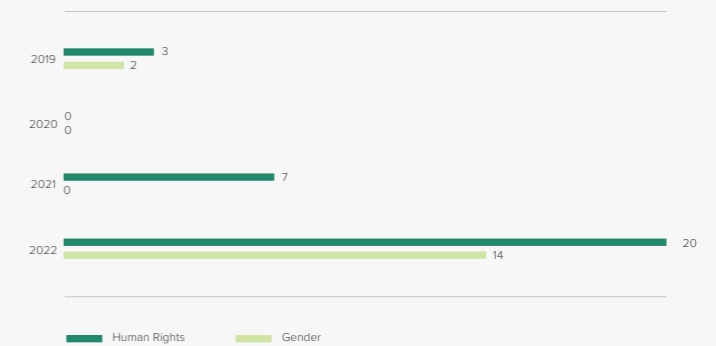
Training in Human Rights for employees and contractors

10 of our contractors were trained in Human Rights, with a hourly intensity of four (4) hours.

At TGI we seek to **strengthen the capabilities of our employees, suppliers and contractors in Human Rights**. For this reason, in alliance with the Externado University of Colombia and the Global Compact Red Colombia, we started the First Steps in Corporate

Social Responsibility Program, seeking to incorporate and strengthen ESG criteria in the supply chain.

Courses for local communities



MILESTONES 2022

- We include Human Rights **compliance clauses** in TGI contracts.
- We applied the **diagnostic tool** for performance evaluation in Human Rights and ESG criteria to five (5) suppliers and contractors.
- We achieved the first place in the evaluation of **District Oversight in the Corporate Governance Project, Transparent and Human Rights Policy** for companies of the District and the Mixed Economy Companies of Bogotá, with a score of 100/100.

GOALS

- We will **materialize and implement** each of the actions of our **Human Rights Management System**, which will ensure due diligence, monitoring and control of good practices in the matter.
- **We will extend our advances and good practices in Human Rights to our supply chain**, ensuring coherence in the relationship between the employees of our suppliers and contractors, as well as between them and the communities.
- We will include a **strategic Human Rights risk** in TGI's Strategic Risk Matrix.

Principle(s) of
the Sustainability
Strategy:



- Respect for human rights
- Transparency in the relationship
- Building Shared Prosperity
- Timely social and environmental action

SDGs and associated goals:



- 9.1
- 11.2
- 9.4

Stakeholders:

- Board of Directors
- Investors
- Shareholders
- Communities and actors of the territory
- Employees
- Government entities and control entities

3.2.4 COMMUNITY ENGAGEMENT

| GRI 3-3 | ONE OF THE MOST IMPORTANT PURPOSES FOR TGI IS TO BUILD STRONG AND LASTING RELATIONSHIPS WITH OUR COMMUNITIES.

In addition to being an organization that promotes prosperity, we seek to establish trusting relationships, make strategic social investments, and strengthen community structures for the sustainability of social initiatives in the territory.

Hence, our social management is based on respect for Human Rights, recognition of territorial diversities and the need to continue building collective progress together. In this way, we managed to continue bringing our “Energy to Thrive”.

Genuine Relations

Having effective and trustworthy communication with our communities is essential for TGI, likewise, it is one of the ways we manage the impacts, risks and opportunities associated with our operation.

To achieve this purpose, at TGI we have **protocols that regulate our relationship with communities**, like the **Guide and Protocol for Relations with Stakeholders**, and the **Intercultural Relations Protocol**, these are instruments that ensure long-term relationships and mutual benefit with the actors of the territory.

Being aware that relationship and communication should be a two-way exercise, we **designed a strategy that aimed to achieve 100% of information processes in the major expansion and maintenance projects**; exercise that strengthens our communication channels and allows timely response to the requests, complaints and claims of any stakeholder.

23 Ubaté, Cogua, Cajicá, Briceño and Caldas in Cundinamarca; Savoyá, in Boyacá; Manaure, Hatonuevo, Barranca and Riohacha in La Guajira; Lebanon, Guayabal, Ambalema and Mariquita in Tolima; Acacias, in Villavicencio; Cumaral and Restrepo in Meta, among others.

24 Document updated in 2022 with the purpose of strengthening the prioritization stages of the projects, giving rise to projects more aligned with the SDGs and the PGS.

GRI
413-1

100% of our operation centers have local community participation programs and results monitoring.

with our infrastructure, as well as to align our interventions with local planning processes. Among the defined actions are:

In 2022 we continued to develop initiatives to strengthen the response capacities of communities and institutional actors in the event of potential emergencies associated

OWN

- Days of dialogue between the community and the organization
- Institutional Strengthening Meetings

We designed communication pieces and developed a podcast, which circulated on TGI's social networks and local radio stations. We also publish posters and billboards in Spanish and indigenous languages in more than 120 city halls and ombudsmen²³.

GRAPH 1 | Number of sustained sessions with institutional players and the community

304

Dialogue Sessions with Communities

Development of training sessions, evacuation drills, and emergency care

School workshops in 220 municipalities

Workshops for the presentation of the Risk Management Plan in municipalities

681

Meetings with Local Authorities

Development of meetings with leaders, authorities and families, generating spaces for open dialogue throughout Colombia

Consolidation of 23 strategic alliances with municipalities and relief agencies that leveraged family, school, and community risk management plans

Processes of socialization and delivery of information material to Community Action Boards



Our Social
Management

Contribution to society / Generating development in search of prosperous territories

We Identified certain dispersion in our social investment, as in some cases it was not generating considerable impact, so we developed better processes to prioritize community needs, based on participatory exercises and self-assessment, which allow us to understand their expectations and needs firsthand, as well as jointly outline cooperation alliances in the region and investment alternatives that guarantee the economic sustainability of projects.

In this regard we prioritized three (3) major factors to continue strengthening our role as allies of the territory: **Education, Rural Gasification and Diversity**.

The foregoing enables the investment premise in social projects that are aligned with the **Social Investment Instructions²⁴** and our Social Management Plan (PGS), which is framed in our Sustainability Policy and aimed at achieving the Sustainable Development Goals (SDG). The PGS is made up of the following programs: **Secure Networks, Learning Networks, Empowering Networks, Competitiveness Networks, Progress Networks, and Ancestral Networks**.

OWN

Total social investment | We made investments for **\$2'313,965,131.30 COP** which represents **17.13% more than the previous year**, in projects that seek to contribute to development and to improve the quality of life, competitiveness and sustainability of communities.

GRI
203-1

Other social investments | Our operations are located in rural populations in Colombia with deficiencies in their basic needs, therefore, our social projects promote access to:

OWN



Public services and clean and sustainable energy sources



Quality social and road **infrastructure**



Opportunities for **excellent education**



Opportunities for **entrepreneurship**



Conditions for employment and income, through contracting of local goods and services, **with emphasis on involving more women**

WE UPDATED OUR HSE AND SOCIAL MANUAL FOR CONTRACTORS AND SUPPLIERS TO INCREASE THE HIRING OF WOMEN BY UP TO 30%.

GRI
203-2

• **Relevant Milestones that we achieved through our social projects in 2022:**

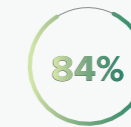
Number of beneficiaries of social projects



Satisfied with the development of Social Projects



Manifested an improvement in of quality of life from our social initiatives



Believe the projects will benefit their economic activities

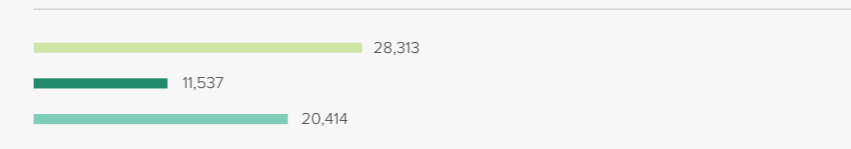


Consider the projects will contribute to the quality of life of other members of the community

Before the development of the projects, the beneficiary relation with TGI was 24% little good or distant. After, the relationship is good for 96% of the beneficiaries.

60,264 people benefited in the last 3 years (2020 – 2022)

Number of Beneficiaries of Social Projects





During 2022, we prepared a georeferenced map of the indigenous communities located along our infrastructure, as an analysis tool to prevent and mitigate the impacts to which they are subjected due to our operation.

OWN

• Contributions by category



33'430,000

Kind contribution



18'301,950

Contribution in paid employee volunteer hours



2'087,673.109

contribution

In addition to this investment, and in line with our Education front, in 2022 a project was approved by the **Territory Renewal Agency**²⁶ that will be executed through the Works for Taxes mechanism, for a value of **17'126,371.581 COP**, for the installation of 42 interactive solar classrooms in the same number of schools located in rural areas, with a coverage of 22,000 students. The classrooms will begin to function in 2023. This mechanism represents a great responsibility and importance for us as an organization, since it means seeing taxpayer money reflected in real projects that cover the needs of a population that is years behind.

²⁶ State entity in charge of coordinating the intervention of companies in rural areas affected by the conflict prioritized by the National Government, through the execution of plans and projects that allow the economic and social reactivation and the institutional strengthening of these areas.

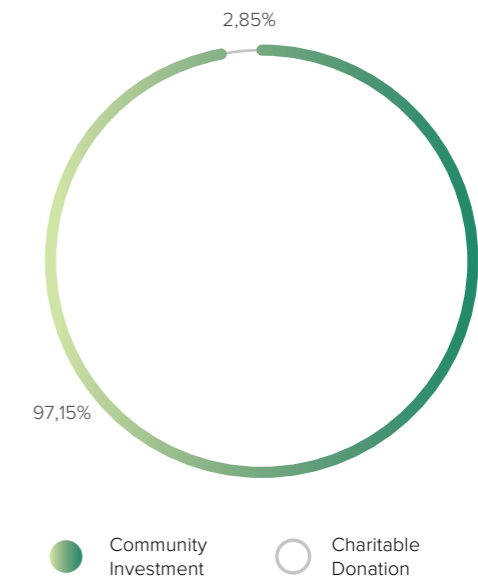
OWN

• Amounts by type of contribution

OWN

• SROI

In 2022, for every USD invested in social programs, the return to society that we generated was USD 1,91.



*We did not carry out commercial initiatives in 2022.

In 2022 our Board of Directors approved one of the great commitments in social matters of our organization: the **strategy for rural gasification**. In recent years, a little more than 5,000 people have been able to benefit using a single mechanism that we have called "todos ponen", which consists of making an agreement with local authorities (municipalities, governments, among others), companies and distributors, joining efforts to bring this important energy source to families that still cooked with firewood. Under this mechanism, TGI contributed a little more than 1,400 million COP to a fund of more than eleven thousand.

With the new strategy our goal is to at least triple the number of beneficiaries, reaching 15,000 beneficiaries by 2027. For this we will make use of the mechanism "todos ponen" with contributions of approximately 3,000 million COP and two (2) new mechanisms never used for this purpose. The first is works for taxes, where we will make investments of approximately 15,000 million COP, and the second is the use of the special fund for promotion fees, where we will invest approximately 3,000 million COP. In short, we

are talking about around 21,000 million COP, plus those resources that can be leveraged with other contributors (in the case of "todos ponen" and the special fund for the promotion fee). It is important to highlight that alternative mechanisms promoted by the government for this purpose will continue to be explored. With the new strategy, we aim to have a portfolio of different mechanisms that help us continue bringing development to the territories and improving the lives of people in our area of influence.

In compliance with our **Diversity Policy**, in 2022 we continue to recognize the incidence and capacities of women in the organizational processes of their communities. **We initiated the execution of a "Women Leadership and Entrepreneurship" project for 200 women in seven (7) territorial units of the area of influence (AI), in line with our Diversity line.**

Conflict management and social insurance

OWN | **Mechanisms to request advice and raise concerns from the community** | At TGI we have a team of social professionals distributed throughout our operating areas, which attends to the various concerns of the communities. Additionally, we have a system for handling complaints and claims with their respective allocation and monitoring of quality, time and opportunity of the responses.

OWN | **Total number of de facto pathways that affected the operation** | In 2022 we received 94 FAQs (45% less than the previous year), 84% of which we tended to in a timely manner.

Likewise, we launched the **“Sumemos” tool** which is based on new technologies, and without replacing contact with our social team of professionals and offers an agile alternative for training and exchange with our stakeholders. Sumemos allows progress in efficiencies because it facilitates:

This application involves a training plan, information on topics of interest, Chat Bot²⁷, scheduling appointments with social professionals in the area and recognition for outstanding leaders.

- Constant, real and timely communication with community leaders
- Identifying early warnings from the source
- Player management
- Obtaining clear, timely and truthful information.

We also have the **Re-settlement Manual**, in which we commit that re-settlement will be carried out as the last measure once the different possibilities of relocation of the population have been evaluated.

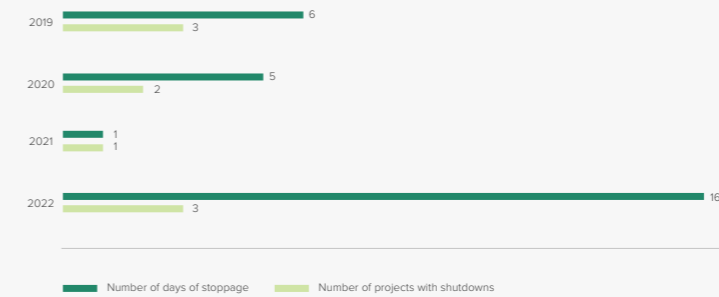
In 2022 we experienced an increase in social incidents that affected our operation, preventing us from achieving the goal of less than 100 hours of “blockage with affectation”, as a result of the convergence of different factors, such as: weak delivery of information, high expectations about the contracting of local goods, services and labor; and mainly, due to a limited development of community management and significant financial liquidity problems on the part of some contractor companies.

In 2023 we will design local relationship plans in prioritized municipalities that guarantee the social insurance of the projects.

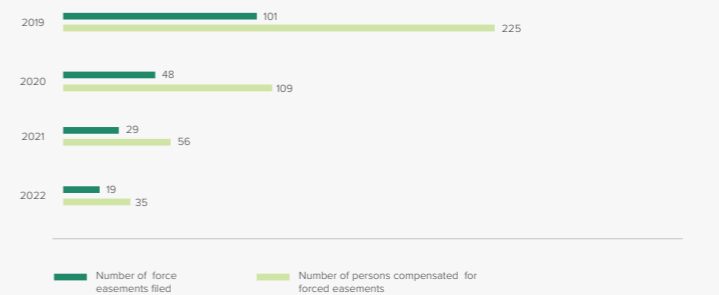
GRAPH 5 | Risks in the communities associated to our operation

- Feeling of restlessness due to coexistence with the infrastructure
- Feeling of limited access to employment benefits
- High expectations for social investment
- Uncertainty due to access to quality information on projects

OWN | **Number of people resettled** | In 2022 there were no cases of physical or economic resettlement due to our projects.



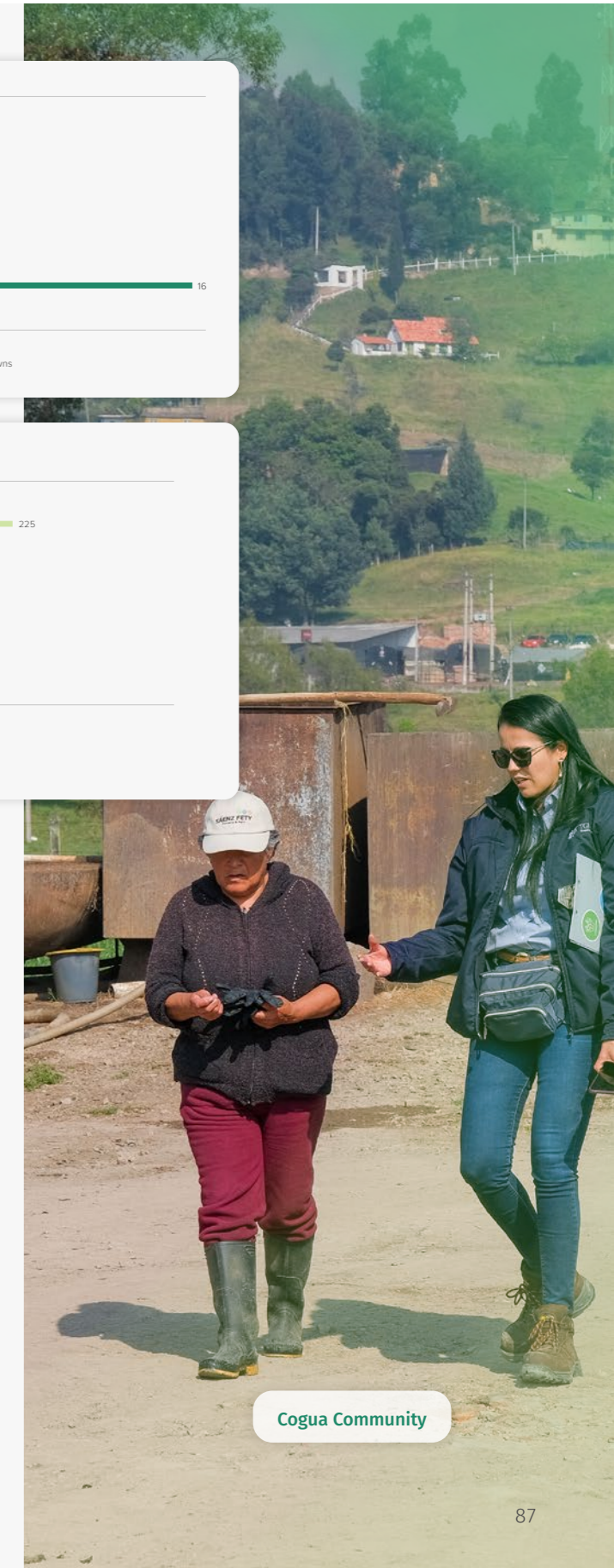
OWN | **Number of forced easements**



This year, we **built the array of social indicators²⁸ to effectively measure the processes, results and impacts that we carry out in our social management.** This array has three (3) scenarios for its measurement: social investment, social insurance and community relations.

Thus, at TGI we create relationships that allow us to bring progress to the territories where we are present and develop our higher purpose of **Improving Lives with Sustainable and Competitive Energy.** All of this makes us recognized as a legitimate player that contributes to the sustainable development of communities.

27 Intelligent program that through written language can dialogue with people.
28 It has 31 indicators and 5 measurement dimensions: (i) investment: amount of capital invested and alliances and co-financing processes achieved, (ii) population: people impacted by social investments, (iii) demography, (iv) impacted territorial units and (v) degree of satisfaction: levels of satisfaction and degree of awareness of the stakeholders, which measures the level of knowledge of the communities involved in TGI's social actions.



Cogua Community



Suratena Risaralda
Reservation

MILESTONES 2022

GOALS

- We carried out **satisfaction surveys** to 10% of the beneficiaries in 100% of the investment projects that we develop.
- We managed **20 strategic allies** to support social processes.
- We achieved a **co-financing of 300%** against the investment made from TGI.
- We strengthened **rural gasification projects with an investment in 2020-2022 of \$1'675,135.716 COP** and an **impact on 1.298 families, equivalent to 5.195 people**, consolidating itself as a shared value initiative for the organization.
- Our **rural gasification strategy** has been approved by the Board of Directors, giving us the possibility to use innovative mechanisms to benefit a minimum of 15,000 people by 2027 with resources of approximately 21,000 million COP.
- We **increased our social investments** with alternative financing sources (Works for taxes).
- We began the process of **strengthening the leadership of 200 women** in the Territory.
- We **exceeded 10% of employees registered in the Time and Volunteer Bank**, aimed at strengthening their social skills, with a total of 57 volunteers.
- We **developed seven (7) volunteer days with the participation of our employees, community, authorities, and families**. In total, 61 employees participated, each one donating seven (7) hours of their time, for a total of 392 hours, which represents an economic contribution of 18'301,950 COP in paid employee volunteer hours.

- **Reach 15,000 people benefited by rural gasification projects by 2027, using the three identified mechanisms:** Works for taxes or resources from the special fund for the promotion of the Ministry of Mines and Energy.
- **Install and deliver 42 interactive solar classrooms in the same number of territorial units by 2024**, as well as a training and monitoring process for the next two (2) years.
- **Strengthen the leadership of 2,400 women and young people by 2025**, within the framework of our Open Doors strategy.
- **Close 100% of existing social liabilities** in the same number of territorial units by 2023.
- **Increase the participation of women** in community action boards by 10% by 2026.
- Achieve that 22% of the local trained and untrained workforce be **women by 2025**.
- **Achieve a maximum of 100 hours of social incidents** (manageable and direct responsibility of TGI) that affect the operation of the organization.
- **Advance in the loyalty of the Sumemos tool by 2024**, with more than 30% of registered social leaders and with at least 50 annual interactions.
- **Establish a baseline and specific indicators for three social initiatives:** gasification, gender and entrepreneurship.
- **Achieve greater articulation with relief agencies and municipal risk management committees**, to protect the integrity of the infrastructure against invasions and disturbances.
- **Improve the design and production of more teaching tools to train communities** that allow them to live with the infrastructure and fully understand risk and its mitigation.

Principle(s) of
the Sustainability
Strategy:



- Transparency in the relationship
- Building Shared Prosperity

SDGs and associated goals:



- 8.2

Stakeholders:

- Shareholders
- Customers (senders)
- Final Consumers
- Contractors and suppliers
- Government entities and control entities
- Financial and risk rating entities
- Media and opinion leaders

3.2.5 CUSTOMER MANAGEMENT

| GRI 3-3 | AT TGI WE ARE AWARE OF THE FUNDAMENTAL ROLE THAT OUR COMMERCIAL MANAGEMENT PLAYS IN THE DEVELOPMENT AND PROSPERITY OF THE COUNTRY, SINCE WE POSITIVELY IMPACT BOTH SOCIETY AND THE ENVIRONMENT

by bringing Natural Gas to the different regions of the country, enabling the replacement of polluting energies, such as coal or oil, with more sustainable energy sources with less environmental impact.

Our mission focuses on **ensuring that we provide a quality service** that allows business continuity and infrastructure reliability while facilitating access to public services.

To fulfill this purpose, we systematically implement and communicate legal, regulatory, financial, technical and any other type of requirements that may affect clients.

29 <https://beo.tgi.com.co/sites/#Home-show>

30 We calculate the level of satisfaction of our clients using a scale that goes from 1 to 10. The ranges of the levels of satisfaction are: Excellent: from 8 to 10, Acceptable: from 7 to <8, Poor: from 1 to <7. Through this index we add and analyze different variables, such as: advice, interest and service attitude; punctuality in responding to requests and compliance with agreed commitments.



This is why we have structured some pillars of mandatory compliance, described in the **Commercial Policy**, which guide our commitment and relationship with customers. Through the following guiding principles, we intend to contribute to the well-being of the market and all its players:

Guiding principles
of our trade policy



Transparency



Equal
treatment



Neutrality



Free
access



Free
competition

In 2022, in relation to customer management, we designed different mechanisms that aim to **continue improving the provision of our service**. Some of these mechanisms are presented below:



Hold understanding meetings with our clients and the areas involved, seeking to reach agreements with the aim of creating incremental demand.



Train our clients to explain the operation of our new technological tools, as well as the interpretation and application of the resolutions issued by the Energy and Gas Regulation Commission (CREG).



Publish contract models in the Electronic Operations Bulletin, a free-access website that displays commercial and operational information related to our services.



Established direct communications with our clients via email about the negotiation of commercial contracts, resolution of concerns and coordination for the execution of contracts, among other topics.



Conectando Colombia
Valledupar

Likewise, during 2022 we **updated the current procedures** and structured new instructions that dictate the requirements and the way to proceed of TGI in specific situations, which generates greater trust, transparency and guarantees that clients receive neutral and objective treatment and a more agile and efficient response.

Our service level achieved levels above 8.2, considered in the excellent category. These results were achieved even in the context of

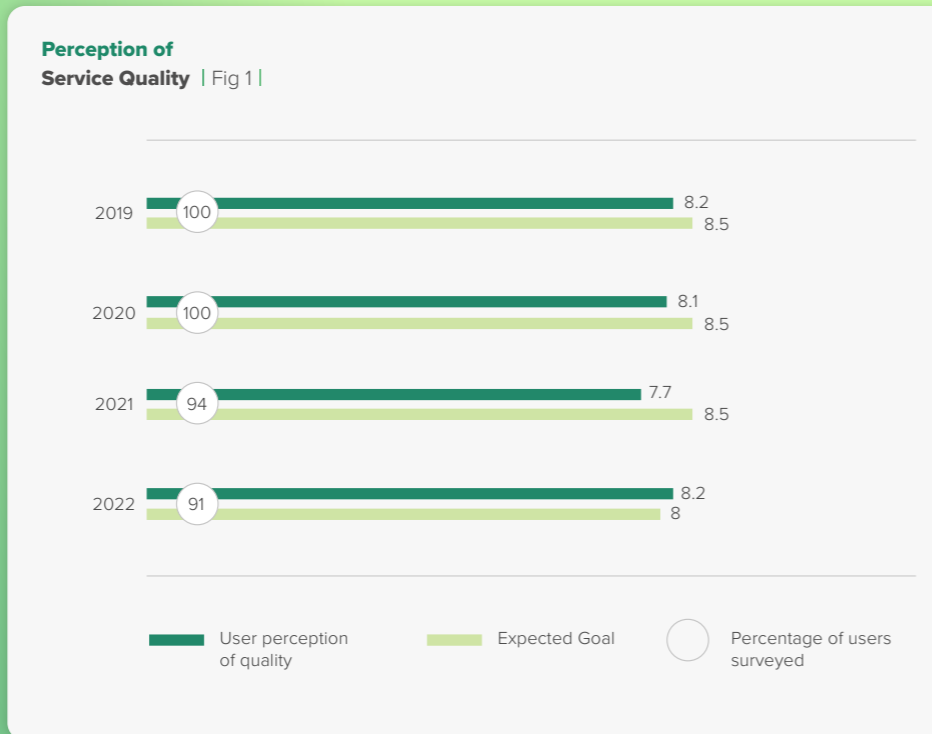
new demand charges and the application of new regulations to the market.

Following is the service level trend where various areas of the organization are represented, such as **Finance (Billing), Operations, Legal and Commercial**, mainly.

OWN

• Quality of service

We increased the perception that customers have of the quality of our service, placing us at an excellent level³⁰



This year, we identified opportunities for improvement aimed at speed and efficiency in responding to our clients' requests and towards flexibility in service provision from an operational point of view.

The results in terms of customer management are monitored in primary group meetings

at the **Management and Commercial Development Vice Presidency level** as well as in the service cells, Internal groups created in 2022 dedicated to closing gaps and improvement issues detected.

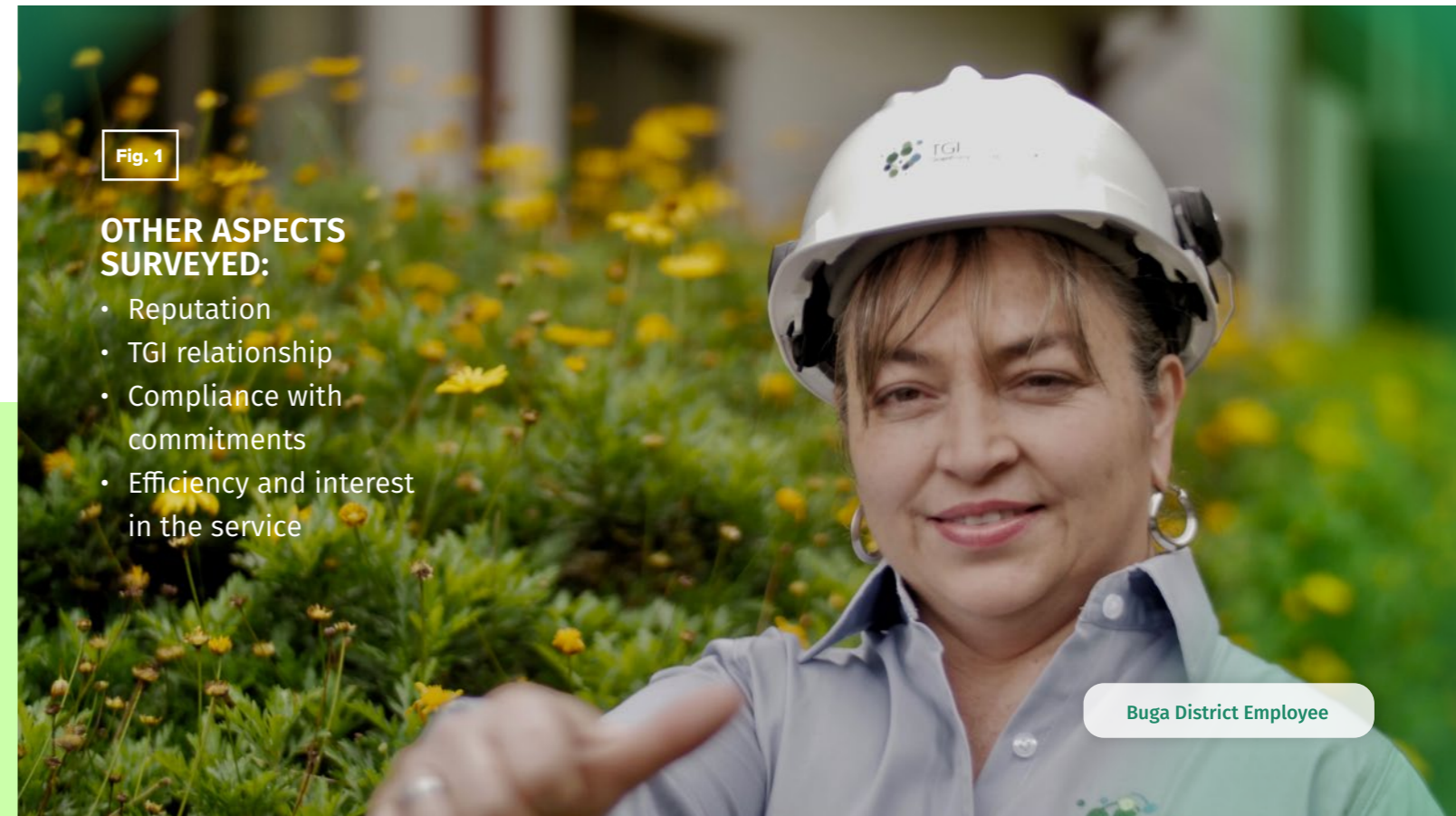


Fig. 1

OTHER ASPECTS SURVEYED:

- Reputation
- TGI relationship
- Compliance with commitments
- Efficiency and interest in the service

Buga District Employee

MILESTONES 2022

- We increased nine (9) percentage points in our reputation level compared to the previous year.
- We implemented the service cells to continue advancing towards closing the gaps detected.
- We develop technological platforms to provide a better service to our clients, such as the Guarantee Management System through an electronic platform.
- We reconciled commercial and legal differences filed in 2022, to avoid major disputes with our clients.

GOALS

- Improve the agility indicator in the customer survey by 8%.
- Improve communication with customers, integrating the principles of opportunity and efficiency.
- Resolve differences in the best possible terms for the parties.

3.3 GOVERNANCE

Energy that maintains high standards of governance and transparency

"We are committed to defining a corporate strategic agenda that meets business expectations through transparent, ethical and competitive actions."

With the proper management of our financial performance, we seek to generate economic value in the organization and its shareholders in line with our corporate value **"Goal-Oriented"** through efficiency in our operation and maintenance processes, by achieving the continuity and increase of the service coverage, which will result in prosperity to populations lacking gas network service.

This, added to good Corporate Administration and the guidelines defined from Ethics and Transparency, will allow us to maintain integrity in the achievement of our financial objectives, strengthen ourselves for the challenges of the environment, and it will consolidate us as a strategic actor in the gas sector in Colombia.

To achieve this, we also articulate **"Integrity"** and **"Teamwork with individual responsibility"**, values that are configured as the main guidelines for the transformation process that we are experiencing at TGI framed in comprehensive risk management. In this way, and leveraged on innovation, we are preparing for the near future that challenges us to find new solutions to continue creating value for our stakeholders, and bringing **"Energy to Thrive"** to the territories where we are.

Principle(s) of
the Sustainability
Strategy:



- Ethical values and compliance
- Group action, with a long-term vision
- Rights and obligations.

SDGs and associated goals:



- 8.1
- 8.2

Stakeholders:

- Shareholders
- Customers
- Financial and risk rating entities
- Government entities
- Investors
- Board of Directors
- Strategic partners and allies.

3.3.1 ECONOMIC PERFORMANCE

AT TGI, ECONOMIC PERFORMANCE IS ALIGNED WITH THE VALUE OF RESULTS-BASED APPROACH, THROUGH THE SEARCH OF EFFICIENCIES; RIGOROUS CONTROL OF OPERATING EXPENSES (OPEX); GENERATION OF ADDITIONAL INCOME; AND RISK MANAGEMENT.

In addition, the economic performance aligns with the principles of the sustainability strategy to the extent that ethical and transparent behavior, teamwork, and long-term projections are fundamental pillars in the planning, construction, and disclosure of all financial information.

Under the framework of our strategic path, in 2022 **we carried out monitoring and control of the corporate budget**, guaranteeing to maintain adequate liquidity to ensure the execution of the company expansion projects and compliance with its obligations. Likewise, we continuously **monitor and managed financial indicators**, ensuring compliance with current Colombian regulations and maintaining an adequate capital structure, in order to maintain our Investment Grade quality.

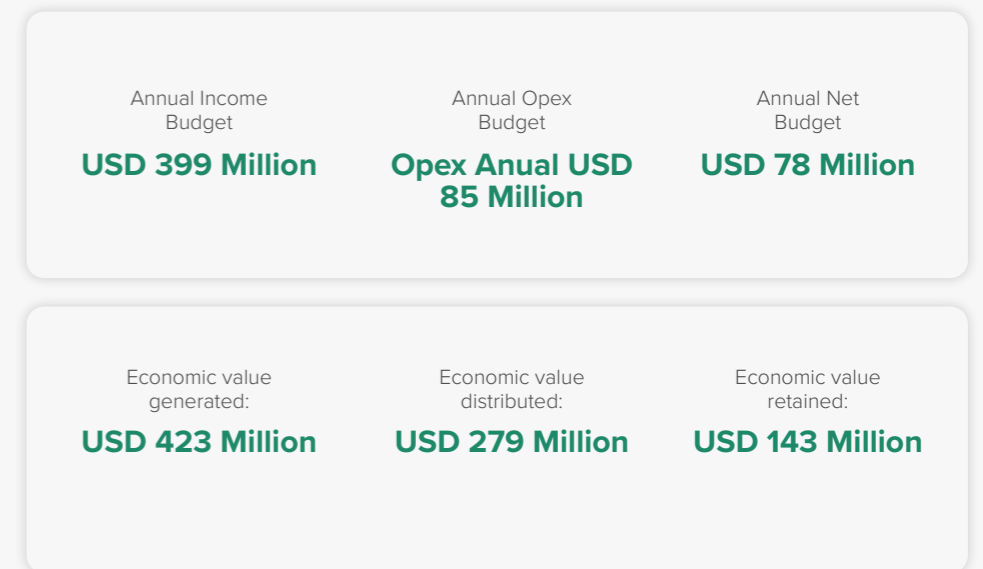
On the other hand, and based on our risk management plan, **we developed a sensitivity analysis**, which helps us to identify possible scenarios and have early warnings of the strategic risks involved, which in conclusion may affect the economic performance of the organization. The identified risks are presented to the **Audit Committee**, along with the actions designed to address the risk.

In 2022, we continue with the transformation plan that allows the capture of efficiencies in the company's results and guarantees its financial sustainability, both in the short and long term, and opens opportunities for TGI to play a key role in the Country's energy transformation.

Additionally, **we implemented a strategy for the partial repurchase of USD 155.85 million of the bond maturing in 2028.**

With this operation, we reduced the total bond amount to USD 594.1 million, managing to reduce the value of annual interest and the potential exposure of exchange rate.

As a result of the implemented financial measures, the high focus on generating additional income, operating efficiencies and exhaustive control of expenses, we were able to meet and exceed the strategic goals set for 2022, which were:



GRI 201-1 | Economic value 2022

MILESTONES 2022

- We maintained the **investment grade rating**, which was ratified by the main risk rating agencies. Fitch Ratings (September 16) BBB stable outlook and Moody's (October 18) Baa3 stable.
- We generated **value for our shareholders** by paying approximately **USD 80.1 million in dividends**.

GOALS

- Our main identified challenge corresponds to the **regulatory change of CREG resolution 175 of 2021**, which modifies the currency of the charges that remunerate the investment from USD to COP, which leads to the change of functional currency from dollars to pesos for TGI. Consequently, **the implementation of financing strategies and risk mitigation in accordance with the new reality of TGI is required.**
- Continuing the **search for operational efficiencies**, through initiatives such as the corporate synergy center and process automation, which will allow us to continue leveraging the business and protecting margins
- **Delving into other business lines, such as hydrogen, biogás and MicroLNG;** which allow strengthening the portfolio of services provided, complementing the gas transportation service.

Principle(s) of
the Sustainability
Strategy:



- Ethical values and compliance
- Group action, with a long-term vision
- Rights and obligations

SDGs and associated goals:



- 7.3
- 9.4

Stakeholders:

- Shareholders
- Customers
- Communities and actors of the territory
- Final Consumers
- Investors
- Media and opinion leaders
- Strategic partners and allies

3.3.2 OPERATIONAL EFFICIENCY

| GRI 3-3 | ONE OF OUR PILLARS IS EFFICIENCY, WHICH IS WHY AT TGI WE ARE COMMITTED TO MAINTAINING SERVICE CONTINUITY AND BUSINESS SUSTAINABILITY, THROUGH THE IMPLEMENTATION OF OPERATIONAL EFFICIENCY INITIATIVES THAT INCREASE OUR COMPETITIVENESS.

To achieve this, we are constantly innovating and transforming our operational processes with the purpose of maintaining operational continuity in the most efficient way, allowing the generation of value for our shareholders as well as an efficient, reliable and quality service for our clients and communities in the country, helping them prosper and improve their quality of life with access to energy..

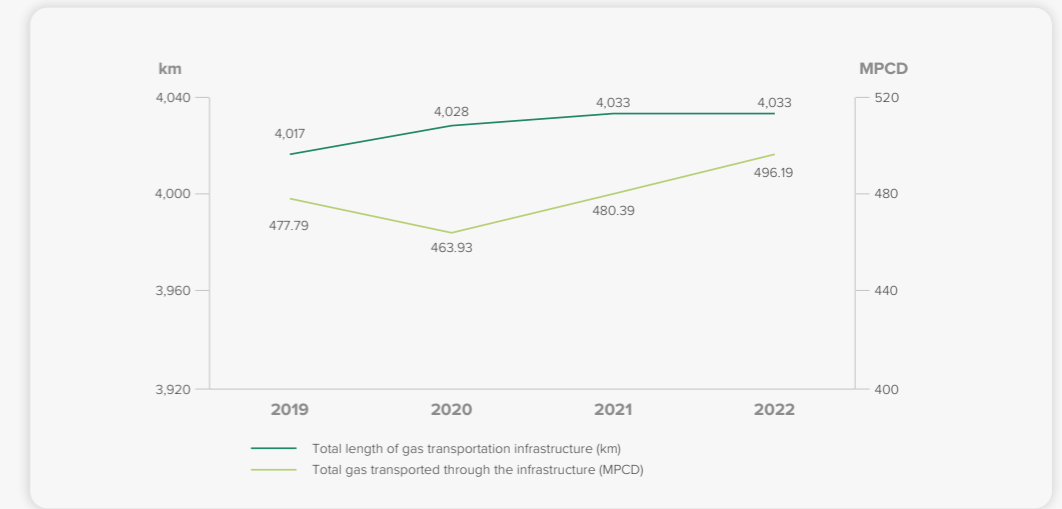
This commitment to efficiency has challenged us to continually evolve and requires us to continue articulating each activity throughout the operation, taking the **core of the business (operations and maintenance)** as a starting point, going through the **processes of supply, expansion and cost of capital, up to innovation and digitization**, thus strengthening TGI for the future in a cohesive, efficient manner that creates value for shareholders and the country.

OWN

**Length of the transport infrastructure
Transport capacity**

By 2022 we had an infrastructure that includes **4,033 kilometers of pipeline throughout the country**. Likewise, **496.19 MPCD (average day) of gas was transported in 2022**, representing an **increase of approximately 3%** in the volume transported compared to 2021. This increase is due to a greater amount of gas transported from the sources located in Cusiana Porvenir and Cupiagua..

**Length of
the transport
infrastructure
and transport capacity**



**Efficiency in
operations**

To guarantee the effective management of the **Efficiency Pillar**, a fundamental component of our strategy, we **have follow-up activities**, which include monthly reports to the Board of Directors that contain the progress report in the operation; the periodic follow-up of the impacts; the alignment of these with the organization's income statements (**Monthly Value Assurance**) and monitoring of the implementation of the portfolio.

Additionally, we have permanent spaces for monitoring leaders, initiative owners and command teams. We held creation workshops

and train teams to identify new efficiency initiatives with a capture horizon of 2023-2027.

Thanks to this management, by the end of 2022 we achieved efficiency initiatives valued at more than USD 32.9 million, of which USD 27,8 million have already been implemented.

Among the initiatives that are implemented in our operation, we highlight:

**Efficiency
initiatives**

Prioritized Lean initiatives and optimization of organizational processes and methods (O&M)

- Optimization of the **execution of internal and external operation** and maintenance tasks via Lean.
- Online Inspections (LI).
- **Internalization of tasks and activities** of operation and maintenance
- Automation, telemetry and implementation of new technologies.

Initiatives for the supply process associated with the operation

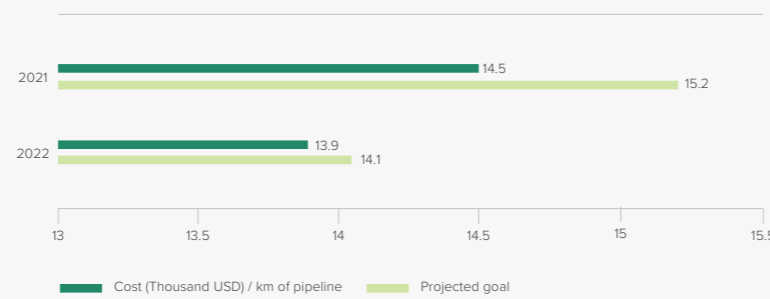
- Optimization of **contractual processes**.
- Optimization of **activities that are complementary** to the operation.

OWN

• **Continuity of the transport system (%)**

Maintaining the continuity of the service is one of our purposes, which is why, since 2021, we have established this parameter as a strategic indicator, with the aim of analyzing how our internal management affects the service. This is how by 2022 we achieved **99.98% of service continuity**, reaching our proposed goal for this indicator by 99.98%.

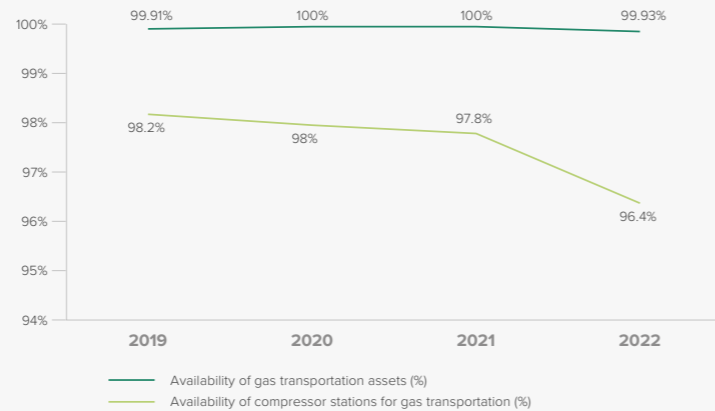
Operational costs per kilometer of gas pipeline



OWN

• **Availability of assets in gas transportation**

Availability of assets in gas transportation

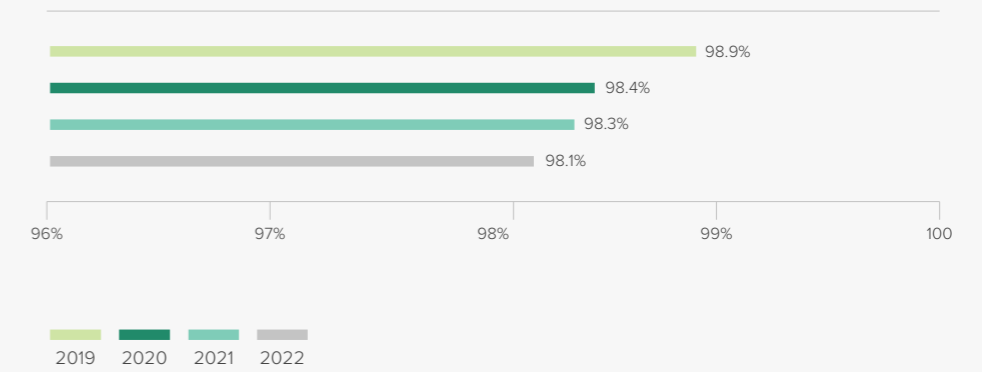


Maintenance Efficiency

OWN

Maintenance plan execution (%) | Regarding our maintenance process, in 2022 we continue working with our teams with the purpose of reducing the intervention times, focusing on transformation and innovation. For this we have redistributed resources (equipment) reducing costs to third parties.

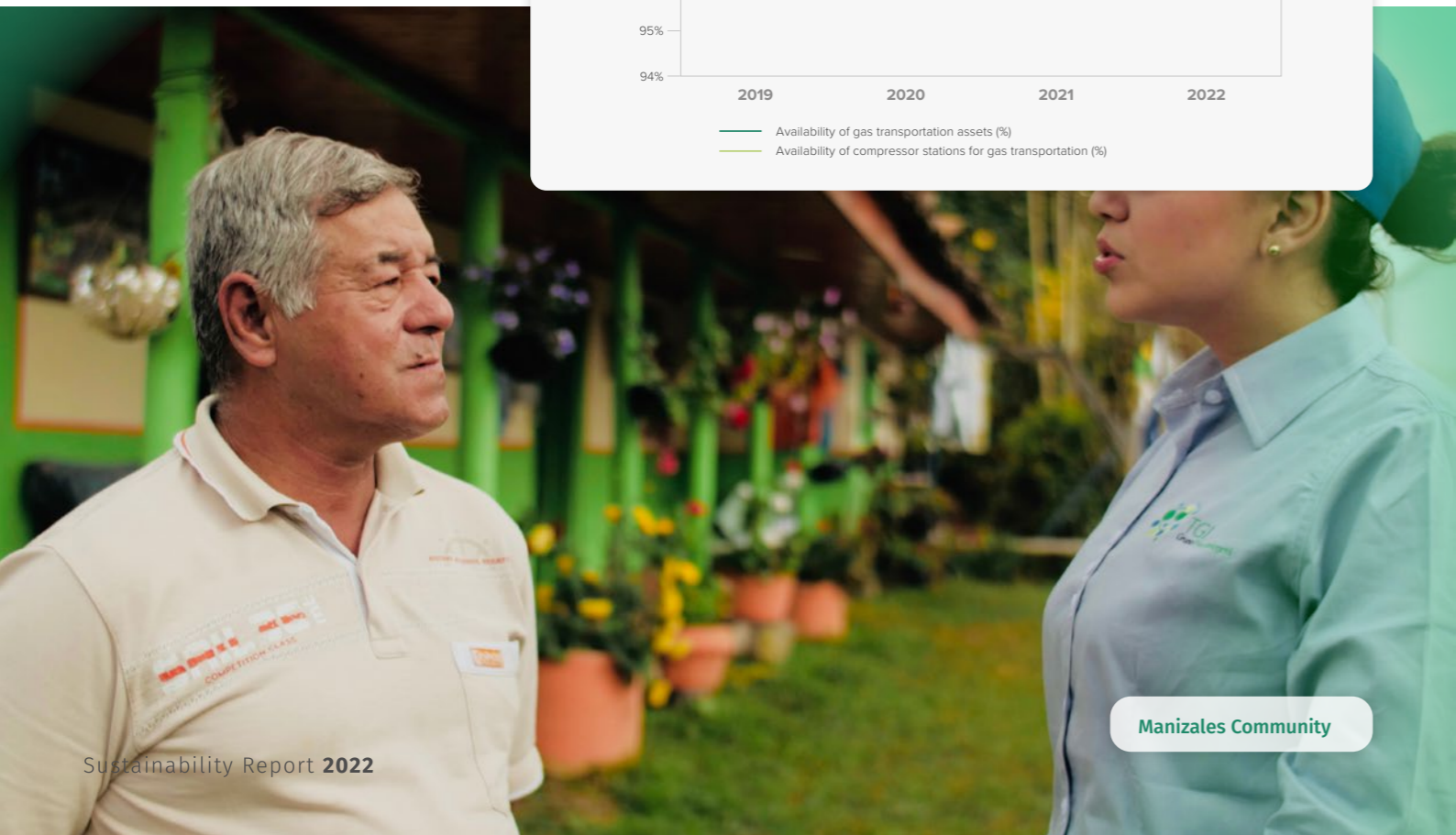
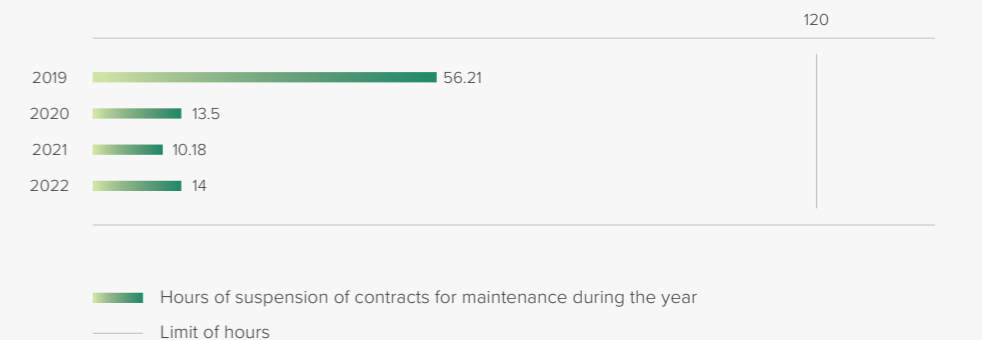
Execution of the maintenance plan



OWN

Gas Transportation Loss Index (%) | Regarding the hours of suspension of contracts for maintenance, the behavior of the indicator has been efficient since **the hours of suspension for maintenance in the related years have not exceeded the limit 120 hours**, which are established by gas transportation contract.

Hours of suspension of contracts for maintenance in the year

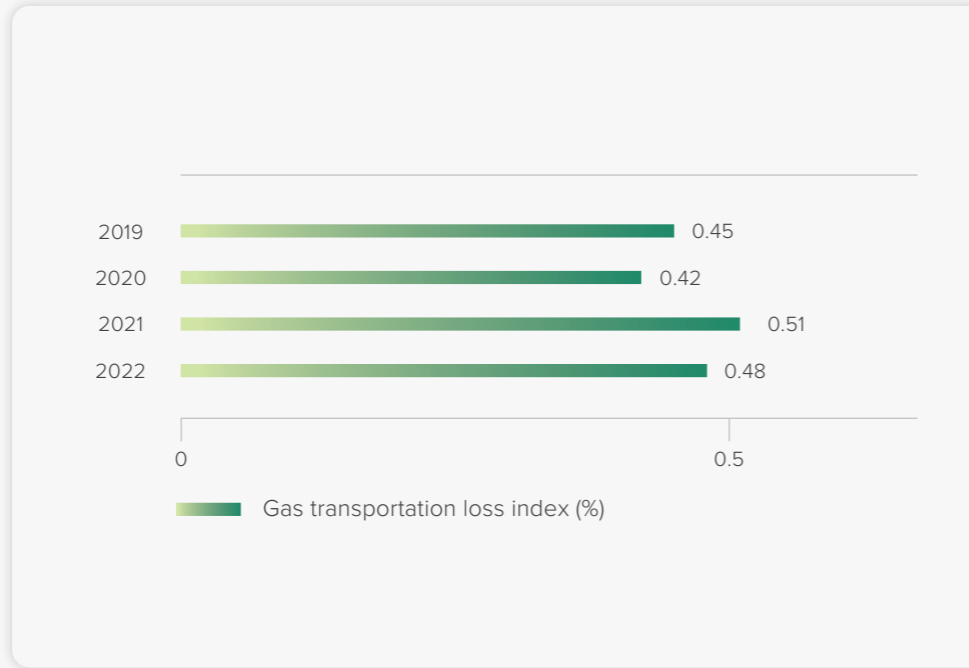


Manizales Community

• **Gas transportation loss rate (%)**

OWN

Gas transportation loss rate (%) | Thanks to the management carried out and gas custody control, in 2022 we obtained fewer losses compared to 2021, highlighting that the loss rate year after year has been less than 1%, thus complying with the limit established in the **Single Transport Regulations**, for the collection of Senders.



La Sabana Gas
Compression Station

Operational efficiency, the central axis of our decarbonization path

We are working on different fronts focused on decarbonizing our operations to meet our **Decarbonization Plan** mentioned earlier in the **Climate Strategy and Decarbonization** chapter.

This plan includes actions to control emissions at the stations, closure of fugitive emissions with their respective programming and compliance with the plan, elimination of pilot gas flaring and purge gas for its implementation in the operation, and the sustainable design of the compression, among others. In this sense, **in 2022 we implemented the Leak Tightening and Adjustment Plan in our infrastructure** with

which we intended to contribute to the reduction of GHG emissions, reaching 95% of this execution..

As part of the decarbonization of our operations, at TGI we have **developed voluntary compensation actions** for our carbon footprint through the purchase of carbon credits, with which we offset **70,597.70 tCO₂e³¹**.

31 For more information about the compensations with carbon credits, go to the Climate strategy and decarbonization chapter.

**MILESTONES
2022**

- We **generated savings of USD 6.78 million**, thanks to the actions implemented in effective letters on the operation and maintenance front; reaching 120% **compliance with the proposed goal of USD 6 million**.
- **We implemented 95% of the Leak Tightening and Adjustment Plan** in our infrastructure, thus contributing greatly to our decarbonization plan.

GOALS

- **Reach the goal of between USD 9-18 million** of sustainable efficiencies over time by 2027.
- Continue with the **implementation of efficiency initiatives** with a recurring impact, with the aim of continuing to obtain savings in the processes.
- **Implement solar panels in compression stations** and operating centers, in order to decarbonize our activities.
- Design and implement the **corporate decarbonization policy**.
- We will **purchase carbon credits** as voluntary offsets.

Principle(s) of
the Sustainability
Strategy:



- Ethical values and compliance.
- Group action, with a long-term vision.
- Rights and obligations.

SDGs and associated goals:



- 11.2
- 16.5

Stakeholders:

- Final Consumers
- Financial and risk rating entities
- Strategic partners and allies
- Shareholders
- Employees
- Customers (senders)
- Communities and actors of the territory
- Contractors and suppliers
- Board of Directors

3.3.3 RISK MANAGEMENT

AT TGI WE INTEGRATE THE RISK CULTURE IN EACH ACTIVITY, PROCESS AND PROJECT THAT WE DEVELOP, AS IT ALLOWS US TO IDENTIFY NEW OPPORTUNITIES,

prevent and mitigate losses, and achieve the strategic objectives of the organization and its internal processes.

Through our management, we focus on **facilitating the achievement of our strategic objectives and the mitigation of negative impacts on the business**, such as economic losses/impact on TGI's image, by reducing and mitigating the probable materialization of risks.

One of the fundamental tools for this management is the **Comprehensive Risk Management policy**, which functions as a general framework of action for all Employees in the management of strategic, operational and project risks of TGI. This policy is complemented by **the analysis and definition of the Risk Appetite, the implementation of the coverage program for insurable risks, the guidelines and procedures for corporate risk management.**

In addition to the disclosure and implementation of the policy, at TGI **we carry out risk analysis and follow-up on the implementation of controls alongside Senior Management and the Audit and Risk Committee of the Board of Directors**, in order to make effective decisions to mitigate potential business impacts. Additionally, we carry out training on comprehensive risk management at all levels, to ensure the risk culture and its alignment with other management models.



OWN

Number of early warnings | Throughout 2022, risk management was focused on monitoring early warnings and action plans to mitigate the materialization of regulatory and social risks and in projects with high relevance for the business. These alerts are³² :

- **Not reaching the financial goals of the company due to:**
 - Materialization of the risk of unfavorable regulatory changes to the interests of the company, and a possible impact on net income that could exceed the level of risk approved for the company
 - Possible capitalizations to Contugas due to a negative result than expected in the EGASA arbitration award.
 - Not obtaining the authorization of the Ministry of Finance and Public Credit for the coverage constitution as of November 1of 2022, being exposed to the dollar volatility and potential losses.
 - Lower income due to the implementation of the CREG resolution 011 regarding the collection of scheduled maintenance by the producer with total affectation of the sender.
- **Not being able to achieve the value promise of investment projects** due to deviations in scope, time or cost due to the fact that the efficient values recognized by CREG for Supply Plan projects associated with the transport network (IPATS) are not competitive for current market conditions and tight budgets from TGI
- **Social incidents in the execution of TGI operations and projects** Non-compliance with the commitments acquired for Social Investment with Communities by the contractor.



Comprehensive Risk
Management Policy



OWN

Materialized strategic risks | As a result of management in 2022 and mitigation actions to avoid the materialization of early warnings, the risk management index (IGR) remained at a "stable" level corresponding to 87%. Additionally, we focus our efforts on the mitigation actions against the materialization of 4 strategic risks valued at the "Extreme" and "High" level category. Among these, regulatory risk, risk of non-continuity of critical business functions and risk of social incidents in the execution of TGI operations and projects were identified. Thanks to the proper

implementation of the response plans, we can conclude that risk management allowed the achievement of the company's strategic objectives for 2022.

The strategic risk matrix is presented below with their residual assessment:

• **Matrix of strategic risks**

Strategic Risks 2022

- 1 Unfavorable regulatory changes to the interests of the company.
- 4 Non-continuity of critical business functions.
- 3 Work accidents affecting persons, third parties and property damage.
- 5 Social incidents in the execution of TGI operations and projects.
- 6 Sanctions by the environmental authorities.
- 7 Not achieving the financial goals of the company.
- 8 Fraud.
- 9 Corruption.
- 10 Failure to achieve the incorporation of businesses that generate value.
- 11 Reduction of the contribution of the Ballena-Barranca infrastructure.
- 14 Economic losses or reputational damage due to unfavorable court decisions.
- 12 Loss of confidentiality, integrity or availability of information systems.
- 2 Not reaching the value promise of TGI investment projects due to deviations in scope, time or cost.
- 13 Not having suitable and motivated human capital to leverage the development of the strategy and the transformation.
- 15 Climate change.

Residual Risk Assessment



Jagua del Pilar Employees

**MILESTONES
2022**

- We anticipated regulatory concerns associated to the **CREG resolution 175 of 2021**, through weekly monitoring and plans to mitigate its impacts, as well as **timely comments and technical proposals**, seeking to support and collaborate with the analyses carried out by the Commission. Additionally, it is convenient to highlight that the **CREG deferred the application of the currency exchange of the charges that remunerate the provision of the gas transportation service, among other aspects, accepting the analysis and comments presented by TGI.**
- The management of early warnings allowed us to **focus our efforts on preventing the materialization of risks³³.**
- The **Risk Management Index (IGR)** remains at a stable level corresponding to 87% impacted by the materialization of **4 strategic risks in regulatory, operational and social issues³⁴.**
- We trained Senior Management and members of the Audit and Risk Committee of the TGI Board of Directors in aspects of **Comprehensive Risk Management.**

GOALS

- Maintain the IGR at **Acceptable and Controlled levels** within the organization.
- Adopt the new Risk Management policy of Grupo Energía Bogotá for **future periods. (2023 onwards)**
- Identify the main **trends in the environment that may affect the strategic objectives** of the organization in the short, medium or long term.
- **Analyze market expectations** and their implications for the business in the short term.
- **Systematize the risk management process** under a tool that unifies the Administration, Compliance and Audit processes.
- **Reduce the implementation time of the Risk Management System** in accordance with the Corporate guidelines.

³³ For more information on the risks managed, go to the Annexes section - Detail of strategic risks and Detail of emerging risks.
³⁴ For more information on materialized risks, go to the section of Annexes - Materialized strategic risks.

Principle(s) of
the Sustainability
Strategy:



- Ethical values and compliance
- Group action, with a long-term vision
- Rights and obligations

SDGs and associated goals:



- 16.6

Stakeholders:

- Shareholders
- Risk rating agencies
- Customers
- Employees
- Financial entities
- Government entities and control entities
- Guilds and associations
- Investors
- Board of Directors
- Media and opinion leaders
- Strategic partners and allies

3.3.4 CORPORATE GOVERNANCE

| GRI 3-3 | AT TGI WE UNDERSTAND CORPORATE GOVERNANCE AS THE FUNDAMENTAL LEVER FOR COMPLIANCE WITH OUR STRATEGY, WHICH ALLOWS US TO GUARANTEE AN INFORMED, CONSCIOUS AND ETHICAL DECISION-MAKING PROCESS.

Likewise, it provides us with guidelines to make available relevant information about our management with our stakeholders, with the purpose of continuing to strengthen a relationship based on trust, quality, traceability and transparency.

Our corporate governance practices follow the **guidelines of the Financial Superintendence of Colombia**, the **principles of the Organization for Economic Cooperation and Development (OECD)** and the **Development Bank of Latin America (CAF)**, to guarantee transparency and equity in the integrity in our processes. The application of this model has implied a cultural change and a continuous transformation within the TGI work teams, under the leadership of the **Legal and Supply Vice-Presidency and the Corporate Affairs Department**.

That is how we continue to strengthen the culture of continuous improvement in good governance practices, for this reason the Presidency and Administration Committees meet periodically to report to the Board of Directors or the President of the Company, respectively, about the management of organizational impacts. Finally, we make reports which are subsequently compiled in the respective records of each Committee.

The corporate instruments under which we leverage our management allow us to recognize and adopt a respectful and equal treatment of all our stakeholders. **Some of these instruments are:**

TGI corporate
instruments



Human Rights
Policy



Diversity and Inclusion
Policy



Sustainability
Policy



Conflict of Interest
Management Policy

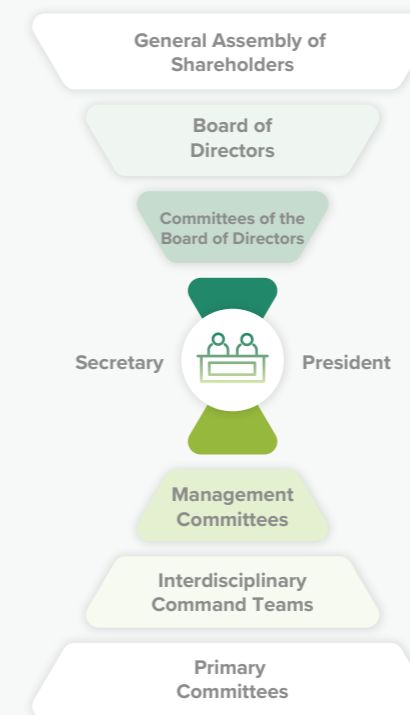


Corporate Governance
Policy

GRI
2-9

Our management is led by the **Board of Directors**, which is our highest governance body. Its main role is to establish the guidelines and guide senior management regarding the strategy and operation of the business, as well as the designation of the president, supervise its performance and ensure the effective implementation of the governance, control and financial information systems; always framed in the legal, statutory and GEB provisions as a business group.

Corporate
Governance of TGI



Human Rights
Policy



Diversity and
Inclusion Policy



Sustainability
Policy



Conflict of Interest
Management Policy



Corporate
Governance Policy

Designation and composition of the Board of Directors

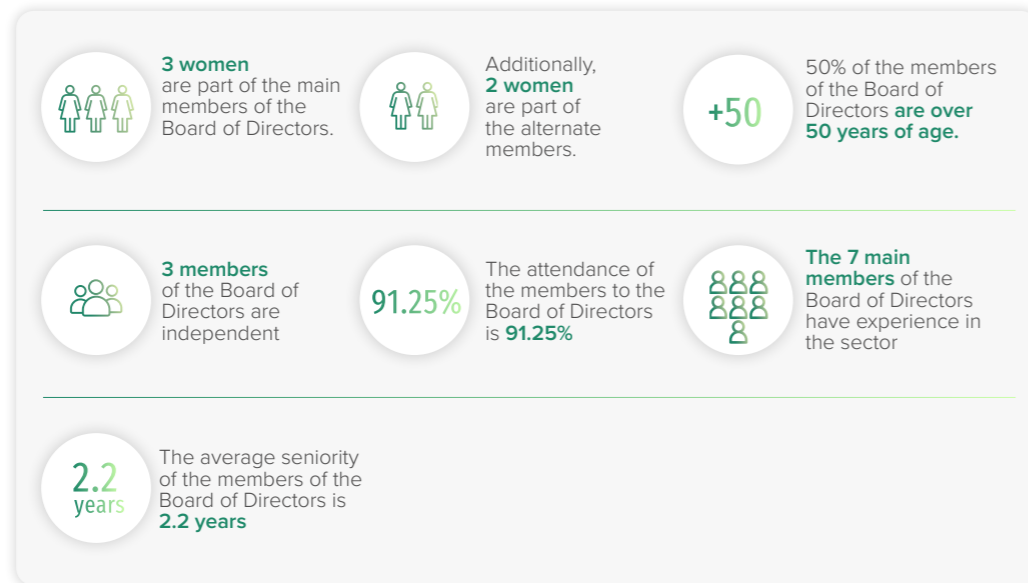
GRI 2-10

In 2022, we updated our Bylaws under the independence and diversity approaches, establishing that the Board of Directors will be made up of seven (7) main members, at least three (3) of them will be women and three (3) numerical substitutes, of which two (2) of its members must be independent.

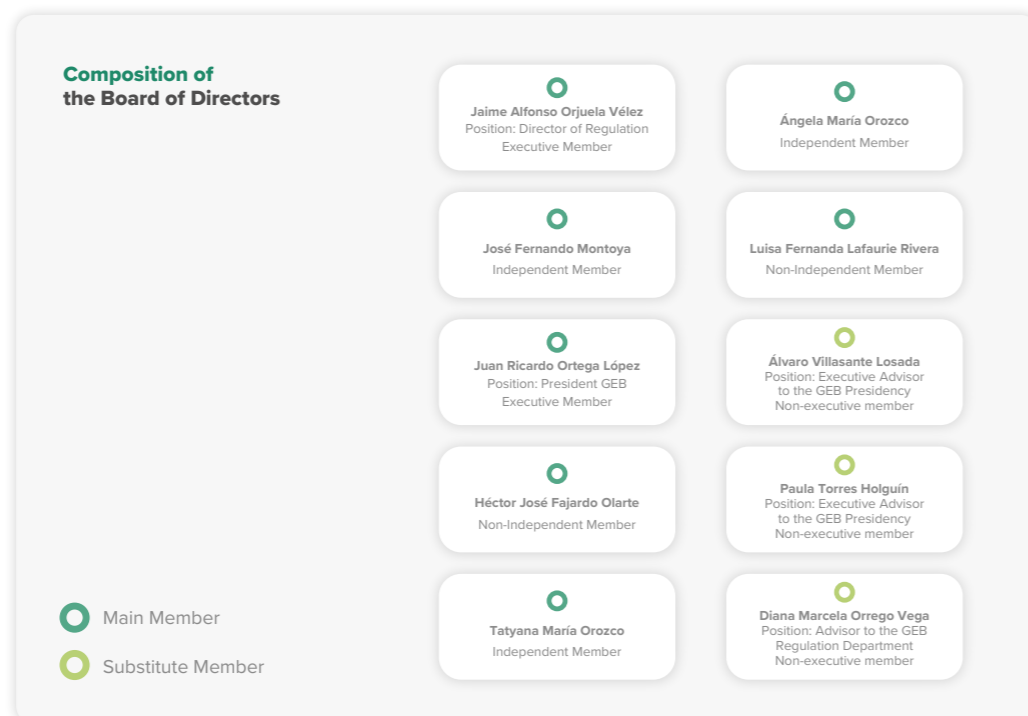
Composition of the Board of Directors

OWN

- Diversity in governing bodies
- Assistance to the Board of Directors
- Board members with industry experience



Our Board of Directors is constituted as follows:



GRI 2-11

In 2022 we had changes in the composition of the Board of Directors, which today is chaired by the representative of the majority shareholder of TGI, Eng. Jaime Alfonso Orjuela Velez, Director of Regulation of the GEB.

GRI 2-12

Our Board of Directors is in charge of approving, monitoring and verifying the execution of TGI's sustainability strategy. In 2022 and to strengthen their knowledge and skills in environmental, social and governance (ESG) matters, all members attended the workshop on human rights and due diligence held by the Global Compact Colombia.

GRI 2-13

GRI 2-17

MILESTONES 2022

In our Corporate Governance management in 2022, we reached the following achievements:

- For the third consecutive year, we obtained the first place in the evaluation of Corporate Governance by the District Oversight Office.
- Updated the Organization's Bylaws with an approach on independence and diversity.
- Updated the Guidelines of the General Shareholders' Meeting to establish diversity and inclusion criteria the election of the members of the Board of Directors, promoting an inclusive composition.
- Improved the Business Group Agreement in order to reflect the new corporate strategic plan, strengthen the mandatory guidelines and principles of GEB and the Group companies, their administrators and Employees, in relation to the administration, direction and control of the Business group.
- Modified the Regulations of the Corporate Governance, Sustainability and Human Talent Committee and of the Operating Committee of the Board of Directors, as a result of the new organizational structure of TGI.

GOALS

- We will continue to strengthen corporate governance at all levels of TGI, reinforcing the organizational culture and disseminating knowledge about policies.
- We will align the expectations of the board of directors between Grupo Energía Bogotá (GEB) and Transportadora de Gas Internacional (TGI), in order to outline common goals and strategies.
- We will continue to generate value for the company, particularly for shareholders, adopting the best practices in Corporate Governance, the guidelines of the Financial Superintendence of Colombia, the principles of the Organization for Economic Cooperation and Development (OECD) and the Development Bank of Latin America (CAF). We will continue articulating and collaborating with the requirements of the other areas of the company in Corporate Governance, to guarantee more informed decision-making.

Principle(s) of
the Sustainability
Strategy:



- Ethical values and compliance
- Group action, with a long-term vision
- Rights and obligations

SDGs and associated goals:



- 6.3
- 6.4
- 6.6
- 12.2
- 12.4
- 12.5
- 15.1
- 15.5

Stakeholders:

- Board of Directors
- Shareholders
- Employees
- Customers (senders)
- Final Consumers
- Contractors and suppliers
- Communities and actors of the territory
- Strategic partners and allies
- Government entities and control entities

3.3.5 BUSINESS ETHICS AND TRANSPARENCY

WITH THE PURPOSE OF BRINGING "ENERGY THAT MAINTAINS HIGH STANDARDS OF GOVERNANCE AND TRANSPARENCY", AT TGI WE WORK PERMANENTLY UNDER OUR CORPORATE VALUE OF "INTEGRITY".

The commitment is that honesty, ethics, responsibility and transparency are a differentiator in each of the stages of our value chain.

This is how we develop all our business activities under the **framework of legality and compliance**. We firmly believe that with this, we are able to establish relationships based on trust and common benefit with our stakeholders, which allows us to comply with our corporate objectives and generate value to our activity.

OWN | **Membership at the UN Global Compact** | This is why **since 2008 we have been signatories of the United Nations Global Agreement**, a membership that ratifies our commitment to support and promote the principles of the Global Compact, by incorporating them into our strategy, culture and daily operations.

GRI 2-23 | To leverage these objectives, at TGI we have the Ethics and Compliance Program, which is a voluntary commitment with our stakeholders to integrate the best National³⁵ and International³⁶ standards, in matters of ethics and transparency, in the management of our activities.

GRI 2-26

This program is based on the following pillars and components:



Jagua del Pilar Gas
Compression Station

Ethics program
Pillars



Ethics program
Components



Monthly, we report the progress on the Ethics and Compliance Program to our parent company, Grupo Energía Bogotá SA ESP, as well as bimonthly reports to the Audit and Risk Committee of our Board of Directors.

In 2022, we set out to strengthen this Program, for which:

- We fully reformed our Code of Ethics and Conduct.
- We adopted the Code of Ethics and Conduct for Suppliers and Contractors.
- We approved the Business Ethics, Anti-Corruption and Anti-Bribery Policy.
- We strengthened the monitoring system to ensure and prevent compliance risks.
- We trained our Employees, contractors and clients in the new policies adopted.



Ethics and Compliance
Program

35 Law 2195 of 2022, through which measures are adopted in terms of transparency, prevention and fight against corruption and other provisions are issued; External Circular 100-000016 of the Superintendency of Companies of Colombia and other applicable regulations
36 Foreign Corrupt Practices Act (FCPA).

37 Risks for not complying with the established norms, policies, regulations and internal and external standards, as well as with the commitments acquired.
38 For more information on our Human Rights management, go to the Human Rights chapter.
39 For more information on our occupational health and safety management, refer to the chapter on Occupational Health and Safety.
40 For more information on our diversity, equity and inclusion management, go to the Human Talent chapter.



Employee of the Villavicencio
Gas Compression Station

GRI
2-23

For this item, at TGI we integrate the following guidelines into our **Code of Ethics and Conduct**, which guide the development of the daily tasks we perform:



Respect for Human Rights: all our employees act with social responsibility and respect for human rights, creating a work environment in which dignity, respect and integrity prevail³⁸.



Labor standards: we are committed to the health, safety and well-being of our employees³⁹, and we encourage gender equality, diversity and inclusion⁴⁰.



- **Protection and care of the environment:** We protect and raise awareness about the importance of caring for the environment and natural resources in the development of our activities.

GRI
205-3

GRI
206-1

In 2022 there were no cases of corruption in our organization or sanctions for anti-competitive practices⁴².

OWN

Anti-corruption and bribery policy | Following our zero tolerance position against any illegal and unethical act, The Board of Directors adopted the **Business Ethics, Anti-Corruption and Anti-Bribery Policy**, establishing the framework for action to **identify, report, monitor, manage and mitigate** the risks of corruption and bribery. Some of the commitments we reaffirm through this policy are:

- **Do not offer, promise or request advantages as an incentive** to obtain your personal benefit or in favor of third parties.
- **Do not make or receive payments in cash that are intended to obtain undue benefits**, as well as ensure or expedite the course of necessary procedures.
- **Document transactions through robust accounting systems and with sufficient assurance**, which accurately reflect all the operations carried out.
- **Carry out due diligence procedures on all counterparts for the proper identification** of the legal, reputation, and operational risks associated with corruption and/or bribery.

³⁷ Risks for not complying with the established norms, policies, regulations and internal and external standards, as well as with the commitments acquired.

³⁸ For more information on our Human Rights management, go to the Human Rights chapter.

GRI
205-3

All our adopted policies and guidelines have been incorporated into the integrated management system, as well as in the processes of the first line of management.

GRI
201-1



Corporate
Policies



Conflict of Interest
Management
Policy



Personal Data
Treatment
Policy <>



Policy for Internal
Control and Prevention
of Fraud and Corruption*



Gifts and Hospitality
Guidelines
<



Business Ethics,
Anti-Corruption and
Anti-Bribery Manual <>



Comprehensive System
for the Prevention and Control of
Money Laundering and Terrorism
Financing – SIPLA*

*: approved by the Board of Directors
<>: approved by the Presidency Committee

GRI
205-1

GRI
205-2

70% of the members of the Board of Directors were trained on anti-corruption issues, as were 93.6% of our Employees. Likewise, we evaluate the risks related to corruption of 100% of the organization's key processes

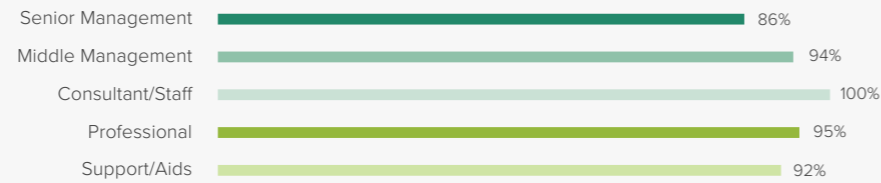
³⁹ For more information on our occupational health and safety management, refer to the chapter on Occupational Health and Safety.

⁴⁰ For more information on our diversity, equity and inclusion management, go to the Human Talent chapter.

⁴¹ For more information on our environmental and climate management, go to the Environmental Performance section.

⁴² There is one (1) legal action filed against TGI for allegedly active unfair competition with a court date of December 31, 2022.

Percentage of employees trained in anti-corruption issues by job category



OWN

Ethical culture measurement | The Business Group's ethical culture index reflects improvements in employees' awareness of ethics, the level of confidence they have to report unethical situations and how much they feel supported by the organization. We also identified opportunities for improvement in the promotion of non-retaliation policies, the socialization of ethical cases and the applicable sanctions.

In addition, we strengthened the Personal Data Protection Program, through the modification of the Personal Data Treatment Policy and the adoption of the Internal Manual of Personal Data Policies and Procedures, and new procedures.

In 2022 we did not obtain complaints or sanctions by control entities or third parties on issues related to Protection of Personal Data.

Our commitments and policies are disclosed to the different stakeholders through the following mechanisms:

GRAPH 4

Mechanisms for disclosure of commitments and policies

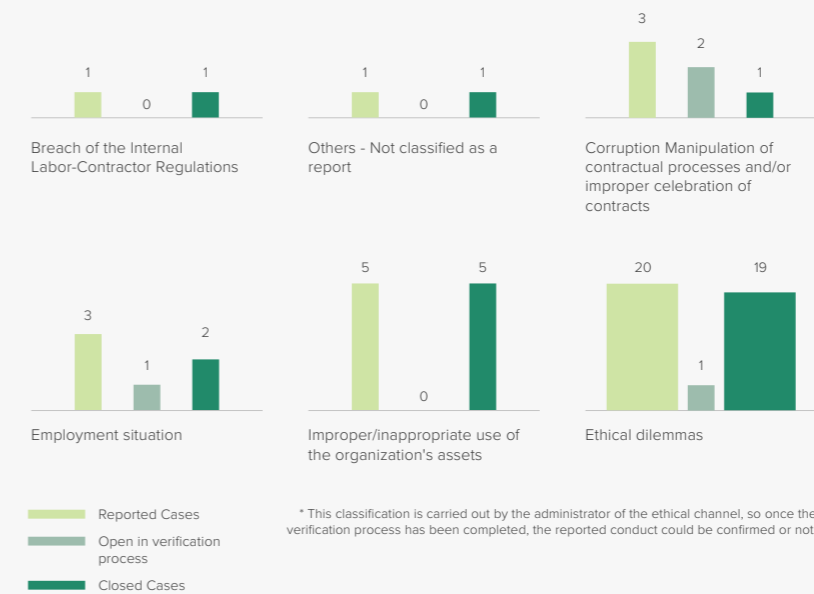
Employees	Contractors and Clients
<ul style="list-style-type: none"> On-site and virtual training. Communication pieces with relevant topics. Informative articles, published in the company newspaper. 	<ul style="list-style-type: none"> Interactive videos and communications pieces. Face-to-face and virtual meetings. Sending the Code of Ethics and Conduct for Suppliers and Contractors.
<p>Other stakeholders: Website</p>	

GRI 2-26

Additionally, at TGI we have an Ethical Channel, managed by an independent and objective third party, through which any collaborator, client, contractor or interested third party can report illegal or unethical acts, as well as make inquiries about Ethical dilemmas.

OWN

Events reported through the Ethical Channel*



Each report was managed in accordance with the **Ethical Channel Administration Manual**, therefore, once the respective verification and investigation of the reports was carried out, only one (1) case was applicable, in that case the measures adopted were administrative recommendations.

At TGI we understand that ethics and transparency are fundamental factors for the creation of value and our reputation, which is why **we focus our internal operations and relationships with the different stakeholders, around legality and commitment.**

Principle(s) of
the Sustainability
Strategy:



- Protection of life and integrity
- Respect for Human Rights
- Transparency in relationships
- Construction of shared prosperity

SDGs and associated goals:



- 16.5
- 16.6

Stakeholders:

- Government entities
- Guilds and associations
- Investors
- Board of Directors

3.3.6 STRATEGIC RELATIONS AND REGULATORY MANAGEMENT

WE UNDERSTAND THAT A STRATEGIC RELATIONSHIP IS THE KEY TO BUILD TOGETHER JOINT SOLUTIONS OF IMPACT TO THE ENVIRONMENT.

Working jointly with companies, unions, organizations and government entities, allows strengthening links within the sector, anticipating and planning adverse scenarios mapping critical and relevant issues for the sector, as well as building a framework of favorable rules based on the needs of the parties, based on the best national and international regulatory practices, and contributing to the creation of a regulatory framework that allows the increase in coverage and access to the service in conditions of quality, reliability, continuity at competitive prices.

GRI
3-3

At TGI **we proactively promote spaces for dialogue for the construction of initiatives and regulatory improvements aimed to the growth of the organization**, the natural gas sector and for society, under the vision of a safe and gradual energy transition.

A strategic relationship and regulatory management, both proactive and reactive, is highly relevant for the company, since most of its income comes from the natural gas transportation activity, which is regulated by the **National Government** through the **Energy and Gas Regulation Commission (CREG)**, which defines tariffs, access rules, operation and commercialization of the service. Contributing to this two-way understanding makes it possible to better manage the interests of the parties, which has an impact on the achievement of corporate, financial, business and environmental goals.

In 2022 we worked on **consolidating the Government Affairs Department as a service area for managing specific, short-term relationship needs of the company's business and technical areas**. The above with the purpose of strengthening relations of a technical nature and providing speed to the company's processes based on permanent and dedicated management.

Additionally, we execute different actions to influence matters such as the construction of the National Development Plan, the supply plan associated with the transport network (IPAT), the positioning of liquefied natural gas as an ally for decarbonization, among others. For more information on these actions, see the following link.



Corporate Policy
on Climate Change

Taxation

GRI
207-1 GRI
207-2 GRI
207-3

In tax matters, **we are focused on compliance with the law**, and we direct our efforts to find different alternatives in order to obtain discounts and tax benefits that optimize resources. For this **we have an internal tax team**, through which we ensure tax compliance and its respective management, as well as an external tax advisor, which allows us to have a greater perspective and search for different alternatives for tax treatments⁴⁴.

MILESTONES 2022

- **We created and consolidated the Vice Presidency of Government Affairs and Sustainable Development** in charge of leading and coordinating TGI's strategic relationship for comprehensive regulatory management consistent with business needs and the sustainability strategy.
- **We obtained benefits in the application of the tax law**, which allowed us to optimize cash flows as a result of tax discounts and in the net result by optimizing the tax expense recorded by the company, as a consequence of the deductions established by law regulations.
- **We delivered the tariff file to the CREG and requested the Commission the aggregation of sections in the TGI system**, in search of improving the conditions and opportunities for the development of demand.

GOALS

- **We will adopt the relationship procedure with government entities and the relationship strategy**, where advance management predominates around the rate regulation of the activity, innovation for the development and expansion of infrastructure to improve lives with sustainable and competitive energy and promotes the generation of allies in favor of the penetration of natural gas as energy sources of the transition.
- **Continue supporting the process of modifying CREG Resolution 175 of 2021**, so that it adequately recognizes the costs of foreign exchange risk management caused by the change of currency of the charges that remunerate the investment, as well as the fair recognition of the opportunity cost of the assets that will end the Regulatory Useful Life under the mentioned resolution.
- **Help consolidate the development process of the Natural Gas Supply Plan projects**, especially the so-called IPAT projects that are embedded in the TGI system, for the benefit of demand.
- **Support the regulator in the discussion process of the proposal for the aggregation of the sections of the TGI system in a single regulatory section**, to help the demand of the interior system have a better condition in terms of the transportation rate model, to help improve its chances of growth.

Principle(s) of
the Sustainability
Strategy:



- Ethical values and compliance
- Group action, with a long-term vision
- Rights and obligations

SDGs and associated goals:



- 6.3
- 6.4
- 6.6
- 12.2
- 12.4
- 12.5
- 15.1
- 15.5

Stakeholders:

- Employees
- Customers
- Contractors and suppliers
- Strategic partners and allies
- Final Consumers

3.3.7 INNOVATION

INNOVATION FOR TGI IS BASED ON THE REQUIREMENT TO UNDERSTAND THE ENVIRONMENT TO INSPIRE STAKEHOLDERS (INVESTORS, SHAREHOLDERS, COMMUNITIES, EMPLOYEES, ALLIES, SUPPLIERS, AMONG OTHERS) AND CONNECT THEM WITH NEW REALITIES AND NEW BUSINESS ECOSYSTEMS.

In this way, we enable the possibility of creating and finding alternatives to grow and endure as an organization, as well as a Business Group in the scenario of "Energy to Thrive". This premise is what allows us to identify opportunities, formulate roadmaps and design disruptive solutions for the business, that last over time, to be implemented and scalable across the TGI operation.

At TGI we have proposed to **bet on competitiveness and sustainability because we understand that we are in an environment that is constantly under fast changes, which require us to be at the forefront of the solutions that the world demands today.** For this reason, we include strong guidelines in terms of Innovation in our Corporate Sustainability Strategy to guarantee compliance with its objectives. These guidelines are established to identify the adjustments and measures to adopt guaranteeing competitiveness.

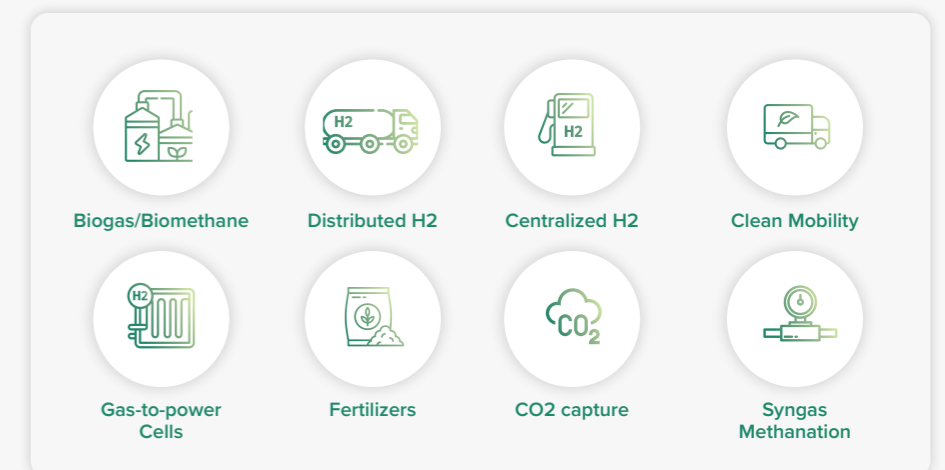
The development and implementation of these guidelines are defined based on the strategic pillar of Transformation, which has a focus on artificial intelligence initiatives, which involve digitization for process improvement, data analytics, and innovation. This pillar has two main objectives:

Objectives of de Innovation Pillar

- 1. Structure a more robust innovation process, which allows the implementation of technologies** and the evaluation of initiatives aimed at maintaining and improving the competitiveness and efficiency of TGI.
- 2. Focus the organization on the search process for new businesses,** which allows the identification, evaluation and maturity of new disruptive opportunities in a timely manner, aligned with the objectives of GEB.

Additionally, we address this need to remain at the forefront of new technologies and markets through the **development of new disruptive businesses and the search for operational efficiency through technological innovation.**

In this way, to take advantage of and face the new opportunities and challenges in terms of Innovation, **at TGI we have an Innovation Management Department that is dedicated to research, discover and incubate business adjacencies, their respective disruptions and process innovation.** Some of the strategic actions that we work on at TGI from our vision of innovation are:



Villavicencio Employee

Thus, starting from the strengthening of this management, **we are in the process of structuring the R+D+i+e Unit** that will impact clients, new suppliers, key players, strategic allies and start-ups.

In 2022 our progress in the **Transformation Pillar** focused on continuing to implement the roadmap for innovation, business development and digital transformation; In this sense, we are proud to highlight the following:



We are advancing the research for the establishment of a Biogas and Biomethane exploitation and utilization system, as a business alternative oriented towards the energy transition.



We identified the technology for reciprocating electric hybrid motors, actuators and other infrastructure technologies.



We structured the distributed Hydrogen pilot to use in vehicles and thus reduce our emissions.



We made progress in the development of the BECOR Project, with which we seek to digitize the data collection process of the compressor stations through forms and control panels using geographic information analysis technologies.



We executed the second phase of the project called "Production of biogas and organic fertilizers in rural areas using a biodigester coupled to a photobioreactor, valuing wastewater."

Likewise, and because open innovation with TGI start-ups is carried out in conjunction with the innovation management of the Business Group, **we had an active participation in the 'Venture Client' process and the 'Incubatenergy', led by GEB**, where we identified various initiatives that are being carried out and that could have a high impact for the business.

On the other hand, to technically support the initiatives described, **at TGI we have alliances with important universities in the country such as the Antonio Nariño University, National University, Valle University, Antioquia University, Andes University, among others.**

Thanks to these alliances, we have made progress on issues such as decarbonization and research in biogas and renewable gases, hydrogen, specifically in hydrogen transport alternatives, and we have made progress in the analysis of the economic and physicochemical impacts of the hydrogen mixture in the different components of the Natural Gas transport chain.

OWN

I R&D strategic alliances | We established **3 strategic alliances in terms of Innovation and Development that allowed us to manage close to USD 25,000.**

Finally, **we are reviewing the feasibility and mechanisms to develop participation in capital investments in various start-ups that allow us to access a dynamic dialogue of knowledge, understand new visions and strengthen their developments.** These start-ups can provide us with opportunities to optimize the efficiency and safety of our current operation (detection, analytics, prediction, decarbonization, among others). Additionally, the start-ups offer us a look at the most recent technical developments in areas adjacent to the business (renewable gases, alternative energies, storage, among others).

MILESTONES 2022

OWN



I Developed Innovation initiatives | In 2022 we advanced towards meeting our innovation goals, which allowed us to achieve a positive result with the implementation of the Transformation Pillar, reaching a total portfolio of **23 ongoing initiatives.** These initiatives include both short and long-term innovation projects, operation digitization, and data analytics.



We met the goal of innovation and digitization initiatives implemented, **achieving 8 initiatives** compared to the minimum goal of 3 that we had set for ourselves in 2021.



OWN

Increase in percentage of EBITDA due to new innovation and digitization initiatives.

We achieved a level of compliance of 117.9%, which represents an impact of USD 434,600 in EBITDA due to R&D initiatives implemented with respect to the expected goal of USD 155,000.



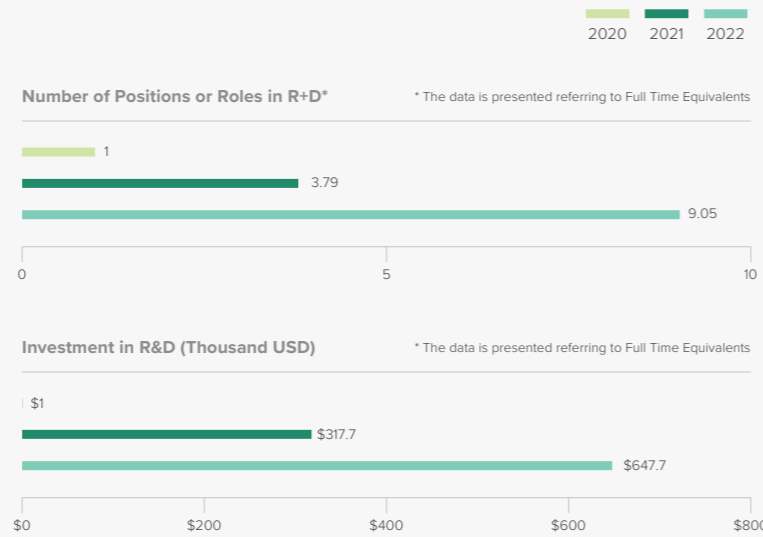
OWN

Percentage of expenses allocated to R&D.

Regarding investment in R&D, in 2022, we achieved an investment close to USD 683,053.

Income, number
of positions and R&D investment

0.17% of our revenue
invested in R&D.



IN ADDITION
WE ARE
PROUD OF THE
FOLLOWING:

OWN

• **Incremental volume
on demand**

1. Industry:

Incremental volume
of 10.8 MPCD.

At TGI, as part of the **United Nations Global Compact**, within the framework of its new value proposition and commercial strategy, **we made 5 industrial agreements to generate economic incentives** for industries that require an adjustment to their plants to migrate to natural gas.

Distributor	Industry	Volume (Kpcd)
GDO	Comolsa	175
Vanti	Permoda	139
Vanti	Bio D	1.518
Efigas	Normandy	58
Llanogas	Llanogas	56

With this incentive **we seek to replace those fuels with a high rate of contamination by natural gas** among unregulated final consumers.



ECG Mariquita Employee

2. Mobility:

Incremental volume of 6,88 MPCD.

We built it from the **conversion of 7,036 light vehicle license plates and the incorporation of 723 new vehicles dedicated to natural gas** to serve the passenger and cargo transportation segment (light and heavy).

3. Midstream Business:

Due to the diversification strategy of our core business – natural gas transportation, during 2022 **we launched a new service to the market; "O&M Services"**. The objective was to leverage our expertise in this matter, leading us to secure the first contract in this new service line for the operation and maintenance (O&M) of the Maria Conchita gas pipeline.

- **AO&M** of a gas pipeline of approximately **15 km in 5.5**.
- Contract term of **ten (10) years**.
- The estimated total value of the contract is **USD 2'676,000**.
- We will continue to scale this new service in the coming years in Colombia and different regions of the country.

4. Innovation and other opportunities:

Through an "Open Season" process, we offered the natural gas liquefaction service to the market, aiming to serve three main demand segments:

- **Non-Interconnected Zones** to meet new demand.
- **Industry to substitute other fuels** (LPG, diesel, among others) and to meet new demand.
- **Mobility to replace diesel as fuel** in cargo trucks.

Subsequently, at the end of the reception stage of **Non-Binding Requests (SNV)**, we received 14 SNVs from clients interested in the service, mainly distributors. For the second stage of the "Open Season" we requested a binding letter from the interested parties that would ensure sufficient demand to have the financial closure of the project and the subsequent final investment decision (FID) of the company.

Likewise, from the Innovation Department we are structuring and developing low-carbon solutions that will be developed in the coming years, such as:

- **Methane Gas Leaks:** Identification of new technologies for the detection and neutralization of CH4 leaks to contribute to the goals of reducing or eliminating emissions.
- **Production of BioGas and BioMethane** from agro-industrial waste, material resulting from the treatment of wastewater from wastewater treatment plants and urban solid waste.
- **We will seek to generate hydrogen in small quantities** to use it on-site to reduce fuel consumption and thus contribute to the goals of reducing GHG emissions.
- We will advance in the feasibility study for the use of 'Gas to Energy' cells to generate energy with gases without combustion and thus convert molecules into electrons.



Employee of the Sabana Gas Compression Station

GOALS

By 2023, we must continue advancing in the strengthening of the **Transformation pillar** and in the development of innovation and digitization initiatives to continue towards the fulfillment of our long-term goals:



Development of digitization initiatives based on the modernization and updating of processes, using new technologies to be at the forefront in terms of safety, quantification of emissions, and analysis and data processing.



Strengthening the appropriation and culture of innovation at all levels of TGI Employees and Stakeholders, so that from the contribution of ideas to the solution of challenges, we can qualify as a highly innovative company.



Keep up the hydrogen and biogas resume for TGI and Grupo Energía Bogotá, as one of the most significant commitments in terms of sustainability and decarbonization of the business.

In this sense, we are aware that we must **always have a strengthened innovation plan**, with clear and specific goals, as well as an adequate budget that allows us to develop pre-feasibility and feasibility studies and technological surveillance.

In turn, we must **continue to encourage the participation of the entire organization and our stakeholders**, to develop new studies and pilot exercises, and finally, articulate efforts, concepts and guidelines with the Business Group to achieve strong results.

Principle(s) of
the Sustainability
Strategy:



- Ethical values and compliance
- Rights and obligations.

SDGs and associated goals:



- 16.10

Stakeholders:

- Shareholders
- Customers
- Employees
- Contractors and suppliers
- Board of Directors

3.3.8 INFORMATION SECURITY AND CYBERSECURITY

THE DIGITAL TRANSFORMATION AND VIRTUALITY HAVE MODIFIED OUR WAY OF RELATING, DOING BUSINESS AND STRENGTHENING CONNECTIONS, also triggering a change in the prioritization that has traditionally been given to information security and cybersecurity.

That is why at TGI we are constantly transforming ourselves to face new challenges and prepare ourselves to protect our information and that of our stakeholders.

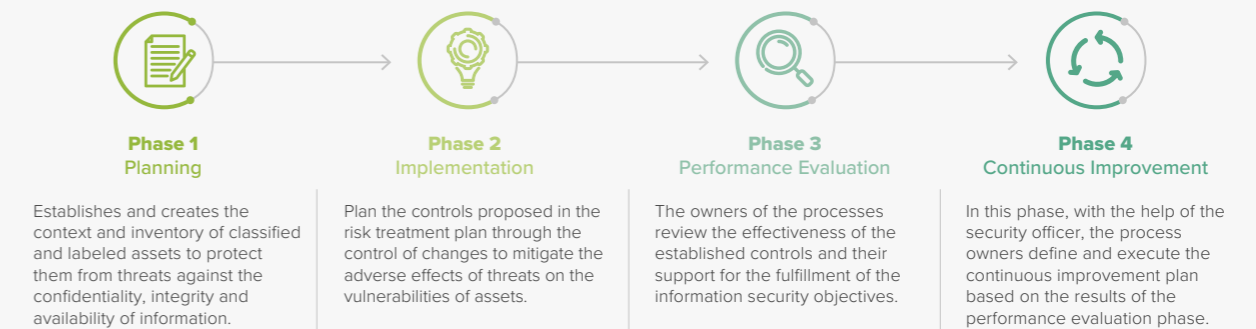
At TGI we consider it important to manage information security and the proper use of information assets, based on compliance with the guidelines, policies and other security guidelines defined in the organization, which are socialized and assumed by all interested parties of the **Information Security and Privacy Model (MSPI)**, which seeks to preserve the confidentiality, integrity, availability and privacy of information.

Through this management we seek to comply with the obligations that we have with our stakeholders and mitigate the possible financial, legal and reputational impacts that could be generated by a cyber incident, an attack or a violation of our information system.

Our management of information security and cybersecurity is framed in the **Information Security and Privacy Model (MSPI)**, which establishes a framework of guidelines, procedures and instructions, which have allowed the formalization and implementation of good practices in information security in technological infrastructure, processes, and people.

Our purpose is to generate confidence in the business operations in an integral, reliable and efficient manner, recognizing the importance of establishing, implementing, maintaining and continuously improving this model.

Information Security
and Privacy Model



GRI
418-1

OWN

Number of events
due to cyber attacks

Computer security breaches
and IT infrastructure incidents

As a measure to guarantee the security of information at TGI, in 2022 we continuously updated the documentation that is part of the Information Security and Privacy Model (MSPI) and developed the awareness plan, within which the following activities were carried out: sending monthly communication pieces, training, weekly cybersecurity bulletins and talks to strengthen and socialize good habits in information/computer security.

Likewise, we have a Security Operations Center (SOC), from which constant monitoring is carried out through a dedicated solution capable of detecting, responding to, and neutralizing computer threats. We also developed the project "Design, adoption and

implementation of the cybersecurity model of operational technologies (OT) associated with TGI's industrial control and supervision systems".

Thanks to all these measures, the controls implemented, management and monitoring, we contributed to the shielding of the information technology (IT) infrastructure that allowed the guarantee of protection against possible attacks and external threats. Thus, by 2022 we obtained the following results:

Bumber of events
due to cyber attacks



Zero (0) materialized incidents that could compromise the confidentiality, integrity and availability of the information.



Zero (0) events due to cyberattacks.



Zero (0) events of information security breaches or other cybersecurity incidents.



A total number of zero (0) data breaches.



Zero (0) substantiated claims regarding violations of customer privacy.

IN 2022 WE CONTINUOUSLY UPDATED THE DOCUMENTATION THAT IS PART OF THE INFORMATION SECURITY AND PRIVACY MODEL (MSPI)



MILESTONES 2022

Our management in 2022 allowed us to obtain, among other achievements:

- Implemented controls at the computer level.
- Start the development of the Cybersecurity Model Design project with an OT approach.
- Lowered the findings in the audit of IT cybersecurity.
- Carried out 2 social engineering testing exercises.
- Carried out an Ethical Hacking testing exercise.
- Executed the Technical Vulnerability Management, where we carried out 2 vulnerability scans of the IT technology platform.
- Implemented the double authentication factor through the VPN in the users and computers of TGI employees, achieving a coverage of 422 implemented users.
- Incorporated the EDR component into the main antivirus console, which was deployed to all end-user computers.

GOALS, CHALLENGES AND OPPORTUNITIES:

- Raise awareness and train employees to guarantee the adoption of the guidelines dictated by the information security regulations in the development of daily activities.
- Leverage and implement specialized infrastructure to have greater visibility of information control.
- Have a dedicated and specialized human team to manage information security within TGI, both at the IT and OT levels.

Principle(s) of
the Sustainability
Strategy:



- Ethical values and compliance.
- Group action, with a long-term vision.
- Rights and obligations.

SDGs and associated goals:



- 8.2
- 8.8
- 10.2
- 10.4
- 16.5

Stakeholders:

- Suppliers and contractors
- Customers
- Final consumer
- Local communities and actors in the territory

3.3.9 SUPPLY CHAIN

ENSURING SUCCESSFUL MANAGEMENT OF OUR SUPPLY CHAIN ALLOWS US TO GUARANTEE EXCELLENCE IN OUR OPERATIONS, OFFER QUALITY SERVICES TO OUR CUSTOMERS,

generate interaction with the environment consistent with our sustainability pillar and strengthen an increasingly aligned base of suppliers and contractors with our values and principles of action.

In supply chain management, we integrate our processes with the principles of the sustainability strategy and TGI's general strategy, **to mitigate risks through the implementation of procedures in the planning, selection, execution and evaluation of suppliers.**

Due to the nature of the business, we carry out a large part of our activities through our contractors. Therefore, we recognize the importance of managing the impacts of our suppliers, since through them we generate effects on the environment and society, the main risks being the possibility of having work accidents due to the performance of activities of high risk by our contractors, negative impacts on the environment from carrying out activities in the territories of our areas of influence and social incidents in the areas of operation. **In order to manage these impacts, we have a set of policies and manuals, among which are:**



Supply Policy



Personal Data Treatment Policy



OHS, Environmental and Social Manual for Contractors and Suppliers



Contracting and Execution Control Manual



Code of Ethics



Code of Ethics and Conduct for Suppliers and Contractors

OWN

Integration of ESG issues into the supply chain management strategy |

In our Supply Policy we have, among others, the commitments to:

- **Guarantee the acquisition of goods and the purchase of services** with quality, fair costs and relevance that contribute to the achievement of the strategic objectives of the company.
- Apply the controls that make it possible to ensure that our suppliers meet the requirements of our **Sustainability Policy and Corporate Governance Policy**.
- **Ensure transparency in the processes of contracting and supply of goods and/or services**, in accordance with current policies and statutes.
- **Guarantee the assurance of quality management, health and safety at work, environmental management and energy efficiency**, in accordance with internationally accepted standards in the supply chain.



Supply Policy



Contracting and Execution Control Manual



Personal Data Treatment Policy



Code of Ethics



OHS, Environmental and Social Manual for Contractors and Suppliers



Code of Ethics and Conduct for Suppliers and Contractors

Our supply chain management in 2022 was focused on **strengthening the guidelines of ethics and business transparency, as well as the applicable regulations in contracting.** For this, we implement the **Code of Ethics and Conduct for Suppliers and Contractors**, which includes standards, good practices, and provisions regarding the prevention of conflicts and interest, fraud, corruption, bribery, money laundering, financing of terrorism, and restrictive practices for free competition.

OWN

Code of Ethics and Conduct for Suppliers and Contractors | **The Code of Ethics and Conduct for Suppliers and Contractors defines the actions related to strict compliance with ethical principles and regulations** on the prevention of conflicts and interests, fraud, corruption, transnational bribery, prevention of money laundering, financing of terrorism and financing of the proliferation of weapons of mass destruction, the principles of action that should guide the decisions and behavior of suppliers and contractors, human rights, labor standards, protection and care of the environment, ethical channel and sanctions for non-compliance.

OWN

Risk assessment in the supply chain | In relation to the above, we began the implementation of the **Contractual Risk Manual and Matrix**, which specify the guidelines for risk management in the different stages of the contracting process.

By executing these procedures, we identify and manage the risks associated with the development of any contracting and acquisition process for goods and services based on the **ISO 31000:2018 standard.**

Likewise, we prepared the Supplier Qualification Manual and the **Kraljic Matrix with a focus on Sustainability and Human Rights**; tools that allow us to classify our suppliers to generate relationship strategies according to their relevance for business continuity, focused on generic relationship methods based on good supply practices.

Contractor performance evaluation

At TGI we have a **supplier and contractor evaluation guide**, that allows us to assess the compliance of technical, administrative, occupational health and safety, environmental management, corporate social responsibility, and quality aspects during the contract execution. The outcome of this evaluation can result in recognition, improvement plans, or even serve as a decision-making aspect to continue or not contracting with a company.

Hiring process

- Thanks to the management carried out, **more than 90% of the suppliers have obtained a rating between good and excellent**, which corresponds to a score greater than 80 on a scale of 100.
- With the entry into operation of the **Center for Corporate Synergies** of our Parent Company, GEB, the operational functions of contracting management were assumed by the Center from December 2022, this gives us the opportunity to focus on taking new actions and implementing matured initiatives focused on sustainability by 2023.

MILESTONES 2022

- Updated the Contracting and Execution Control Manual.**
- Implemented the Contractual Risk Manual and Matrix.**
- Elaborated the Sustainable Purchasing Manual.**
- Implemented the Code of Ethics and Conduct for Contractors and Suppliers.**
- Carried out activities to promote new opportunities and tools for women in the territory.** In addition, we handed out certificates to contractors who participated in the Human Rights training workshop held by the Global Compact.
- Provided Human Rights training** to the most critical and high-impact contractors for TGI.
- Achieved the participation of one contractor** in the First Steps in CSR program in partnership with the Externado Colombia University.

GOALS

- Work together** with some of our main contractors to reduce their emissions.
- We will implement the sustainable purchasing manual in 2023**, to maximize the positive impacts on the environment through the goods and services we purchase.
- After the Center for Corporate Synergies is launched**, we will seek to implement more initiatives and propose new strategic challenges in terms of sustainability to strengthen supply chain management.



Employees of the Casacará
Compression Station

Curumaní Gas
Compression Station

04 GRI TABLE

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(M) External Verification

GRI Standard	Oil & Gas Sector	Indicator	Location / Response	Omissions
 GRI 2 General Information				
GRI 2-1		Organizational details	Organization profile	
GRI 2-2		Entities included in sustainability reporting	This report includes the information corresponding to TGI SAESP and its operations in Colombia	
GRI 2-3		Reporting period, frequency and point of contact	How to read this report	
GRI 2-4		Update of information	How to read this report	
GRI 2-5		External verification	How to read this report	
GRI 2-6		Activities, value chain and other business relationships	Organization profile	
GRI 2-7		Employees	Profile of the organization Human Talent Annexes	
GRI 2-8		Non-Employee Workers	Annexess	
GRI 2-9		Governance structure and composition	Corporate Governance	
GRI 2-10		Appointment and selection of the highest governance body	Corporate Governance Annexess	
GRI 2-11		President of the highest government body	Corporate Governance	
GRI 2-12		Role of the highest government body in overseeing the management of impacts	Corporate Governance	
GRI 2-13		Delegation of responsibility for managing impacts	Corporate Governance	
GRI 2-14		Role of the highest governance body in sustainability reporting	Annexess	
GRI 2-15		Conflicts of interest	Annexess	
GRI 2-16		Communication of critical concerns	Annexess	
GRI 2-17		Collective knowledge of the highest governance body	Corporate Governance	
GRI 2-18		Evaluation of the performance of the highest government body	Annexess	
GRI 2-19		Remuneration policies	Annexess	Subparagraph b is omitted.
GRI 2-20		Process to determine remuneration	Annexess	
GRI 2-21		Annual Total Compensation Ratio	Annexess	

GRI 2-22		Sustainable Development Strategy Statement	Sustainability Strategy	
GRI 2-23		Commitments and policies	Business Ethics and Transparency	
GRI 2-24		Incorporation of commitments and policies	Business Ethics and Transparency	
GRI 2-25		Approach to stakeholder engagement	Sustainability Strategy	
GRI 2-26		Mechanisms for seeking advice and raising concerns	Business Ethics and Transparency	
GRI 2-27		Compliance with laws and regulations	Compensation for Biodiversity Annexess	
GRI 2-28		Association membership	Organization profile	
GRI 2-29		Process for determining material issues	Sustainability Strategy	
GRI 2-30		Collective bargaining agreements	In 2022, 71% of our employees were covered by collective agreements. In the last three (3) years, the percentage of employees covered by this type of agreement was: 71% in 2021, 72% in 2020 and 71% in 2019. There were no consultations or negotiations on changes to the organization in 2022. Annexess	
 GRI 3 Material Issues				
GRI 3-1		Process for determining material issues	Sustainability Strategy	
GRI 3-2		List of material topics	Sustainability Strategy	
GRI 3-3		Management of material issues	Climate strategy and decarbonization Human Talent Community Relations Customer Management Operational Efficiency Corporate Governance Strategic relationship and regulatory management	
 GRI 201 Economic performance 2016				
GRI 201-1 (V)	11.14.2 11.21.2	Economic value generated and distributed	Organization profile Desempeño Económico Annexess	
GRI 201-4	11.21.3	Financial assistance received from the government	TGI does not receive subsidies or subsidies from the Government.	

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(V) External Verification

GRI Standard	Oil & Gas Sector	Indicator	Location / Response	Omissions
 GRI 202 Presence in the market 2016				
GRI 202-2	11.1.2 11.14.3	Proportion of senior executives hired from the local community	Human Talent Annexess	
 GRI 203 Indirect economic impacts 2016				
GRI 203-1	11.14.4	Investments in infrastructures and services supported	Community Relations Annexess	
GRI 203-2	11.14.5	Significant indirect economic impacts	Community Relations	
 GRI 204 Procurement Practices 2016				
GRI 204-1	11.14.6	Proportion of spending on local suppliers	Annexess	
 GRI 205 Anti-corruption 2016				
GRI 205-1	11.20.2	Operations assessed for risks related to corruption	Business Ethics and Transparency Annexess	
GRI 205-2	11.20.3	Communication and training on anti-corruption policies and procedures	Business Ethics and Transparency Annexess	
GRI 205-3	11.20.4	Confirmed cases of corruption and measures taken	Business Ethics and Transparency Annexess	
 GRI 206 Unfair competition 2016				
GRI 206-1	11.19.2	Legal actions for anticompetitive behavior, antitrust, and monopoly practices	Business Ethics and Transparency	
 GRI 207 Taxation 2019				
GRI 207-1	11.21.4	Tax approach	Strategic relationship and regulatory management Annexess	
GRI 207-2	11.21.5	Fiscal governance, control and risk management	Strategic relationship and regulatory management Annexess	
GRI 207-3	11.21.6	Participation of stakeholders and management of tax concerns	Strategic relationship and regulatory management Annexess	
GRI 207-4	11.21.7	Country-by-country reporting		This indicator is omitted because all of TGI's operations are in Colombia.
 GRI 302 Energy 2016				
GRI 302-1 (V)	11.1.2	Energy consumption within the organization	Organization profile Climate strategy and decarbonization Annexess	

GRI 302-2	11.1.3	Energy consumption outside the organization		This indicator is omitted because to date this information is not quantified
GRI 302-3	11.1.4	Energy intensity		This indicator is omitted because to date this information is not quantified
GRI 302-4		Reduction of energy consumption		In 2022, no reduction in energy consumption was identified
 GRI 304 Water and effluents 2018				
GRI 303-1	11.6.2	Interaction with water as a shared resource	Responsible use of resources Annexess	
GRI 303-2	11.6.3	Management of impacts related to water spills	Annexess	
GRI 303-3	11.6.4	Water extraction	Annexess	
GRI 303-4	11.6.5	Water spills	Annexess	
GRI 303-5 (V)	11.6.6	Water consumption	Organization profile Responsible use of resources	
 GRI 304 Biodiversidad 2016				
GRI 304-1	11.4.2	Owned, leased or managed operational sites located within or adjacent to protected areas or areas of high biodiversity value located outside protected areas	Annexess	
GRI 304-2	11.4.3	Significant impacts of activities, products and services on biodiversity	Natural capital management	
GRI 304-3	11.4.4	Habitats protected or restored	Organization profile Annexess	
GRI 304-4	11.4.5	Species that appear on the IUCN Red List and on national conservation lists whose habitats are in areas affected by operations	Annexess	
 GRI 305 Emissions 2016				
GRI 305-1 (V)	11.1.5	Direct GHG emissions (scope 1)	Climate strategy and decarbonization	For this indicator, biogenic emissions are 16.77 Co2 equivalent
GRI 305-2 (V)	11.1.6	Direct GHG emissions (scope 2)		

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(M) External Verification

GRI Standard	Oil & Gas Sector	Indicator	Location / Response	Omissions
GRI 305-3	11.1.7	Other indirect GHG emissions (scope 3)	Climate strategy and decarbonization	
GRI 305-4	11.1.8	GHG emissions intensity	Climate strategy and decarbonization	
GRI 305-5	11.2.3	Reduction of GHG emissions	Climate strategy and decarbonization	
GRI 305-7	11.3.2	Nitrogen oxides (NO), sulfur oxides (SO) and other significant air emissions	Annexess	
 GRI 306 Waste 2020				
GRI 306-1	11.5.2	Waste generation and significant waste-related impacts	Responsible use of resources Annexess	
GRI 306-2	11.5.3	Management of significant impacts related to waste	Responsible use of resources Annexess	
GRI 306-3	11.5.4	Waste generated	Responsible use of resources	
GRI 306-4	11.5.5	Waste not intended for disposal	Annexess	
GRI 306-5	11.5.6	Waste destined for disposal	Annexess	
 GRI 308-1 Environmental evaluation of suppliers 2016				
GRI 308-1		New suppliers that have passed evaluation and selection filters in accordance with environmental criteria	Supply Chain	
GRI 308-2		Negative environmental impacts in the supply chain and measures taken	Annexess	The literals b and d of the indicator are omitted since TGI does not currently have that classification of providers.
 GRI 401 Employment 2016				
GRI 401-1	11.10.2	Hiring of new employees and staff turnover	Human Talent	
GRI 401-2	11.10.3	Benefits for full-time employees that are not provided to part-time or temporary employees	Human Talent Annexess	
GRI 401-3	"11.10.4 11.11.3"	Parental leave	Human Talent Annexess	
 GRI 402 Worker-company relations 2016				
GRI 402-1	11.7.2 11.10.5	Minimum notice periods for operational changes	At TGI we do not have minimum notice periods for operational changes; however, we have a methodology and model that provide us with a frame of reference for managing change in the organization.	

 GRI 403 Health and safety at work 2018				
GRI 403-1	11.9.2	Occupational health and safety management system	Security and Health at Work	
GRI 403-2	11.9.3	Hazard identification, risk assessment and incident investigation	Annexess	
GRI 403-3	11.9.4	Occupational health services	Security and Health at Work Annexess	
GRI 403-4	11.9.5	Worker participation, consultation and communication on health and safety at work	Security and Health at Work Annexess	
GRI 403-5	11.9.6	Training of workers on health and safety at work	Security and Health at Work Annexess	
GRI 403-6	11.9.7	Promotion of workers' health	Security and Health at Work Annexess	
GRI 403-7	11.9.8	Prevention and mitigation of impacts for health and safety at work directly linked through business relationships	Security and Health at Work	
GRI 403-8	11.9.9	Coverage of the occupational health and safety management system	Security and Health at Work	
GRI 403-9 (V)	11.9.10	Work accident injuries	Organization profile Security and Health at Work Annexess	
GRI 403-10 (V)	11.9.11	Occupational illnesses and diseases	Security and Health at Work Annexess	
 GRI 404 Training and education 2016				
GRI 404-1	11.10.6 11.11.4	Average hours of training per year per employee	Human Talent Annexess	
GRI 404-2	11.7.3 11.10.7	Programs to develop employee skills and transition assistance programs	Human Talent	
GRI 404-3		Percentage of employees receiving regular performance and career development reviews	Human Talent	
 GRI 405 Diversity and equal opportunities 2016				
GRI 405-1	11.11.5	Diversity of governing bodies and employees	Human Talent Annexess	
GRI 405-2 (V)	11.11.6	Ratio between the basic salary and the remuneration of women and men	Human Talent Annexess	
 GRI 406 Non-discrimination 2016				
GRI 406-1	11.11.7	Cases of discrimination and corrective actions taken	Human Talent	

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GRI

(V) External Verification

GRI Standard	Oil & Gas Sector	Indicator	Location / Response	Omissions
GRI 407: Freedom of association and collective bargaining 201				
GRI 407-1	11.13.2	Operations and suppliers whose right to freedom of association and collective bargaining could be at risk	Annexess	
GRI 408: Child labor 2016				
GRI 408-1		Operations and suppliers with significant risk of cases of child labor	Human Rights	
GRI 409: Forced or compulsory labor 2016				
GRI 409-1	11.12.2	Operations and suppliers with significant risk of cases of forced or compulsory labor	Human Rights	
GRI 411: Rights of indigenous peoples 2016				
GRI 411-1	11.17.2	Cases of violations of the rights of indigenous peoples	Human Rights	
GRI 413: : Local communities 2016				
GRI 413-1	11.15.2	Operations with local community engagement programs, impact assessments, and development	Community Relations Annexess	
GRI 413-2	11.15.3	Operations with significant negative impacts – actual or potential – on local communities	Community Relations	
GRI 414: Social evaluation of suppliers 2016				
GRI 414-1	11.10.8 11.12.3	New suppliers that have passed selection filters according to social criteria	Annexess	
GRI 414-2	11.10.9	Negative social impacts in the supply chain and measures taken	Annexess	
GRI 415: Public Policy 2016				
GRI 415-1		Contribution to political parties and/or representatives	Annexess	
GRI 416: Customer health and safety 2016				
GRI 416-1	11.3.3	Assessment of the health and safety impacts of product or service categories	Security and Health at Work	
GRI 418: Customer privacy 2016				
GRI 418-1		Substantiated complaints regarding breaches of customer privacy and loss of customer data	Information security and cybersecurity	

Who are we				
Own		Market share	Organization profile	
Own		Shareholding structure	Organization profile	
Own		Actions by Voting Category	Organization profile	
Environmental Performance				
Own		Fugitive emissions	Climate strategy and decarbonization	
Own		Carbon footprint	Climate strategy and decarbonization Annexess	
Own		Goals related to climate change	Climate strategy and decarbonization	
Own		Net Zero Commitment	Climate strategy and decarbonization	
Own		Socializations with stakeholders		This indicator is omitted because there is no support for the queries made
Own		Risk management drills in operational centers	Annexess	
Own		Incentives related to climate change management	Climate strategy and decarbonization	
Own		Percentage of leaks in gas transport	Annexess	
Own		No deforestation commitment	Natural capital management	
Own		Commitment to biodiversity	Natural capital management Annexess	
Own		Biodiversity Assessment and Exposure	Annexess	
Own		Circular economy projects	Responsible use of resources	
Social Performance				
Own (V)		Quality of service	Customer Management	
Own		Type of individual performance evaluation	Human Talent Annexess	
Own		Staff breakdown by gender	Human Talent Annexess	
Own		Investment in training	Human Talent Annexess	
Own		Cases of harassment in the workplace	Human Talent	
Own		Hiring	Human Talent Annexess	

Table of Contents GRI

(M) External Verification

GRI Standard	Oil & Gas Sector	Indicator	Location / Response	Omissions
Own		Staff turnover rate	Annexess	
Own		Use of benefits	Human Talent	
Own		Population close to retiring	Human Talent Annexess	
Own		Employee Engagement	Human Talent	
Own		Days worked by contractors and subcontractors involved in construction, operation and maintenance activities	Security and Health at Work Annexess	
Own		Percentage of population return to offices	Annexess	
Own		Days affected by the operation due to issues associated with Covid	Security and Health at Work	
Own		Workplace inspections carried out	Security and Health at Work	
Own		Population exposed to or affected by emotional well- being	Security and Health at Work	
Own		Severity index	Annexess	
Own		Operations subject to reviews or impact assessments on human rights	Human Rights	
Own		Due Diligence in Human Rights	Human Rights	
Own		Commitment and governance in Human Rights	Human Rights	
Own		Human Rights training for employees and contractors	Human Rights	
Own		Training in Human Rights and Gender for local communities	Human Rights	
Own		Human Rights mitigation and reparation	Human Rights	
Own (M)		Type of social contribution	Community Relations Annexess	
Own		Other social investments	Community Relations Annexess	
Own		Total social investment	Organization profile Community Relations Annexess	
Own		Days of dialogue between the community and the organization	Community Relations Annexess	
Own		Previous consultations carried out with the community	Annexess	
Own		Training on prior consultation processes	Annexess	

Own	11.15.4	Total number of de facto pathways that affected the operation	Community Relations Annexess	
Own		Institutional strengthening	Community Relations	
Own		Number of people physically and economically resettled and compensated by type of project	Community Relations Annexess	
Own		Number of forced easements	Community Relations Annexess	
Own	11.15.4	Number of resolved complaints about community impacts related to the conduct of contractors	Community Relations Annexess	
Own		Mechanisms for seeking advice and raising concerns from the community	Community Relations	
Own		Hiring local population with a gender approach	Community Relations Annexess	
Own		Return on our social investment (SROI)	Community Relations Annexess	
Economic Performance and Governance				
Own		Capital structure	Annexess	
Own		Transport infrastructure length	Operational Efficiency	
Own		Transport capacity	Operational Efficiency	
Own		Operational costs per KM of gas pipeline	Operational Efficiency	
Own		Transportation system continuity (%)	Operational Efficiency	
Own (M)		Availability of gas transportation assets (%)	Operational Efficiency	
Own		Execution of Maintenance Plan (%)	Operational Efficiency	
Own		Hours of suspension of maintenance contracts in the year	Operational Efficiency	
Own		Loss rate in gas transportation (%)	Operational Efficiency	
Own		Number of operational contingencies	Annexess	
Own		Amount of natural gas supplied	Annexess	
Own		Leaks in gas transmission, distribution and storage	Annexess	
Own		Number of early warnings	Risk Management Annexess	
Own		Materialized strategic risks	Risk Management Annexess	

Table of Contents GRI

(M) External Verification

GRI Standard	Oil & Gas Sector	Indicator	Location / Response	Omissions
Own		Strategic risks	Annexess	
Own		Emerging risks	Annexess	
Own		Diversity of government bodies	Corporate Governance	
Own		Assistance to the board of directors	Corporate Governance	
Own		Board members with industry experience	Corporate Governance	
Own		Definition of independence	Annexess	
Own		Diversity policy in the highest government body	Annexess	
Own		UN Global Compact Membership	Business Ethics and Transparency	
Own		Events reported in the Ethical Channel	Business Ethics and Transparency	
Own		Measurement of ethical culture	Business Ethics and Transparency	
Own		Anti-corruption and bribery policy	Business Ethics and Transparency	
Own (M)		Contributions to unions and contributions	Annexess	
Own		Number of events due to cyberattacks	Information security and cybersecurity	
Own		Information security breaches and IT infrastructure incidents	Information security and cybersecurity	
Own		Cybersecurity Governance	Annexess	
Own		R&D strategic alliances	Innovation	
Own		Percentage of revenue allocated to R&D	Innovation	
Own		Innovation initiatives developed	Innovation Annexess	
Own		Increase in percentage of EBITDA due to new digitalization innovation initiatives	Innovation	
Own		Incremental volume and market development (industry)	Innovation	
Own		Incremental volume and market development (mobility)	Innovation	
Own		Integration of ESG issues in the supply chain management strategy	Supply Chain	
Own		Supplier code of conduct	Supply Chain	
Own		Risk assessment in the supply chain	Supply Chain	

Own		Definition of locations with significant operations	Annexess	
Own		Analysis of supply chain expenses	Annexess	
Own		Identification of critical suppliers	Annexess	
Own		Local suppliers	Annexess	
Own		Performance evaluation (contractors) on ESG issues	Annexess	
Own		Supply Chain Risk Exposure	Annexess	
Own		Supplier risk management measures	Annexess	
Own		New Business Opportunities	Annexess	
Own		Current Investment Budget (Gas)	Annexess	
Own		Availability of gas transportation assets (%)	Annexess	
Own		Compressor station availability (%)	Annexess	

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(V) External Verification

SASB Standard Oil & Gas Sector	Indicator	Location / Response	Omissions
Sustainability Strategy			
SASB EM-MD-160a.1.	Description of policies and practices in operations	Sustainability Strategy	
Emissions of greenhouse gases			
SASB EM-MD-110a.1.	Scope 1 gross global emissions, percentage methane, percentage covered by emission limitation regulations	Climate strategy and decarbonization	
SASB EM-MD-110a.2.	Discussion of the strategy or plan strategy or plan to manage Scope 1 emissions, emission reduction targets and an analysis of the results in relation to those targets	Climate strategy and decarbonization	
Air quality			
SASB EM-MD-120a.1.	Emissions to the atmosphere of the following pollutants: (1) NOx (excluding N2O), (2) SOx, (3) volatile organic volatile organic compounds (VOC), and (4) particles (PM10)	Climate strategy and decarbonization	
Ecological impacts			
SASB EM-MD-160a.2.	Percentage of land owned, leased and/or exploited in protected or endangered areas	Natural capital management	
SASB EM-MD-160a.3.	Disturbed land area, percentage of affected area restored	Natural capital management	
SASB EM-MD-160a.4.	Aggregate number and volume of oil spills, volume in the Arctic, volume in Unusually Sensitive Areas (USAs), and volume recovered	Climate strategy and decarbonization	
Comportamiento competitivo			
SASB EM-MD-520a.1	Total amount of monetary losses derived from legal proceedings associated with federal regulations on pipelines and storage	Strategic relationship and regulatory management	

Table of Contents DJSI

(V) External Verification

DJSI Rating	Ask	Location / Response	Omissions
1. Economic Dimension			
1.1.1	Structure of the Board of Directors	Corporate Governance Annexes	
1.1.2	Non-Executive Chairman/Lead Director	Corporate Governance Annexes	
1.1.3	Board of Directors Diversity Policy	Corporate Governance Annexes	
1.1.4	Gender Diversity of the Board of Directors	Corporate Governance	
1.1.5	Effectiveness of the Board of Directors	Corporate Governance Annexes	
1.1.6	Average permanence of the Board of Directors	Corporate Governance	
1.1.7	Industry Experience of the Board of Directors	Corporate Governance	
1.1.12	Government property	Organization profile	
1.1.14	Double Cause Actions	Organization profile	
1.2.1	Material Issues	Materiality Analysis	
1.2.2	Materiality Statement	Materiality Analysis	
1.3.3	Emerging Risks	Annexes	
1.4.1	UN Global Compact Membership	Business Ethics and Transparency	
1.4.2	Code of Conduct	Business Ethics and Transparency	
1.4.3	Code of Conduct: Scope	Business Ethics and Transparency Annexes	
1.4.4	Corruption and bribery	Business Ethics and Transparency	
1.4.5	Code of Conduct: Systems and Procedures	Business Ethics and Transparency	
1.4.6	Anti-competitive practices	Annexes	
1.4.7	Corruption and bribery cases	Business Ethics and Transparency Annexes	
1.4.8	Violation Notification	Business Ethics and Transparency Information Security and cybersecurity Annexes	
1.5.1	Contributions and other expenses	Annexes	
1.5.2	Large contributions and expenses	Annexes	
1.6.1	Supplier Code of Conduct	Supply Chain	
1.6.2	Identification of critical suppliers	Annexes	
1.6.3	Supply Chain Risk Exposure	Annexes	
1.6.4	Supply chain risk measurement	Annexes	
1.6.5	Integration of ESG in the SCM strategy	Annexes	

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(M) External Verification

DJSI Rating	Ask	Location / Response	Omissions
2. Environmental Dimension			
2.2.4	Environmental violations	Natural capital management	
2.3.1 (M)	Direct Greenhouse Gas Emissions (Scope 1)	Climate strategy and decarbonization	
2.3.2 (M)	Indirect Greenhouse Gas Emissions (Scope 2)	Climate strategy and decarbonization	
2.3.3 (M)	Energy Consumption	Climate strategy and decarbonization	
2.3.4 (M)	Water Consumption	Responsible use of resources	
2.3.5	Waste Disposal	Responsible use of resources	
2.3.6	Methane Emissions	Climate strategy and decarbonization	
2.3.8	Scope 3 GHG Emissions	Climate strategy and decarbonization	
2.4.1	Biodiversity Commitment	Natural capital management	
2.4.2	Biodiversity Exposure & Assessment	Natural capital management	
2.4.3	No Deforestation Commitment	Natural capital management	
2.5.1	TCFD Disclosure	TCFD report	
2.5.2	Climate-Related Management Incentives	Climate strategy and decarbonization	
2.5.9	Climate-Related targets	Climate strategy and decarbonization	
2.5.12	Net-Zero Commitment	Climate strategy and decarbonization	
3. Social Dimension			
3.2.1	Discrimination & Harassment	Human Talent	
3.2.2	Workforce Breakdown: Gender	Human Talent Annexes	
3.2.3	Workforce Breakdown: Race/ Ethnicity & Nationality	Human Talent Annexes	
3.2.4	Workforce Breakdown: Other Minorities	Human Talent Annexes	
3.2.5	Gender Pay Indicators	Annexes	
3.2.6 (M)	Freedom of Association	GRI Table	
3.3.1	Human Rights Commitment	Human Rights	
3.3.2	Human Rights Due Diligence Process	Human Rights	
3.3.4	Human Rights Mitigation & Remediation	Human Rights	
3.4.1	Training & Development Inputs	Human Talent Annexes	

(M) Verificación Externa

DJSI Rating	Ask	Location / Response	Omissions
3.4.2	Employee Development Programs	Human Talent	
3.5.1	Hiring	Human Talent Annexes	
3.5.4	Type of Individual Performance Appraisal	Human Talent Annexes	
3.5.7	Employee Turnover Rate	Annexes	
3.5.8	Trend of Employee Engagement	Human Talent	
3.6.1	Corporate Citizenship Strategy	Community Relations	
3.6.2	Type of Philanthropic Activities	Community Relations Annexes	
3.6.3	Philanthropic Contributions	Community Relations Annexes	
3.7.1	OHS Policy	Safety and Health at Work	
3.7.2	OHS Programs	Safety and Health at Work Annexes	
3.7.3 (M)	Fatalities	Safety and Health at Work Annexes	
3.7.4 (M)	Lost-Time Injury Frequency Rate (LTIFR) - Employees	Safety and Health at Work Annexes	
3.7.5 (M)	Lost-Time Injury Frequency Rate (LTIFR) - Contractors	Safety and Health at Work Annexes	
3.8.1 (M)	Customer Satisfaction Measurement	Customer Management	
3.9.1	Active Community Engagement	Community Relations Annexes	
3.9.5	Local Employment	Human Talent Community Relations Annexes	



05 ASSURANCE REPORT



Building a better
working world

Messrs,
Transportadora de Gas Internacional S.A. E.S.P - TGI.

AS-7688-23
July 7, 2023

To the Management of Transportadora de Gas Internacional S.A. E.S.P.

The 2022 Sustainability Report of Transportadora de Gas Internacional S.A. E.S.P as of December 31, 2022, has been prepared in accordance with the Global Reporting Initiative (GRI) standards and TGI's own criteria.

Ernst & Young Audit S.A.S., acted as independent verifier of the identified sustainability information, contained in the Sustainability Report, and its limited assurance report was released on March 25th, 2023. Our engagement was conducted in accordance with the International Standard for Assurance Engagements Other Than Audits or Reviews of Historical Financial Information ('ISAE 3000').

According to your request, we have reviewed the English language translation of the Sustainability Report and translated our respective limited assurance report as independent auditor.

Cordially,

PATRICIA
MENDOZA
SIERRA
Patricia Mendoza
Independent Auditor
Professional ID: 78856-T
Ernst & Young Audit S.A.S.
Medellín, Colombia

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Building a better
working world

AS-7689-23
July 7, 2023

Independent accountant's assurance report

To the Management of Transportadora de Gas Internacional S. A. ESP

1. Scope

We have been engaged by Transportadora de Gas Internacional S. A. ESP - Subsidiary of Grupo Energía Bogotá - GEB (hereinafter referred to as "TGI" or "the Company") to perform a 'limited assurance engagement,' as defined by International Standards on Assurance Engagements, here after referred to as the engagement, to report on the identified sustainability information (in the successive "Subject Matter") that is detailed in Appendix 1 and contained in the Sustainability Report 2022 of Transportadora de Gas Internacional S. A. ESP (hereinafter "SR22") for the period between January 1st to December 31st, 2022.

2. Criteria applied by TGI

In preparing the Subject Matter, detailed in Appendix 1 and included in the SR22, TGI applied the Global Reporting Initiative (GRI) standards with the self-declared option of GRI 1 Fundamentals 2021 and its own criteria (the "Criteria") included in Appendix 2 of this Report.

3. TGI's responsibilities

TGI's management is responsible for selecting the Criteria, and for presenting the Subject Matter in accordance with that Criteria, in all material respects. This responsibility includes establishing and maintaining internal controls, maintaining adequate records and making estimates that are relevant to the preparation of the Subject Matter, such that it is free from material misstatement, whether due to fraud or error.

4. EY's responsibilities

Our responsibility is to express a conclusion on the presentation of the Subject Matter based on the evidence we have obtained.

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Messrs, Transportadora de Gas Internacional S. A. ESP

Page 2
July 7, 2023

We conducted our engagement in accordance with the International Standard for Assurance Engagements Other Than Audits or Reviews of Historical Financial Information ('ISAE 3000') and local equivalent standard, and any other relevant assurance standard, and the terms of reference for this engagement as agreed with Grupo Energía Bogotá. E.S.P and its subsidiary **Transportadora de Gas Internacional S.A. E.S.P. - TGI** on January 16th, 2023. Those standards require that we plan and perform our engagement to obtain limited assurance about whether, in all material respects, the **Subject Matter** is presented in accordance with the **Criteria**, and to issue a report. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risk of material misstatement, whether due to fraud or error.

We believe that the evidence obtained is sufficient and appropriate to provide a basis for our limited assurance conclusions.

5. Our Independence and Quality Control

We have maintained our independence and confirm that we have met the requirements of the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants and have the required competencies and experience to conduct this assurance engagement.

EY also applies International Standard on Quality Control 1, Quality Control for Firms that Perform Audits and Reviews of Financial Statements, and Other Assurance and Related Services Engagements, and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

6. Description of procedures performed

Procedures performed in a limited assurance engagement vary in nature and timing from and are less in extent than for a reasonable assurance engagement. Consequently the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Our procedures were designed to obtain a limited level of assurance on which to base our conclusion and do not provide all the evidence that would be required to provide a reasonable level of assurance.

Our assurance engagement was not designed to provide assurance on internal controls. Our procedures did not include testing controls or performing procedures relating to checking aggregation or calculation of data within IT systems.



Messrs, Transportadora de Gas Internacional S. A. ESP

Page 3
July 7, 2023

A limited assurance engagement consists of making enquiries, primarily of persons responsible for preparing The **SR2022**, and applying analytical and other appropriate procedures.

A limited assurance engagement consists of making enquiries, primarily of persons responsible for preparing the identified sustainability information as detailed in **Appendix 1**, applying analytical and other appropriate procedures.

Our limited assurance procedures performed included, but were not limited to:

- a. Conduct interviews with **TGI's** personnel to understand the business and the reporting process.
- b. Conduct interviews with key personnel to understand the process for collecting, collating, and presentation of the information of the **Subject Matter**.
- c. Check that the calculation criteria have been correctly applied in accordance with the methodologies outlined in the **Criteria**.
- d. Undertake analytical review procedures to support the reasonableness of the data.
- e. Identify and tested assumptions supporting calculations
- f. Test, on a sampling basis, the source information to check the accuracy of the data
- g. Compare the disclosures presented in the SR22 with what is established "in accordance" with the self-declared option by TGI as detailed in GRI Requirement 1 Foundations 2021 of the GRI Global Reporting Initiative Standards.

We also performed such other procedures as we considered necessary in the circumstances.

7. Limitations of our assurance engagement

Our assurance engagement was limited to the **Subject Matter** contained in the **SR22** for the period between January 1st and December 31st, 2022, and it does not cover information from prior years included in the **SR22** or related to forecasts or future targets.

Nor was it intended to determine whether the technological tools used to prepare the **SR22** are the most appropriate and/or efficient.



Messrs, Transportadora de Gas Internacional S. A. ESP

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July 7, 2023

8. Conclusión

Based on our procedures and the evidence obtained, we are not aware of any material modifications that should be made to the identified sustainability information (the "Subject Matter"), that is detailed in Appendix 1 and contained in the SR22 for the period between January 1st to December 31st, 2022, for it to be in accordance with what is established in the criteria.

9. Restricted Use

This Report is intended solely for the information and use of Transportadora de Gas Internacional S.A. E.S.P. - TGI and is not intended to be and should not be used by anyone other than those specified parties.

Our responsibility with this assurance engagement is solely with the Transportadora de Gas Internacional S.A. E.S.P. Management, therefore, we do not accept or assume any responsibility for any other purpose or against any other person or organization.

10. Other information

The notification to the Global Reporting Initiative (GRI) about the publication of the Report, following the guidelines of GRI Standard 1: Fundamentals, Requirement 3 for the preparation of reports using the GRI Standards as reference (Notify GRI: the organization must notify GRI of the use of the GRI standards and its statement of use, by sending an email to reportregistration@globalreporting.org), is the responsibility of the Company and we have been informed that it will be done within 5 business days following the issuance of this conclusion.

Regards,

PATRICIA MENDOZA SIERRA
Firmado digitalmente por PATRICIA MENDOZA SIERRA
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Patricia Mendoza
Independent Auditor
Professional ID 78856-T
Appointed by Ernst & Young Audit S.A.S.



APPENDIX 1

Subject Matter

The identified sustainability information (the "Subject Matter") in the scope of this Statement and included in the SR22 issued by Transportadora de Gas Internacional S.A. E.S.P. on its website¹ is presented in the following table²:

Subject Matter IS22	Indicator / Content	Criteria	Indicator name / content
Energy transition and low carbon development Climate change	Company's own indicator	Company's own criteria	Total investment in the energy transition
	GRI 305-1 GRI 305-2	305-1 305-2	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions
Operational excellence and service quality	Company's own indicator	Company's own criteria	Availability of gas transportation assets (%); Compressor station availability
Economic performance	GRI 201-1	201-1	Direct economic value generated and distributed
Innovation and digital transformation Environmental performance	Company's own indicator	Company's own criteria	Expenses allocated to R&D.
	GRI 302-1 GRI 303-5 CSA DJSI-2,3,5 S&P Global	302-1 303-5 DJSI-2,3,5	Energy consumption within the organization Water consumption (v. 2018) Waste Disposal
Shared Prosperity	Company's own indicator / CSA S&P Global	Company's own criteria / CSA S&P Global	Total social investment
Not applicable	Company's own indicator / CSA S&P Global	Company's own criteria / CSA S&P Global	Fatalities and LTIFR on employees and contracts
Not applicable	Company's own indicator / CSA S&P Global	Company's own criteria / CSA S&P Global	Average salary
Quality services / Customer management	Company's own indicator	Company's own criteria	Quality of service / Customer management
Strategic Relations and Regulatory Management	Company's own indicator	Company's own criteria	Strategic relationship and regulatory compliance
Innovation	Company's own indicator	Company's own criteria	Incremental transportation MPCDs (associated with new initiatives) in Urban-Mobility, Generation and Industry.

¹ The maintenance and integrity of the Company's website (<https://www.tgi.com.co/>) repository of the SR22, is the responsibility of TGI's Management. The work carried out by EY does not include these activities and, therefore, EY does not accept any responsibility for any difference between the information presented on said website and the indicators contained in the SR22 on which the Engagement was carried out and the conclusion was issued.

² Besides from what is described in the table, which establishes the scope of our work, we do not apply assurance procedures on the other information included in the SR22 and, accordingly, we do not express a conclusion on said information.



ANEXO 2

1. GRI Criteria

The assurance criteria that are applicable to the **Subject Matter** and to the presentation "in accordance" with self-declared conformity option" are defined based on what is established in the GRI 1: Fundamentals (2021) and its thematic disclosures available on the page <https://www.globalreporting.org/how-to-use-the-gri-standards/gri-standards-spanish-translations/>.

2. Own Indicator Criteria

Below are the assurance criteria that are applicable to **TGI's** own indicators, which are subject to limited assurance and are listed in the GRI content index of the **SR22** and this Report to make them available to stakeholders.

These assurance criteria are an integral part of our limited and independent accountant's assurance report.

Indicator	Criteria
Total investment in the energy transition	<p>Total energy transition investment is defined as the sum of energy transition-related investments. sum of energy transition-related investments verifiable in the Financial Statements. verifiable in the financial statements.</p> <p>Energy transition investment is defined as transition is defined as any investment associated with research and infrastructure projects related to generation by means of renewable sources and FNCR, and the development of strategies and initiatives that contribute to accelerate the contribute to the acceleration of the energy transition and low-carbon development.</p> <p>This includes, but is not limited to, investments in:</p> <ol style="list-style-type: none"> 1. Renewable energies for self-consumption 2. Biogas 3. Hydrogen 4. Wind and solar energy 5. Smart-grids 6. Transmission and/or distribution infrastructure for the connection of renewable energy projects 7. New businesses in energy transition and substitution of high-emission fossil fuels <p>This indicator is reported in US dollars (USD).</p>
Availability of infrastructure in operation	<p>It results from the quotient of the difference between the total hours in the period and the sum of total unplanned and planned maintenance hours. sum of total unplanned and planned maintenance hours; and the total hours of the period. Includes transportation infrastructure, stations and equipment.</p>



Indicator	Criteria
Expenses allocated to R&D.	<p>Total R&D&I expenses correspond to the costs incurred in activities or initiatives that promote research, development, and innovation within GEB and its subsidiaries and abroad in innovation ecosystems relevant to the innovation ecosystems relevant to the corporate group. These costs include indirect or administrative expenses (e.g., in personnel dedicated partially or totally to or totally dedicated to R&D activities, administration of open innovation and training programs, and and training programs, and support activities to manage innovation projects), and direct expenditures or investments in R&D and innovation projects and digital transformation of the organization and its subsidiaries. These R&D&I expenses may also include content development costs, development of media projects, software development costs, solution testing and experimentation as part of an innovation process or as a within the framework of an innovation or digitization process.</p> <p>Some topics prioritized for the dedication of innovation resources include Industry 4.0 and digital transformation, decarbonization, energy storage energy storage, distributed energy resources and infrastructure, social tech, hydrogen and low-gases tech, smart cities, and smart grids.</p> <p>This indicator is reported in US dollars (USD).</p>
Total Social investment	<p>This indicator is made up of (3) categories of social investment (i) charitable donations, (ii) community investment and (iii) commercial initiatives. commercial initiatives. The following is a definition of each category (according to DJSI):</p> <ol style="list-style-type: none"> 1. charitable donations: refers to one-time or occasional support to good causes in response to the needs and requests of local, regional, governmental local, regional and national governmental organizations, and charitable and community charitable and community organizations, at the request of employees or in reaction to external events, such as emergency relief situations. It is often considered as traditional philanthropy or grantmaking. 2. Community investment: refers to long-term strategic involvement in, and partnership with, charities and community organizations with local, regional and national governmental, charitable and community organizations to address a limited range of social issues chosen by the chosen by the Group to protect its long-term corporate interests and enhance its reputation. 3. Commercial initiatives: are those activities related to the Group in the community, generally carried out by the commercial departments to directly support the success of the organization, promoting its brand, corporate identity and other policies in partnership with local, regional and national government organizations and charitable and national governmental organizations and charitable and community organizations.
Fatalities and LTIFR on employees and contracts	<p>This indicator presents the company's occupational health and safety management in compliance with its corporate value of "life first"</p> <p>- Number Work-related fatalities for contractors and employees</p> <p>a. Lost-Time Injury Frequency Rate (LTIFR) for contractors= (Number of lost-time injuries) / (Total hours worked in the period) x (Total hours worked in the period) x Hours Rate (1,000,000).</p> <p>b. Lost-Time Injury Frequency Rate (LTIFR) for employees= (Number of Lost-Time Injuries) / (Total hours worked in the period) x Hours rate (1,000,000)</p>



Indicator	Criteria
Average salary by gender	<p>The indicator presents the coverage of the data presented for both employees and contractors. The average salary is calculated, including other cash incentives, broken down by position and gender</p> <p>The following are the definitions of the values presented in the indicator:</p> <p>Executive level: employees who have an executive function and play a strategic role within an organization. They hold senior positions and influence decisions throughout the company. Executives generally report directly to the CEO and the CEO is included in the definition of executive level.</p> <p>Managerial level: all managerial level positions from first line/junior managers to senior/senior managers with a reporting line of 2 levels or less from the CEO, but excluding executive level positions. Managerial functions are those that involve planning, policy formulation, planning, policy formulation, strategy development, direction and control.</p> <p>Non-managerial level: employees in charge of executive functions, such as production and administrative positions. These employees have a limited role or no management role.</p> <p>Other cash incentives: these are cash incentives paid in addition to the employee's regular salary to reward employees for their job performance or longevity. These incentives have explicit monetary value and may include rewards such as bonuses and stock options.</p> <p>This indicator should be reported in local currency.</p>
Quality of service / Customer management	<p>The indicator consists of the percentage of surveyed users (both respondents and non-respondents) out of the total number of users of the organization, the average value of the perception of the quality of service and expected goal.</p> <p>The variables correspond to quantitative aspects taking into account the score given by the client for each question, where subjective aspects are rated. The methodology consists of the average obtained for each answer to obtain the total score of qualification.</p>
Strategic relationship and regulatory compliance	<p>The indicator consists of Contributions made to trade associations or tax-exempt groups. It is presented as Affiliations, Participation in events with brand positioning and Studies. TGI's participation in ANDESCO, ANDI and Naturgas, associations of which it is a member and participates.</p>
Incremental transportation MPCDs (associated with new initiatives) in Urban-Mobility, Generation and Industry.	<p>The indicator presents the sum of the total volume of incremental demand incorporated for the business units.</p> <p>The following business units are considered:</p> <ol style="list-style-type: none"> Mobility Industry



Indicator	Criteria
Waste disposal	<p>This indicator provides the total solid waste disposed of by the organization and the waste generated from the operation.</p> <p>Total waste generated: Solid waste generated during operation and administrative activities, during consumption and any other human activity.</p> <p>Total waste used / recycled / sold: Waste generated that has been reused, recycled or sold e.g. for energy recovery purposes.</p> <p>Total waste disposed: solid waste that is deposited in landfill, deep well injection or incinerated without energy recovery (either off-site or on-site). Excluding used / recycled / sold</p> <p>Waste should be reported in dry metric tons of waste. Waste from extraordinary activities should NOT be considered.</p>

Villavicencio Gas
Compression Station

06 ANNEXES

Sustainability strategy

In addition to the general exercise of prioritization of stakeholders, some of our areas have specific guidelines to identify, prioritize or categorize the stakeholders they relate with. In the following table, we present the specific stakeholders that follow these guidelines:

Government and control entities	Most active government entities with TGI
Employees	Payroll structure that is supplied monthly by the Talent Management area. This includes active workers on the payroll and their place of work (administrative, districts or compression stations).
Board of Directors	The Board of Directors has four committees created by the same board and they decide who are the members of said committees. The decisions are supported by the meetings' minutes of the board of directors.
Communities and actors of the territory	There is a matrix/map of stakeholders that includes the groups and subgroups. For each of them, it is indicated the type of relationship, communication channels, impacts, and identified expectations.
Contractors and suppliers	Suppliers: The supplier classification document is a supply position matrix to develop supply strategies and the types of relationships to build with suppliers. Contractors: Companies with whom TGI has signed contracts for the acquisition of goods and/or services.
Strategic partners and allies	They are determined according to the portfolio of opportunities of the expansion and transformation pillar with which TGI identifies joint work opportunities.

(GRI 2-29) Our stakeholders were prioritized considering the dependency and influence that occurs between the company's businesses and themselves.

In this methodology, the actors are classified according to the influence they may have on the Company and the degree of dependence they have on our Organization.

As a result of the prioritization, the actors are classified into:

Priority: TGI depends on them, and the company's decisions affect them. A conflict with them can prevent the fulfillment of TGI's strategy.

Leveraged: They depend on TGI, but they are not decisive for the company's compliance.

Bottlenecks: They can have a high impact on TGI's operation, but they don't necessarily demand a lot from the company.

Routine: The relationship is less binding. They do not represent a high risk for TGI's strategy compliance.

(GRI 2-25) As part of the duty of protection, due diligence, and prevention against possible effects on Human Rights, within the framework of the business' activity, the company seeks to take appropriate measures to manage and guarantee the mechanisms and measures of effective and efficient reparation in terms of prevention and attention to Human Rights.

On the other hand, TGI has other procedures, guidelines, and policies through which it ensures and manages impacts. Some of them are described below:

- Risk management policy: Establishes the commitments and the general framework of action for the comprehensive management of strategic, operational and project risks of the company. One of its commitments defines: Ensuring that, when making decisions on investment projects, risks are identified and evaluated, and actions are taken to mitigate them.
- Protocol for the prevention of workplace harassment and sexual harassment: through the protocol, the company works on the prevention, detection and attention of workplace harassment and sexual harassment, by adopting prevention mechanisms and disseminating the Complaint Mechanisms and Procedures.
- Evaluation and analysis of the impacts of social investment
In order to effectively measure our value proposal as a company, TGI designed a battery of social indicators. This battery responds to three key categories of our social value proposition as a company:
 1. Social investment
 2. Relationship with our stakeholders
 3. Social management and compliance
- Environmental impact studies:
Environmental impact studies (EIA) are the instruments through which the environmental components are evaluated and how they will be affected by the execution of TGI projects. The projects are necessary to expand gas transportation capacity or to safeguard the integrity of the pipeline and guarantee a socially and environmentally responsible operation. During the preparation of the EIA, a detailed review is carried out about the impacts that can be avoided, corrected, or mitigated, in order to make use of the natural resources necessary for the execution of the project. In those areas where the affectation is unavoidable, TGI will comply with the compensation measures with the purpose of compensating and remunerating the communities, regions, localities, and the natural environment, for the negative impacts on natural resources that have been intervened with our projects.

GRI (3-1) Processes considered to identify material topics

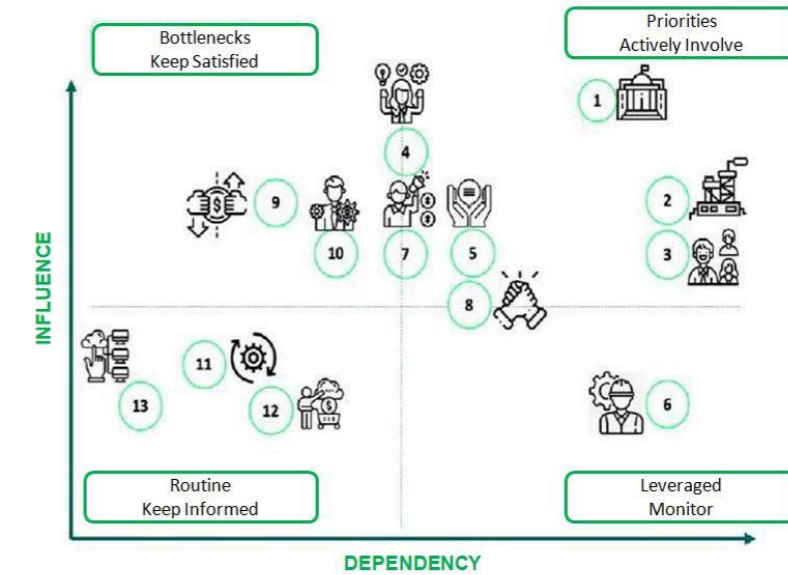
- Redefinition of the corporate strategy and deployment plan
- Evaluation of TGI's relationship with Clients
- HSEQ and social manual for contractors and suppliers
- Resettlement manual
- Process risk matrix
- Comprehensive Risk Management System Manual
- Strategic risks
- Sustainability Report 2020
- Sustainability Strategy Workshop with TGI's Senior Management team
- Sustainability Strategy



Prioritization of stakeholders and executed dialogues

1. Government entities and control entities
2. Clients (senders)
3. Employees
4. Board of Directors
5. Communities and actors of the territory
6. Contractors and suppliers
7. Investors
8. Strategic partners and allies
9. Financial and risk rating entities
10. Shareholders
11. Guilds and associations

12. Final consumers
13. Media and opinion leaders



(GRI 3-2) Material topics and sub-topics:

Operational efficiency

- Inspection and maintenance
- Contract management
- Asset management (investments, time and resources)
- Financial excellence
- Risk management and disaster relief
- Emergency management

Strategic relationship and regulatory management

- Alliances for the competitiveness of the sector
- Collaborative work with public-private entities
- Public advocacy and lobbying
- Union management
- Anticipation of regulatory changes

Innovation

- New disruptive businesses
- Technological development
- Solutions for operational efficiency
- Innovative thinking in corporate culture

- Decarbonization and climate resilience of the business / Initiatives for the use of clean energy

Corporate governance

- Effective tools for decision making
- Guidelines for diversity in governing bodies
- Training and evaluation of government bodies
- Depoliticization in decision making

Climate strategy

- Measurement and monitoring of the carbon footprint
- Climate change mitigation
- GHG emissions compensation
- Adaptation to climate change: analysis of risks and opportunities
- Operational efficiency through technological tools
- Involvement of stakeholders in carbon footprint issues
- Climate monitoring and digital transformation
- Education, training, and awareness raising of stakeholders

Relationship with communities

- Genuine relationship with communities
- Respect for the social and cultural values of the territory
- Communications and crisis management in the territory
- Identification and management of impacts in the territory

Human capital management

- Appropriation of corporate culture
- Personal and professional development (know how)
- Performance evaluation
- Work environment, benefits, and quality of life
- Attraction and retention of talent
- Diversity and inclusion
- Collective negotiation
- Involvement of employees in sustainability issues

Quality services / customer management

- Customer service culture
- Transparency and efficiency in interactions
- Customer Satisfaction Tracking

Materiality Update 2020		Materiality Analysis 2021	
Material issue	Descriptors	Material issue	Descriptors

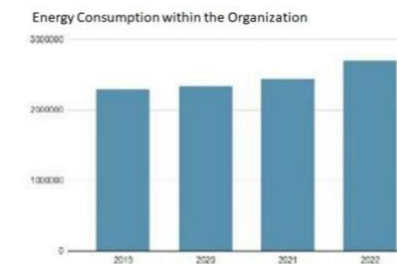
Progress of the territories and shared value	<ul style="list-style-type: none"> • Creation of social value • Relationship with communities • Impact management 	Operational efficiency	<ul style="list-style-type: none"> • Inspection and maintenance • Contract management. • Asset management (investments, time and resources). • Financial excellence • Risk management and disaster relief • Emergency management
Generated economic value	<ul style="list-style-type: none"> • Economic performance • Development of new markets and new midstream businesses 	Strategic Relationship and regulatory management	<ul style="list-style-type: none"> • Alliances for the competitiveness of the sector. • Collaborative work with public-private entities. • Public advocacy and lobbying. • Union management. • Anticipation to regulatory changes.
Responsible management against COVID-19	<ul style="list-style-type: none"> • Operational strategy and continuity. • Digital transformation. 	Innovation	<ul style="list-style-type: none"> • New disruptive businesses. • Technological development. • Solutions for operational efficiency. • Innovative thinking in corporate culture. • Decarbonization and climate resilience of the business /Initiatives for the use of clean energies.
Corporate governance and ethics	<ul style="list-style-type: none"> • Corporate governance • Ethics and compliance • Comprehensive risk management 	Corporate governance	<ul style="list-style-type: none"> • Effective tools for decision making. • Diversity guidelines in government bodies. • Training and evaluation of government bodies. • Depoliticization in decision making.
Human rights	<ul style="list-style-type: none"> • Commitment, management, and analysis of risks in Human Rights 	Climate strategy	<ul style="list-style-type: none"> • Measurement and monitoring of the carbon footprint. • Climate change mitigation. • Compensation of GHG emissions.

			<ul style="list-style-type: none"> Adaptation to climate change: analysis of risks and opportunities. Operational efficiency through technological tools. Involvement of stakeholders in carbon footprint issues. Climate monitoring and digital transformation. Education, training and awareness of stakeholders.
Security, development, well-being and inclusion	<ul style="list-style-type: none"> Development of human talent Inclusion Work environment OSH Culture Transformation Program 	Relationship with communities	<ul style="list-style-type: none"> Genuine relationship with communities. Respect for the social and cultural values of the territory. Communications and crisis management in the territory. Identification and management of impacts in the territory.
Regulatory management and institutional relations	<ul style="list-style-type: none"> Regulatory management and institutional relations 	Human capital management	<ul style="list-style-type: none"> Appropriation of corporate culture. Personal and professional development (know how). Performance evaluation. Work environment, benefits and quality of life. Attraction and retention of talent. Diversity and inclusion. Collective negotiation. Involvement of employees in sustainability issues.
Environmental commitment	<ul style="list-style-type: none"> Environmental management and compliance Climate change Biodiversity Operational eco-efficiency 	Quality services / customer management	<ul style="list-style-type: none"> Customer service culture Transparency and efficiency in interactions Customer satisfaction follow up

Efficient, reliable, and innovative operation and infrastructure	<ul style="list-style-type: none"> Comprehensive asset management Operational efficiency Quality Service Infrastructure development Innovation Supply Chain Management 		
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Climate strategy and decarbonization

(302-1) Energy consumption within the organization¹



* Data reported in gigajoules.

	2019	2020	2021	2022
Energy consumption within the organization	NA	1,990,431.29	2,089,998.52	2,007,865.16

* Energy consumption from non-renewable sources
ACPM consumption: 8663.22
Gasoline consumption: 756.09

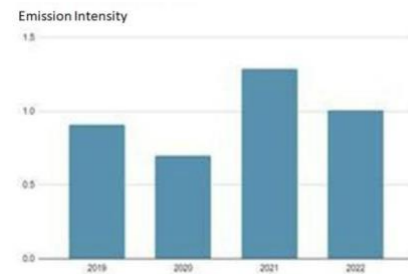
¹ * The Methodology used to calculate energy consumption within the organization is carried out by obtaining the data on fuel, gas and electricity's consumption used for compression in the Compression Stations of the Company, from the invoices of all the offices, and the monthly compression reports generated by the CPC.
For fuels, the volume data for each fuel is affected by the updated emission factor to obtain the value in GJ units.
In the case of electricity, consumption in KWH is affected by the updated conversion factor to have the data in GJ.
The official emissions factors of the country are used to prepare the inventory (UMPE, 2016 / XM experts, 2021). This applies to fossil fuels (updated to 2016) and electric power (updated to 2022).

NGV consumption: 264.34
Natural gas consumption: 1987015.67

*Energy purchased from the network: 11165.84

Total consumption within the organization: 2007865.16 GJ

(305-4) Intensity of GHG² emissions



* Data reported in metric tons of CO2 equivalent / m3 of transported gas

2019	2020	2021	2022
0.91	0.70	1.29	1.01

Scope 1 Emissions				
	2019	2020	2021	2022
	157438.55	116923.15	225894.55	184295.13
Scope 2 Emissions ³				
	2019	2020	2021	2022
	512.89	591.99	406.08	352.0

(305-7) Other significant air emissions

	2019	2020	2021	2022
NOx	No data available	2.65	54.26	0.2*

Data presented in metric tons of CO2 equivalent.

² Biogenic emissions 16.77 TonCO₂e.

³ The calculation of emissions based on the market does not apply

* The data for 2022 corresponds to TGI's 2022 carbon footprint for categories 1 and 2, without considering fuel consumption from mobile sources. We are working on generating the value of nitrous oxide resulting from the combustion of fuel from vehicles in operation.

(Own) Carbon footprint

	2019	2020	2021	2022
Projected goal	NA	1-2%	2-5%	4-7%
Total emissions emitted by the company (Tons of CO₂eq)	158,178.19	117,968.24	239,154.12	184,755.19

(Own) Risk management drills in operational centers

	2019	2020	2021	2022
Number of operational centers where drills were carried out during the year	100%	100%	100%	100%
Number of operational centers	24	24	24	24
Number of centers where drills were carried out / total number of operational centers	24	24	24	24

TCFD report

Since 2020, the Board of Directors of Grupo Energía Bogotá (GEB) approved the corporate strategy that recognizes the trends, opportunities, and challenges that the energy sector faces at a global, regional, and local level (transition towards energy from non-conventional energy sources, new regulations and policies, climate change). In turn, it established the lines of action necessary for the Group to continue contributing to the energy transition and the generation of prosperity and social equity in Latin America.

In this way, the Group's corporate strategy is based on four strategic axes: **tomorrow's transmission, sustainable generation, gas for the future and smart cities**. These axes are based on the challenges that climate change imposes on the energy sector and represent the mitigation and adaptation measures to face them.

For its part, in 2021 the Sustainability Strategy was approved to ensure the sustainable growth of the Group and its subsidiaries in order to contribute towards an efficient and low-carbon energy transition. TGI, being part of the Group, assumes the GEB's guidelines regarding the Corporate Strategy, and defines its actions, goals, and objectives for its compliance.

⁴ Annually and in compliance with the licenses of the projects operated by TGI, evacuation drills and spill care, the company has current ISO 45001 Certification in Occupational Health and Safety and ISO 14001 in Environmental Management.

Governance:

Grupo Energía Bogotá sustains the relationship with its Stakeholders based on the Corporate Governance model, which is based on standards and principles that guarantee transparent and integral processes and directs the actions of the organization.

In turn, the GEB's Board of Directors, being the highest governance and strategic management body, with the support of its audit and risk committees and the Corporate Governance and Sustainability Committee, is responsible for approving the Corporate Strategy of the Business Group (applicable to all its subsidiaries), its business plan, management objectives and guidelines for its execution, and structural elements of corporate governance. In this sense, in 2020, the Board of Directors approved the "Corporate Strategic Plan 2021-2030" whose purpose is to "Improve lives with sustainable and competitive energy" and with which it seeks to ensure the success of businesses, guaranteeing their profitability and competitiveness, add value to stakeholders and generate well-being in the communities.

In this context, for 2021, the GEB's Board of Directors set three goals associated with the reduction of Greenhouse Gas emissions -GHG-, which are conceived as the criteria for the evaluation of the organization's performance related to climate change.

These objectives were defined based on the reduction of emissions from the corporate carbon footprint, the reduction of emissions from TGI's carbon footprint and the reduction of emissions, measured as the ratio between tCO₂ eq emissions / Transmission Branch Revenues.

Main commitments regarding Climate Risks and Opportunities:

Likewise, the Board of Directors approved the Group's Sustainability Strategy, which establishes the main commitments regarding climate change risks and opportunities. These commitments include:

- To include climate change adaptation measures in the design of the projects, providing the infrastructure with the capacity to support and operate under extreme climatic conditions.
- To prioritize the participation of the Group's companies in generation projects with renewable sources and Non-Conventional Renewable Energy Sources.
- To progressively integrate the TCFD framework for the economic assessment and reporting of risks and opportunities related to climate change.
- To include the value of future flows of associated GHG emissions as a cost in the ex-ante economic evaluation of projects and investments.

In the same year, GEB began the analysis and quantification of the risks and opportunities associated with climate change in its business in Colombia, which it applies to its subsidiaries. In addition, the inclusion of climate risks in the Group's strategic risk matrix was defined as a goal for 2022.

Management's role in assessing and managing climate-related risks and opportunities:

Based on the principle that mitigation and adaptation to climate change are an integral part of the business strategy of GEB and its subsidiaries, Senior Management approves and monitors initiatives and actions designed to contribute to effective risk control, as well as taking advantage of climatic opportunities.

Specifically, at TGI we have four relevant areas for Climate Change management, which are presented below.

- Presidency:** Promotes natural gas as an energy resource, to ensure a fair and efficient energy transition.
- Technical Vice Presidency:** Directs the natural gas transportation operation, guaranteeing the availability, reliability, continuity, and integrity of the transportation network, as well as the control of GHG emissions. It also leads the management of projects in order to ensure the improvement of the infrastructure, the business expansion and the development of new projects, with responsible social and environmental criteria.
- Government Affairs and Sustainable Development Vice Presidency:** Leads, plans and directs corporate policies to ensure the social and environmental sustainability of operations and application of the best environmental management practices. It also manages the measurement of the carbon footprint and guides the decarbonization strategy.
- Transformation Vice Presidency:** Leads TGI's strategy and development of initiatives that contribute to positioning the company as a leader in the sector for the energy transition. It establishes alliances to promote technologies related to hydrogen and biogas, and identifies opportunities to encourage the production, transport and mixture of hydrogen, as well as the execution of CCUS (Carbon Capture, Usage and Storage) projects. Likewise, it is responsible for the management and control of the company's strategic risks, including the risk associated with Climate Change.

Strategy:

As previously mentioned, the Corporate Strategy of Grupo Energía Bogotá, developed through its four strategic axes, seeks to maintain the Group's competitive position and to generate long-term value, based on the generation of a resilient and adaptable infrastructure to the new climatic conditions.

As part of this Strategy, GEB and its subsidiaries are committed to contributing towards the fulfillment of the government's agreed goals through their Nationally Determined Contributions (NDC). In the case of Colombia's emissions, we seek to contribute to the reduction of at least 51% of net GHG emissions by the year 2030, and carbon neutrality by the year 2050.

Definition of risks and opportunities of climate change for the GEB:

Since the actions of GEB and its subsidiaries can generate positive or negative impacts on the environment and society, the identification, prioritization and evaluation of transition risks, physical risks and opportunities associated with climate change⁵ is strategic.

For this first exercise, climate risks and opportunities were analyzed against the scenarios defined by the International Energy Agency (IEA) and the United Nations Intergovernmental Panel on Climate Change (IPCC) in the short term (2022-2030), medium term (2030-2040) and long term (2040-2050).

Based on these scenarios, GEB and its subsidiaries began the process of identification, prioritization, and evaluation of the main climate risks. In particular for TGI, the following were identified:

5 Transition risks: They come from changes in the legislation, the market, stakeholders, among others, aimed at mitigating the effects of climate change.
Physical risks: They can originate from greater frequency or severity of extreme weather events or long-term climate changes.
Weather Opportunities: They arise from the transition to low carbon economies, generating new market niches to develop or venture into.

Transition risks		Impact	Risk management measures
Legal risks	Policies or laws that increase the restrictions and requirements related to the fight against climate change (restriction on methane emissions, price of carbon credits, reporting on mitigation and adaptation actions, accelerated adoption of technology)	<ul style="list-style-type: none"> Increased operational and maintenance costs. Increased compensation and reporting costs. Increase in gas pipeline construction costs. Loss of business profitability and competitiveness against other energy sources. 	<ul style="list-style-type: none"> Decarbonization Roadmap at TGI, through the application of initiatives and other activities in the operation and construction of projects. Climate Change and Energy Efficiency Program. Legislative, regulatory, doctrinal and jurisprudential monitoring
	Policies or laws that require the adequacy of the natural gas transportation infrastructure for the adaptation and mitigation to climate change	<ul style="list-style-type: none"> Increased construction, operation, maintenance, and compensation costs Loss of business profitability and competitiveness against other energy sources 	<ul style="list-style-type: none"> Legislative, regulatory, doctrinal and jurisprudential monitoring. Decarbonization Roadmap at TGI, through the application of initiatives and other activities in the operation and construction of projects. Climate Change and Energy Efficiency Program. Risk management plans for its infrastructure, in accordance with the provisions of the Law 1523 of 2012
	Lawsuits related to actions to combat climate change	<ul style="list-style-type: none"> Reputational deterioration and legal costs. Expenses derived from sanctions. Loss of credibility with stakeholders (communities, government, customers). Fewer opportunities to access ESG financing. 	<ul style="list-style-type: none"> Studies of social and environmental impacts, including management plans and measures incorporating practices to increase value and lessons learned
Technological risk	Improvements or technological innovations that accelerate the transition towards cleaner fuels (biogas, hydrogen)	<ul style="list-style-type: none"> Need to adapt industrial processes and transport networks, to integrate TGI into the new biogas and hydrogen market. Technological lag and loss of competitiveness. 	<ul style="list-style-type: none"> GEB's innovation strategy, approved by the Presidency Committee in December 2021. Generation of alliances to innovate in biogas and hydrogen. Carrying out pilot projects hydrogen and studies of

		<ul style="list-style-type: none"> Need for new investments (credits, bonds) to adapt industrial processes and transportation networks. 	the biogas value chain.
Market risk	Increase in the prices of raw materials (with a high carbon footprint, i.e. cement, steel, polyethylene, iron, etc.) for the construction of natural gas transport infrastructure.	<ul style="list-style-type: none"> Increased construction costs in infrastructure. Loss of profitability and competitiveness compared to other energy sources (coal, oil, etc.). 	<ul style="list-style-type: none"> Negotiations in advance with suppliers to mitigate the effect of reasonable increases in the price of raw materials.
	Reduction in demand for natural gas, due to acceleration in the energy transition.	<ul style="list-style-type: none"> Decreased demand for the natural gas transportation service. Infrastructure underutilization. Loss of market and income. Obsolescence of the infrastructure. 	<ul style="list-style-type: none"> Strategic plans that obey projections of change in demand.
	Changes in the policies and conditions of the insurance contracts, and low appetite of investors and financiers due to the deterioration of fossil fuels image	<ul style="list-style-type: none"> Increase in insurance costs. Fewer financing opportunities. Loss of profitability and competitiveness. 	<ul style="list-style-type: none"> Risk mitigation controls
Reputational risks	High level of awareness of stakeholders on climate change	<ul style="list-style-type: none"> Negative perception of stakeholders (investors, financiers, communities, shareholders, government, etc.) on fossil fuels. Loss of reputation and trust. 	<ul style="list-style-type: none"> Sustainability Policy. Sustainability Strategy. Reputational crisis management strategy.
	Inadequate identification and management of potential risks and opportunities associated with climate change	<ul style="list-style-type: none"> Inadequate and insufficient mitigation and adaptation measures that respond to social and environmental risks. Failure to take advantage of opportunities associated with climate change. Reputational deterioration. Loss of competitiveness and business opportunities. 	<ul style="list-style-type: none"> Sustainability Policy. Sustainability Strategy. Drills with the community, coordination with local authorities in case of emergencies.
	Ignorance of the stakeholders' expectations related to	<ul style="list-style-type: none"> Negative reaction and conflict with stakeholders 	<ul style="list-style-type: none"> Sustainability Policy. Materiality analysis.

	Climate change mitigation and adaptation measures	(investors, financiers, communities, shareholders, government, etc.)	<ul style="list-style-type: none"> Loss of trust with stakeholders (investors, communities, shareholders, etc.) and new social barriers to expansion. 	<ul style="list-style-type: none"> Sustainability Strategy .
Acute risks	Extreme climatic events, including the increase in the intensity of meteorological phenomena (hurricanes, overflows, storms, landslides, heat waves, droughts, floods, etc.)	<ul style="list-style-type: none"> Loss of soil stability, alteration of regional hydrology, forest fires. Destruction or damage to electricity transmission infrastructures. Increase in electrical energy losses along transmission lines. 	<ul style="list-style-type: none"> Preventive plans for carrying out works. Contingency and emergency plans. Climate Change Program Energy Efficiency. 	
Chronic risks	Long-term changes in weather patterns, which deteriorate the gas transportation infrastructure and lead to the need to adapt it to conditions of uncertainty and climatic volatility	<ul style="list-style-type: none"> Need to adapt the natural gas transportation infrastructure to conditions of uncertainty and climatic volatility. Higher construction and operating costs, and loss of cost effectiveness. 	<ul style="list-style-type: none"> Periodic infrastructure inspections, through routes with ILI technology and other techniques. Climate change program Energy Efficiency 	

The GEB's Sustainability Strategy establishes that decarbonization strategies must prioritize the control of fugitive methane emissions, optimization of the energy efficiency of industrial processes, savings in energy consumption, fossil fuels and inputs, control of sulfur hexafluoride (SF₆) emissions, and the rationalization of trips and displacements. Additionally, the design of the projects must include actions aimed at adapting infrastructure to climate change.

In this exercise, in addition to the climate risks identified, a series of opportunities related to climate change were defined. For TGI, we identified the following:

Opportunity	Benefit	Action measures
Efficient use of resources	<ul style="list-style-type: none"> Policies and regulations to promote efficiency and leak control in gas transportation systems and decrease the carbon footprint. New businesses for the provision of emissions control services. Compensation Cost reduction. 	<ul style="list-style-type: none"> Decarbonization Roadmap in TGI, through the application of initiatives and other activities in the operation and

		<ul style="list-style-type: none"> Minor economic losses due to natural gas leaks in transportation. Increased revenue from new business development. Higher income due to greater efficiency and leak control. Cost effectiveness Increase. 	project construction.
Power source	Development of the alternative energy market, such as hydrogen and biogas.	<ul style="list-style-type: none"> Inclusion of hydrogen and biogas in the company's product portfolio. Increased profitability and new business opportunities. 	<ul style="list-style-type: none"> GEB's innovation strategy. Generation of alliances for innovating in biogas and hydrogen Carrying out hydrogen pilot projects and studies of the biogas value chain.
Market	Increased demand for natural gas as a transition fuel	<ul style="list-style-type: none"> Growth in the natural gas transportation business. Increased revenue and new business opportunities. 	<ul style="list-style-type: none"> TGI 2.0 strategy. GEB's innovation strategy. Projects related to MicroLNG and Regasification.
	Restrictions on the use of mineral coal and liquid fuels in the industry and for the electricity generation	<ul style="list-style-type: none"> Substitution of fossil fuels, with high carbon intensity by gas. Increased revenue and new opportunities for business. 	<ul style="list-style-type: none"> Projects related to MicroLNG and Regasification. GEB's innovation strategy.
Resilience	Transformation of the natural gas transportation business, by taking advantage of technological, regulatory, cultural and market opportunities, etc., to ensure its adaptation and long-term competitiveness in a climate change environment.	<ul style="list-style-type: none"> Participation, as transition fuel, in the development of a path aligned with the NDC. Exploitation of options with new energy sources (hydrogen and biogas), for a low carbon economy. Reduction of reputational costs associated with the business of fossil fuels. Continuity and competitiveness of long-term business. 	<ul style="list-style-type: none"> TGI 2.0 strategy. GEB's innovation strategy.

Financial impact of climate risks and opportunities:

Once the risks and opportunities associated with climate change have been identified, it is necessary to give them an economic dimension. This dimension is generated from a methodology that groups the probable financial impacts into scales, for the subsequent classification of each of the identified risks and opportunities. For TGI, we obtained the following results:

Financial impact of TGI risks:

No.	Type of risk	Risk	Financial Impact	Financial Impact Level	Time Horizon
1	Political and legal	Policies or laws that increase restrictions and requirements related to the fight against climate change	USD \$3.32M	Medium	2030
2	Technological	Technological improvements or innovations that accelerate the transition to cleaner fuels	USD \$3.52M	Medium	2040
3	Market	Increase in the prices of raw materials (with a high carbon footprint, e.g. cement, steel, copper, etc.) for the construction of the infrastructure	USD \$3.75M	High	2030
4	Reputational	Inadequate identification and management of potential risks and opportunities associated with climate change	USD \$3.20M	Medium	2040
5	Physical chronic	Long-term changes in weather patterns, which deteriorate the gas transportation infrastructure and lead to the need to adapt it to conditions of uncertainty and	USD \$3.67M	Medium	2040

		climatic volatility			
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Financial impact of the identified opportunities for TGI:

No.	Type of opportunity	Opportunity	Financial Impact	Financial Impact Level	Time Horizon
1	Source of energy	Development of the alternative energy market, such as hydrogen and biogas	USD \$3.70M	Medium	2040
2	Market	Increased demand for natural gas as a fuel for transition	USD \$3.41M	Medium	2030

This analytical exercise of the financial impact of the risks and opportunities associated with climate change allowed us to conclude that the greatest risk of financial impact for TGI corresponds to the increase in the prices of raw materials for the construction of our infrastructure (USD 3.75 M by 2030).

For its part, the climate opportunity that has the greatest impact for TGI is the development of the alternative energy market such as hydrogen and biogas (USD 3.70 M by 2040).

Risk management:

Each subsidiary of the Group applies the Comprehensive Risk Management model and generates a map where risks are identified and assessed. Also, the measures and plans for their management in each of the businesses are presented.

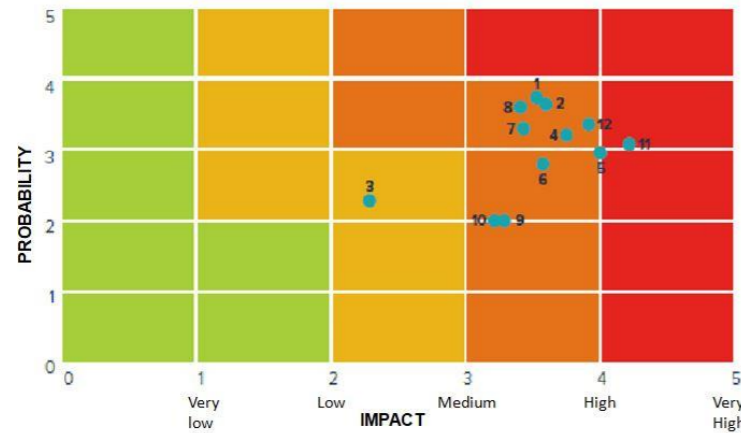
GEB's comprehensive risk management model seeks, progressively and based on the analysis of the internal and external context, to identify the type of climatic events that could positively or negatively affect the fulfillment or achievement of the strategic objectives of the organization.



*GEB: D. of Regulation, Finance Vp, Business Management and Innovation Vp, and D. of Strategic Planning.

TGI: G. Sustainable Development, G. Assurance, D. Maintenance, G. Integrity, G. Commercial, G. Planning and Performance, and D. Corporate Affairs.

The exercise carried out in TGI yields the following results:



No.	Identified risks	Prioritization
1	Policies or laws that increase restrictions and requirements related to the fight against climate change (restriction on methane emissions, price of carbon credits, reporting on actions of mitigation and adaptation, accelerated technology adoption)	1
2	Policies or laws that require the adequacy of the infrastructure of gas transportation for adaptation and mitigation to climate change	3
3	Lawsuits related to action to fight against climate change	12
4	Technological improvements or innovations that accelerate the transition towards cleaner fuels (biogas, hydrogen)	6
5	Increase in the prices of raw materials (with a high carbon footprint e.g. cement, steel, polyethylene, iron, etc.) for the construction of gas transport infrastructure	7
6	Reduced demand for natural gas, due to acceleration in the energy transition	9
7	Changes in the policies and conditions of the insurance contracts and low appetite of investors and financiers due to fossil fuel image deterioration	8
8	High level of awareness of stakeholders about climate change	5
9	Inadequate identification and management of potential risks and opportunities associated with climate change	10
10	Ignorance of the stakeholders' expectations in relation to climate change mitigation and adaptation measures	11
11	Extreme climatic events, including the increase in the intensity of meteorological phenomena (hurricanes, floods, storms, landslides, heat waves, droughts, floods, etc.)	4
12	Long-term changes in weather patterns, which deteriorate the gas transportation infrastructure and lead to the need to adapt it to conditions of uncertainty and climatic volatility	2

In this sense, risks 1 (Policies or laws that require the adaptation of the gas transport infrastructure for adaptation and mitigation to climate change), 4 (Technological improvements or innovations that accelerate the transition towards cleaner fuels), 5 (Increase in commodity prices), 11 (Extreme weather events, including increased intensity of

meteorological phenomena) and 12 (Long-term changes in weather patterns, which deteriorate the gas transportation infrastructure) are considered high risk.

The GEB's Climate Strategy also seeks for its subsidiaries to identify and take advantage of mitigation and adaptation opportunities, and with them, to ensure the continuity and competitiveness of the business, as well as the construction of more resilient societies.

For this purpose, TGI set the following goals in 2022:

- To reforest 4,045 forest individuals for environmental obligations.
- To measure of 18.3% of TGI's infrastructure to define the baseline of fugitive emissions.
- To progress in the tightening and adjustment plan in 95% of the infrastructure measured prior to the validity date.
- To reduce 7% of GHG emissions.

Metrics to assess climate-related risks and opportunities

GEB and its subsidiaries, being part of the value chain of electricity and natural gas in Colombia, must guarantee that, within their business strategy, environmental performance is a priority in their management. For this reason, all processes that could represent an environmental risk must be planned and executed based on the precautionary principle.

Thus, in order to adopt this principle, TGI has an Environmental Management System, which, among other functions, allows efficient management of information related to environmental performance. This basic information allows us to identify gaps, to measure progress and to demonstrate environmental impacts.

To carry out this evaluation, at TGI, as a subsidiary of GEB, we adopt metrics such as the measurement of GEB and TGI GHG Emissions (TCO2EQ), Total energy consumption within the organization (MWH), Emission compensation by 2021, Reliability of the electrical system and Expenditure on R+D+I, which support said management.

Natural capital management

(GRI 304-1; SASB EM-MD-160a.2.) Owned, leased, or managed operational sites located within or adjacent to protected areas or areas of high biodiversity value outside protected areas; Percentage of land owned, leased and/or exploited within protected conservation areas or habitat of endangered species

Owned, leased or managed operational site, located within or adjacent to protected areas and areas of high biodiversity value outside protected areas	Geographic location	Subsurface and underground areas that may be owned, leased, or managed by the organization	Position with respect to the protected area (within the area, next to the area or with plots in the protected area) or area of high value for biodiversity outside the protected area	Type of operation (office, manufacturing, production, or extraction)	Size of the operations center in km2 (or other unit, if applicable)	Biodiversity value, characterized by the attributes of the protected area or of the area of high biodiversity value outside the protected area (terrestrial, marine, or freshwater ecosystems)	Biodiversity value, characterized by appearing on lists of a protected nature (such as the IUCN protected area management categories, Ramsar Convention, and national legislation)
Mariquita - Cali gas pipeline	Municipality of Santa Rosa de Cabal	NA	Within the area	Transport	0.035	NA	Soil Conservation District, Alto del Nudo
Mariquita - Cali gas pipeline	Municipalities of Circasia and Salento	NA	Within the area	Transport	0.015	NA	Soil Conservation District, Barbas Bremen
Mariquita - Cali gas pipeline	Municipality of Salento	NA	Within the area	Transport	0.000003	NA	Soil Conservation District, Barbas Bremen
Ballena - Barrancabermeja gas pipeline	Municipalities of El Banco and Tamalameque	NA	Within the area	Transport	0.357	NA	Regional District for the Integrated Management of the Zapotosa Swamp Complex
CUSIANA- EL PORVENIR - LA BELLEZA gas pipeline	Municipality of Ramiriquí	NA	Within the area	Transport	0.209	NA	Regional District of Integrated Management of the Mamapacha and Bijagual Wetland
BOYACÁ - SANTANDER gas pipeline	Municipality of Paipa	NA	Within the area	Transport	0.182	NA	Regional District for the Integrated Management of the Sochagota Lake
BALLENA - BARRANCABERMEJA gas pipeline	Municipality of Barrancabermeja	NA	Within the area	Transport	0.124	NA	Regional District for the Integrated Management of the San Silvestre Wetland
CENTRO ORIENTE gas pipeline	Municipality of Barrancabermeja	NA	Within the area	Transport	0.088	NA	Regional District for the Integrated Management of the San Silvestre Wetland
SUR de BOLÍVAR gas pipeline	Municipality of San Vicente de Chucurí	NA	Within the area	Transport	0.056	NA	Regional District for the Integrated Management of the San Silvestre Wetland
CENTRO ORIENTE gas pipeline	Municipalities of Cogua, Tausa and Sutatausa	NA	Within the area	Transport	0.324	NA	Regional District of Integrated Management of the Guargua and Laguna Verde Wetland
CENTRO ORIENTE gas pipeline	Municipality of Fuquene	NA	Within the area	Transport	0.0003	NA	Regional District of Integrated Management of the Lagoon Complex of Fúquene, Cucunubá and Palacio

CENTRO ORIENTE gas pipeline	Municipalities of Fúquene, Lenguaque, Sutatausa and Villa de San Diego de Ubaté	NA	Within the area	Transport	1,058	NA	Regional District of Integrated Management of the Lagoon Complex of Fúquene, Cucunubá and Palacio
BALLENA - BARRANCABERMEJA gas pipeline	Municipalities of Maicao, Manaure and Riohacha	NA	Within the area	Transport	0.352	NA	Regional District of Integrated Management of the Lower Basin of the Ranchería River
Mariquita - Cali gas pipeline	Municipality of Salento	NA	Within the area	Transport	0.181	NA	Regional District of Integrated Management of the Upper Basin of the Quindío River of Salento
LA SABANA gas pipeline	Municipality of Funza	NA	Within the area	Transport	0.029	NA	Regional District of Integrated Management of the Gualí Tres Esquinas Wetlands and Funzhe Lagoons
CENTRO ORIENTE gas pipeline	Municipality of Puerto Salgar	NA	Within the area	Transport	0.037	NA	Regional District of Integrated Management Cuchilla de San Antonio
SUR DE BOLÍVAR gas pipeline	Municipality of San Vicente de Chucurí	NA	Within the area	Transport	0.562	NA	Regional District of Integrated Management Serranía de los Yariguies
CENTRO ORIENTE gas pipeline	Municipality of Fuquene	NA	Within the area	Transport	0.001	NA	Regional District of Integrated Management of the Lagoon Complex of Fúquene, Cucunubá and Palacio
CENTRO ORIENTE gas pipeline	Municipality of Fuquene	NA	Within the area	Transport	0.001	NA	Regional District of Integrated Management of the Lagoon Complex of Fúquene, Cucunubá and Palacio
Mariquita - Cali gas pipeline	Municipality of Salento	NA	Within the area	Transport	0.000003	NA	Regional District for Integrated Management of the Upper Basin of the Quindío River of Salento
CENTRO ORIENTE gas pipeline	Municipalities of Otanche and Puerto Boyacá	NA	Within the area	Transport	0.359	NA	Regional Natural Park Serranía de las Quinchas
BALLENA - BARRANCABERMEJA gas pipeline	Municipality of Hatonuevo	NA	Within the area	Transport	0.035	NA	Natural Reserve of the Civil Society Aguas Blancas-Santa Helena-Mushaisa
Mariquita - Cali gas pipeline	Municipality of Zarzal	NA	Within the area	Transport	0,000	NA	Natural Reserve of the Civil Society El Garcero del Medio 2
MORICHAL - YOPAL gas pipeline	Municipality of Yopal	NA	Within the area	Transport	0.030	NA	Natural Reserve of the Civil Society Fundo Palmarito
CUSIANA- EL PORVENIR - LA BELLEZA gas pipeline	Municipality of Monquirá	NA	Within the area	Transport	0.003	NA	Natural Reserve of the Civil Society Pantanillo

CUSIANA - APIAY - USME gas pipeline	Municipality of Villavicencio	NA	Within the area	Transport	0.017	NA	National Protective Forest Reserve Quebrada Honda y Caños Parrado y Buque
BALLENA - BARRANCABERMEJA gas pipeline	Municipality of La Gloria and Pelaya	NA	Within the area	Transport	0.064	NA	National Protective Forest Reserve Cuenca Alta del Cano Alonso
Mariquita - Cali gas pipeline	Municipality of Manizales	NA	Within the area	Transport	0.005	NA	National Protective Forest Reserve Hydrographic Basins of Río Blanco and Quebrada Olivares
Mariquita - Cali gas pipeline	Municipality of Manizales	NA	Within the area	Transport	0.001	NA	National Protective Forest Reserve Hydrographic Basins of Río Blanco and Quebrada Olivares
Mariquita - Cali gas pipeline	Municipality of Manizales	NA	Within the area	Transport	0.031	NA	National Protective Forest Reserve Torre Cuatro
Mariquita - Cali gas pipeline	Municipality of Manizales	NA	Within the area	Transport	0.001	NA	National Protective Forest Reserve Torre Cuatro
Hatonuevo Gas Compressor Station	Municipality of Hatonuevo	NA	2.6 km of the protected area	Compression	0.03	NA	Natural Reserve of the Civil Society Aguas Blancas-Santa Helena-Mushaisa
La Jagua del Pilar Gas Compressor Station	Municipality of La Jagua del Pilar	NA	6.8 km of the protected area	Compression	0.03	NA	Natural Reserve of the Civil Society The Dry Forest of Jacob Moises Luque
Casacará Gas Compressor Station	Casacará Village	NA	15.5 km of the protected area	Compression	0.02	NA	Natural Reserve of the Civil Society La Nacional
Curumani Gas Compressor Station	Municipality of Curumani	NA	3.3 km of the protected area	Compression	0.03	NA	Regional District for the Integrated Management of the Zapatosa Swamp Complex
Norean Gas Compressor Station	Municipality of Gamarra	NA	10.8 km of the protected area	Compression	0.02	NA	Natural Reserve of the Civil Society San Antonio
San Alberto Gas Compressor Station	Municipality of San Alberto	NA	12.2 km of the protected area	Compression	0.03	NA	Regional District for the Integrated Management Ciénagas Papayal Complex
Barrancabermeja Gas Compressor Station	Municipality of Barrancabermeja	NA	1.1 km of the protected area	Compression	0.02	NA	Regional District for the Integrated Management of the San Silvestre Wetland
Vasconia Gas Compressor Station	Municipality of Puerto Boyaca	NA	26.7 km of the protected area	Compression	0.02	NA	Regional District for the Integrated Management Bosques, Marmoles y Pantagoras
Puente Guillermo Gas Compressor Station	Municipality of Puente Nacional	NA	7.5 km of the protected area	Compression	0.04	NA	Natural Reserve of the Civil Society Pantanillo

Padua Gas Compressor Station	Municipality of Padua	NA	11.5 km from the protected area	Compression	0.03	NA	National Protective Forest Reserve El Contento Las Palmas
Mariquita Gas Compressor Station	Municipality of Mariquita	NA	4.5 km from the protected area	Compression	0.01	NA	National Protective Forest Reserve Quebradas El Peñón and San Juan
Miraflores Gas Compressor Station	Municipality of Miraflores	NA	3.2 km from the protected area	Compression	0.02	NA	National Protective Forest Reserve Cuchilla de Sucuncuca
La Sabana Gas Compressor Station	Municipality of Cajica	NA	4.5 km from the protected area	Compression	0.02	NA	Natural Reserve of the Civil Society Jaime Duque Park
Pompeya Gas Compressor Station (Villavicencio)	Municipality of Villavicencio	NA	12.7 km of the protected area	Compression	0.06	NA	Natural Reserve of the Civil Society Arreboles
Paratebuena Gas Compressor Station	Municipality of Paratebuena	NA	19.7 km of the protected area	Compression	0.02	NA	Natural Reserve of the Civil Society Aguas Calientes
Hatonuevo Gas Compressor Station	Municipality of Hatonuevo	NA	154.3 km of the RAMSAR Wetland	Compression	0.03	NA	Delta Estuary System of the Magdalena River, Ciénaga Grande de Santa Marta
La Jagua del Pilar Gas Compressor Station	Municipality of Jagua del Pilar	NA	109.8 of the RAMSAR Wetland	Compression	0.03	NA	Delta Estuary System of the Magdalena River, Ciénaga Grande de Santa Marta
Casacará Gas Compressor Station	Casacará Village	NA	64.8 of the RAMSAR Wetland	Compression	0.02	NA	Zapatosa Swamp Complex
Curumani Gas Compressor Station	Municipality of Curumani	NA	4.6 of the RAMSAR Wetland	Compression	0.03	NA	Zapatosa Swamp Complex
Norean Gas Compressor Station	Municipality of Gamarra	NA	51.87 of the RAMSAR Wetland	Compression	0.02	NA	Zapatosa Swamp Complex
San Alberto Gas Compressor Station	Municipality of San Alberto	NA	136.2 of the RAMSAR Wetland	Compression	0.03	NA	Zapatosa Swamp Complex
Barrancabermeja Gas Compressor Station	Municipality of Barrancabermeja	NA	176.1 of the RAMSAR Wetland	Compression	0.02	NA	Ayapel Swamp Complex
Vasconia Gas Compressor Station	Municipality of Puerto Boyacá	NA	125.8 of the RAMSAR Wetland	Compression	0.02	NA	Otún Lagoon
Puente Guillermo Gas Compressor Station	Municipality of Puente Nacional	NA	118.9 of the RAMSAR Wetland	Compression	0.04	NA	Urban Wetlands Complex of the Capital District of Bogotá
Padua Gas Compressor Station	Municipality of Padua	NA	12.8 of the RAMSAR Wetland	Compression	0.03	NA	Otún Lagoon

Mariquita Gas Compressor Station	Municipality of Mariquita	NA	47.8 of the RAMSAR Wetland	Compression	0.01	NA	Otún Lagoon
Miraflores Gas Compressor Station	Municipality of Miraflores	NA	94.8 of the RAMSAR Wetland	Compression	0.02	NA	Chingaza Lake System
La Sabana Gas Compressor Station	Municipality of Cajica	NA	17.4 of the RAMSAR Wetland	Compression	0.02	NA	Urban Wetlands Complex of the Capital District of Bogotá
Pompeya Gas Compressor Station (Villavicencio)	Municipality of Villavicencio	NA	56.45 of the RAMSAR Wetland	Compression	0.06	NA	Chingaza Lake System
Paratebuena Gas Compressor Station	Municipality of Paratebuena	NA	59.7 of the RAMSAR Wetland	Compression	0.02	NA	Chingaza Lake System
Mariquita - Cali gas pipeline	Municipalities of Marulanda, Manizales and Herveo	NA	Within the area	Transport	0.30	NA	Otún Lagoon Wetland
BALLENA - BARRANCABERMEJA gas pipeline	Municipalities of El Banco and Tamalameque	NA	Within the area	Transport	1.07	NA	RAMSAR wetland Zapatoza Swamp Complex
Hatonuevo Gas Compressor Station	Municipality of Hatonuevo	NA	61.9 km from the Wetland complex	Compression	0.03	NA	Wetland Complex of Sierra Nevada de Santa Marta
La Jagua del Pilar Gas Compressor Station	Municipality of La Jagua del Pilar	NA	19.4 km from Wetland complex	Compression	0.03	NA	Wetland Complex of Perijá
Casacará Gas Compressor Station	Casacará Village	NA	37.7 km from the Wetland complex	Compression	0.02	NA	Wetland Complex of Perijá
Curumani Gas Compressor Station	Municipality of Curumani	NA	105.66km from the Wetland complex	Compression	0.03	NA	Wetland Complex of Perijá
Norean Gas Compressor Station	Municipality of Gamarra	NA	74.1 km from the Wetland complex	Compression	0.02	NA	Wetland Complex of Jurisdicciones - Santurbán - Berlin
San Alberto Gas Compressor Station	Municipality of San Alberto	NA	33.5 km from the Wetland complex	Compression	0.03	NA	Wetland Complex of Jurisdicciones - Santurbán - Berlin
Barrancabermeja Gas Compressor Station	Municipality of Barrancabermeja	NA	97.7 km from the Wetland complex	Compression	0.02	NA	Wetland Complex of Jurisdicciones - Santurbán - Berlin
Vasconia Gas Compressor Station	Municipality of Puerto Boyaca	NA	87.4 km from the Wetland complex	Compression	0.02	NA	Wetland Complex of Iguaque - Merchán
Puente Guillermo Gas Compressor Station	Municipality of Puente Nacional	NA	8.73 km from the Wetland complex	Compression	0.04	NA	Wetland Complex of Iguaque - Merchán

Padua Gas Compressor Station	Municipality of Padua	NA	12.4 km from the Wetland complex	Compression	0.03	NA	Wetland Complex of Los Nevados
Mariquita Gas Compressor Station	Municipality of Mariquita	NA	35.7 km from the Wetland complex	Compression	0.01	NA	Wetland Complex of Sonsón
Miraflores Gas Compressor Station	Municipality of Miraflores	NA	5.1 km from the Wetland complex	Compression	0.02	NA	Wetland Complex of Tota - Bijagual - Mamapacha
La Sabana Gas Compressor Station	Municipality of Cajica	NA	9.7 km from the Wetland complex	Compression	0.02	NA	Wetland Complex of Chingaza
Pompeya Gas Compressor Station (Villavicencio)	Municipality of Villavicencio	NA	42.1 km from the Wetland complex	Compression	0.06	NA	Wetland Complex of Chingaza
Paratebuena Gas Compressor Station	Municipality of Paratebuena	NA	34.9 km from the Wetland complex	Compression	0.02	NA	Wetland Complex of Chingaza
Mariquita - Cali Gas pipeline	Municipalities of Marulanda, Manizales and Herveo	NA	Within the area	Transport	0.53	NA	Wetland Complex of Los Nevados
CENTRO ORIENTE gas pipeline	Municipalities of Cucunuba and Tausa	NA	Within the area	Transport	0.20	NA	Wetland Complex of Altiplano Cundiboyacense
BOYACÁ - SANTANDER gas pipeline	Municipalities of Cucaita and Tunja	NA	Within the area	Transport	0.12	NA	Wetland Complex of Altiplano Cundiboyacense
BOYACÁ - SANTANDER gas pipeline	Municipality of Arcabuco	NA	Within the area	Transport	0.02	NA	Wetland Complex of Altiplano Cundiboyacense
CENTRO ORIENTE gas pipeline	Municipality of Tausa	NA	Within the area	Transport	0.01	NA	Wetland Complex of Guerrero
CUSIANA - APIAY - USME gas pipeline	Municipalities of Chipaque and Bogota DC	NA	Within the area	Transport	0.07	NA	Wetland Complex of Cruz Verde - Sumapaz
BOYACÁ - SANTANDER gas pipeline	Municipalities of Santa Rosa de Viterbo and Floresta	NA	Within the area	Transport	0.19	NA	Wetland Complex of Guantiva - La Russia
BOYACÁ - SANTANDER gas pipeline	Municipality of Arcabuco	NA	Within the area	Transport	0.01	NA	Wetland Complex of Iguaque - Merchán
CUSIANA - EL PORVENIR - LA BELLEZA gas pipeline	Municipality of Ramiriqui	NA	Within the area	Transport	0.13	NA	Wetland Complex of Tota - Bijagual - Mamapacha

(GRI 304-3; SASB SASB EM-MD-160a.3.) Protected or restored Habitats

Location (department / municipality) of the protected or restored habitat	Size of the area protected or restored by direct actions of the company (ha)	Does collaboration exist with a third party to assess/approve the success of the measures? Who?	Does collaboration exist with a third party to protect or restore habitats other than those supervised by the organization and in which it has applied restoration or protection measures? Who?	Describe the current state of the area and describe the main advances	Standards or methodologies used to perform the calculation
Municipalities of Miraflores in the department of Boyacá and Jesús María and Florián in the department of Santander.	2.76	National Authority for Environmental Licensing, Regional Environmental Authorities	Resident communities in the area	Maintenance, follow-up and monitoring of 2922 vascular epiphytes, 15 individuals of cedar (<i>Juglans neotropica</i>) and 94 tree ferns (<i>Cyathea caracasana</i>) for the "Cusiana Project Phase IV, Construction of the Loops Porvenir - Miraflores and Puente Guillermo - La Belleza"	Compliance with compensatory measures, % survival of individuals, phytosanitary status
Municipality of Páez in the department of Boyacá.	1.09	National Authority for Environmental Licensing, Regional Environmental Authorities	Resident communities in the area	Follow-up and monitoring of 1200 vascular epiphytes for the "Project abandonment and dismantling of the Yamunta sector between PK39 and PK43 of the old Porvenir - Miraflores Gas Pipeline"	Compliance with compensatory measures, % survival of individuals, phytosanitary status
Municipality of Puerto Boyacá in the department of Boyacá	0.64	National Authority for Environmental Licensing, Regional Environmental Authorities	Resident communities in the area	Maintenance, follow-up and monitoring of 699 vascular epiphytes for the "Construction of the Puerto Romero - Vasconia Loop, 30" in diameter and 22,820 m long, between PK291+596 and P014+187 of the La Belleza- Vasconia gas pipeline"	Compliance with compensatory measures, % survival of individuals, phytosanitary status

Municipalities of Zarzal and La Victoria in the department of Valle del Cauca and in the municipalities of La Tebaida and Montenegro in the department of Quindío.	0.07	National Authority for Environmental Licensing, Regional Environmental Authorities	Resident communities in the area	Maintenance, follow-up and monitoring of 80 vascular epiphytes for the Project "Construction and Operation of the Loop in the branch to Armenia - Gasoducto de Occidente and its 47 branches"	Compliance with compensatory measures, % survival of individuals, phytosanitary status
Municipalities of Yondó in the department of Antioquia, Cantagallo and San Pablo in the department of Bolívar and Barrancabermeja and Puerto Wilches in the department of Santander.	0.02	National Authority for Environmental Licensing, Regional Environmental Authorities	Resident communities in the area	Maintenance, follow-up and monitoring of 21 vascular epiphytes for the "Replacement Project for new Yariques- Puerto Wilches gas pipelines"	Compliance with compensatory measures, % survival of individuals, phytosanitary status
Villages La Pizarra, Velázquez and Calderón of the Municipality of Puerto Boyacá.	0.33	National Authority for Environmental Licensing, Regional Environmental Authorities	Resident communities in the area	Maintenance, follow-up and monitoring of 360 palms (<i>Attalea butyraceae</i>) for the project "Construction of the Puerto Romero- Vasconia Loop"	Compliance with compensatory measures, % survival of individuals, phytosanitary status
Municipality of Cajicá in the village of Río Grande	3.02	National Authority for Environmental Licensing, Regional Environmental Authorities	Resident communities in the area, municipal mayor's office	Activities related to the compensation measure, in terms of re-vegetation and maintenance of tree individuals and reforested plots, which contribute to compliance with the compensation obligation imposed by the National Authority for Environmental Licensing, through Resolution 0089 of January 31, 2013 and Resolution 1542 of December 18, 2014, for the implementation of the project called "construction of the"	Compliance with compensatory measures, % survival of individuals, phytosanitary status

				<p>sabana gas compression station* For the 2022 term, the establishment of 1,110 individuals and the maintenance of 3,318 forest individuals from native species. The three properties where protective reforestation was established were delivered to the Secretariat of Environment of the municipality of Cajicá, as owner of these areas. The compensation was formally delivered to the National Authority for Environmental Licensing.</p>	
<p>Department of Boyacá, Municipalities of Miraflores, Paez and Zetaquirá</p>	276.87	Regional Environmental Authorities	Resident communities in the area, regional environmental authority	<p>In order to carry out actions for the conservation and protection of strategic ecosystems, in 2017-2019 the acquisition of 276.87 hectares of strategic ecosystems of water interest was carried out. These areas were prioritized by Corpoboyacá, in compliance with the compensation of minor Permits for the Construction of the Centro Oriente Gas Pipeline. In 2022, the delivery was formalized with Corpoboyacá.</p>	<p>Compliance with compensatory measures, % survival of individuals, phytosanitary status</p>

Municipality of Puente Nacional, village of Los Robles	0.60	Municipal mayor's office	Municipal mayor's office	<p>Voluntary compensation, beautification activities were carried out at the school and the planting of 600 protective native plants and 100 ornamentals. The volunteering was led by TGI with the involvement of officials from the municipal mayor's office and the public service company.</p>	<p>Compliance with compensatory measures, % survival of individuals, phytosanitary status</p>
Municipality of Piedras, Department of Tolima, Municipality of Villavicencio, village of La Llanerita	4.09	Ministry of Environment and Sustainable Development, Regional Environmental Authority, National Army	Ministry of Environment and Sustainable Development, Regional Environmental Authority, National Army	<p>TGI joined the big national planting, an initiative within the framework of Respira, a program of the Ministry of Environment and Sustainable Development, supporting the establishment of 4,000 trees of native species in tropical dry forest located inside the Training Battalion No. 6, together with the national army, the University of Tolima and CORTOLIMA. In the same way, the planting of 500 native trees was supported in the village of La Llanerita, activity carried out with SENA, the University of Meta and Colpensiones.</p>	<p>Compliance with compensatory measures, % survival of individuals, phytosanitary status</p>

(Own) Commitment to biodiversity

Required information	Answer
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<p>Commitment required of own operations and supply chain to avoid operational activities in the vicinity of World Heritage areas and IUCN Category I-IV protected areas</p>	<p>GEB and its subsidiaries are committed to protecting biodiversity, conserving, and restoring ecosystems in the area of influence of their activities and projects, and achieving zero net deforestation in all their projects and operations. Additionally, they pledge not to carry out activities that could generate negative impacts on World Heritage areas and protected areas from category I to IV of the IUCN. In cases they operate in particularly biodiverse areas, they commit to apply a mitigation hierarchy and work with strategic allies to fulfill this commitment. Similarly, in the framework of the biodiversity commitments, TGI SA ESP recently signed a strategic alliance with the GEB and the Green Climate Fund, for the financing of the Project "Peace, Social Protection and Adaptation to Climate Change" (PPS+Climate), to be presented by the Food and Agriculture Organization of the United Nations (FAO). Within the Sustainable Development co-benefits that will be evaluated, there is the conservation of biodiversity and ecological connectivity between the Sierra Nevada de Santa Marta and the protected areas of the Serranía del Perijá.</p>
<p>Application of the mitigation hierarchy (avoid, minimize, restore, and compensate) when operating near critical biodiversity</p>	<p>It is applied within the framework of the 15 environmental licenses that cover the entire infrastructure and operation of TGI, which were granted through the approval of the Environmental Management Plans and the Follow-up and Monitoring Programs. These were developed in compliance with actions and indicators aimed at avoiding, minimizing, restoring, and compensating for the impacts generated on the fauna and flora resources existing in the company's areas of intervention.</p>
<p>Work with external partners to fulfill the commitment. Name of the main partners and information about the type of commitment</p>	<p>Permanent work is being done with the regional environmental authorities and municipal administrations, identifying conservation priorities and focusing the company's investment on the purchase of land, restoration and reforestation in said strategic areas.</p>
<p>Metrics used to measure your impact on biodiversity and the extent of commitment to biodiversity (Net Positive Impact (NPI) commitment, No Net Loss (NNL) commitment, Other commitment)</p>	<p>The main indicators applied by the company are related to flora: linear meters of priority areas for isolated conservation, % of reforestation growth, height, and phytosanitary status of forest individuals in the first year of establishment and the subsequent three years of maintenance, REF: (Number of individuals of forest species rescued / Number of individuals of forest species intervened) * 100, REE: (Number of individuals of rescued epiphytic species / Number of individuals of intervened epiphytic species) * 100. For fauna: AF: (Number of individuals driven away from vegetation cover intervention sites / Number of individuals sighted in the vegetation cover intervention sites) * 100, RRF: (Number of individuals captured and/or immobilized for rescue, released and/or relocated / Number of individuals captured and/or immobilized) * 100</p>

(GRI 304-4) Species that appear on the IUCN Red List and on national conservation lists whose habitats are in areas affected by operations

	2020	2021	2022
Critically endangered	0	0	13

Endangered	25	7	136
Vulnerable	57	18	143
Threatened	25	8	99
Minor concern	452	854	2020

Once the species that appear on the International Union for Conservation of Nature (IUCN) Red List have been identified, detailed management measures are established in the areas of operations where they are located. In this sense, these management measures must be complied with by TGI when maintenance or construction activities are carried out, with the aim of maintaining the care of the habitat of the identified species.

(Own) Assessment and exposure of biodiversity

Required information	Number of sites	Number of hectares
a) In general What is the total number of sites and the total area used for operational activities?	30	11627.21
b) Evaluation Have you carried out biodiversity impact assessments of the sites used for operational activities in the last five years?	13	7737.96
c) Exposure Of the sites evaluated in the last five years, how many places are close to critical biodiversity and what is the total area of these places?	4	3555.76
d) Management plans Of the sites close to critical biodiversity, how many sites have a biodiversity management plan and what is the area covered by these biodiversity management plans?	30	11627.21

Responsible use of resources

(GRI 303-1 a) A description of how the organization interacts with water, including how and where water is withdrawn, consumed, and discharged, and any water-related impacts that the organization has caused or contributed to cause, or are directly linked to operations, products, or services through business relationships (for example, runoff impacts).

The water used in the different TGI facilities is obtained from two different sources:

- Water from public services.
- Water withdrawn from underground sources.

In 5 of the 16 TGI compression stations, we collect rainwater by using the roof of the facilities, and with the help of a pipe, it is transported to a storage tank of approximately 45,000 liters of capacity.

The use of water is initially carried out with a physicochemical treatment, which is made up of filtration and the addition of chlorine. After this process, it is stored in a 2,000 liter storage tank from where it is distributed to be used in the following activities:

- Compressor unit washing
- Facilities cleaning
- Watering of plants and green areas
- Bathroom service
- Handwashing
- Utensil washing

TGI has three groundwater concession permits, in the following three facilities: DIV - Villavicencio, ECG Mariquita and ECG Norean. The amount of water extracted by these wells is reported to the corresponding Environmental Authority through the Environmental Compliance Reports, where the reading of the installed meters is recorded.

On the other hand, at the headquarters: DI Barrancabermeja, DII Gualanday, DIII Cogua, DV Paipa, DVI Valledupar, DVII Manizales, DVIII Buga, ECG Miraflores, ECG Padua, ECG Sabana, ECG Villavicencio and the Administrative headquarters in Bogotá; water is consumed from the aqueduct and the amount used is the one recorded on the bill for each of the public service companies.

TGI's water footprint is close to zero since it is not integrated into a product and most of it is returned in the form of discharge.

(GRI 303-2 a) A description of the minimum standards established for the quality of effluent discharges, and how these minimum standards are determined

The oily liquid waste generated by the maintenance of machinery and equipment, as well as hazardous materials, are stored inside the TGI stations to be later delivered to companies that have environmental permits for their final disposal.

At TGI we do not have water spills on the ground, or any surface water bodies; the management of its liquid, domestic and industrial waste is managed by a third party authorized for this function.

Within the framework of corporate environmental management and responsibility, aligned with the principles of the United Nations Global Compact, as well as the Sustainable Development Goals, TGI is committed to the proper management of water resources and the conservation of natural resources in the provision of their services. Therefore, in the organization we consider it important to prepare and implement the Program for the Efficient Use and Saving of water - PUEAA at the headquarters, with the aim of making the processes more efficient.

In this way, TGI will contribute to the conservation of the environment, thanks to the installation of Low Consumption Technologies - LCT, the execution of awareness campaigns and environmental education, and the implementation of rainwater reuse strategies in processes that do not require the consumption of potable water. With these actions, a change in resource consumption habits begins, involving employees and contractors in all processes.

The monitoring and periodic evaluation of the activities, strategies and subprograms proposed in the PUEAA, constitutes a stage of great importance for the achievement of the goals and objectives of the program. With this, we will be able to analyze the behavior of the consumption of water resources, and we will demonstrate compliance with the projected results, focused on reducing the use of water, and economic savings for TGI, allowing measures and decisions to be taken for a continuous and sustainable improvement of the program when necessary.

(GRI 303-3) Water extraction

	2019	2020	2021	2022
Underground water	1.13	0.59	0.5	0.398
Third parties' water	3.78	2.76	2.01	1.61
Water in hydric stressed areas	0.31	0	0	0.022

Data reported in megaliters (ML)
Third parties' water is categorized as fresh water, while groundwater is reported under the category of other water (total dissolved solids > 1000 mg/L)

(GRI 306-1 a) Discharge of water according to its quality and destination

The main types of ordinary waste generated in 2022 were cardboard, paper, plastic, metal, and food, among others. Hazardous waste includes oil, wastewater, personal protection items, batteries, grease, and items such as filters, wood, plastics, and other contaminated materials. The information on the waste generated is compiled through the records delivered by the contractors or third parties in charge of its management; for the corresponding cases, the stations keep records of monthly waste generation.

(GRI 306-2 b) Waste by type and disposal method

The management of the generated waste is carried out through third parties that have the respective permits for the transport, disposal, and certification of the stages for their management. The verification of the viability of these intermediaries begins from the pre-contractual stage in which offers from companies specialized in waste management, transportation, disposal, and certification are verified.

It is contractually guaranteed that the awarded party has both the permits to carry out the activity and the contractual guarantees required in the event of situations that may lead to non-compliance. Collection, transportation, handling, and disposal certification activities are followed by a contract supervisor.

(GRI 306-4) Waste not intended for disposal

	2019	2020	2021	2022
Total waste	278.54	822.68	560.11	539,277
Hazardous waste				
Recycling	-	-	-	1,627
Other valuation operations	278.54	781.97	553.11	535.46
Non-hazardous waste				
Total waste	278.54	822.68	560.11	2.18173
Recycling	-	40.71	7	2.18173
Other valuation operations	-	-	-	-

Data reported in metric tons

(GRI 306-5) Waste destined for disposal

	2019	2020	2021	2022
Total waste	22.33	26.29	19.6	12.58
Hazardous waste				
Incineration (with energy recovery)	-	-	-	-
Incineration (without energy recovery)	0.07	0.55	0.40	-
Transfer to a landfill	-	-	-	-
Other disposal operations	11.43	13.92	11.20	8.17
Non-hazardous waste				
Total waste	22.33	26.29	19.6	548.07

Incineration (with energy recovery)	-	-	-	-
Incineration (without energy recovery)	-	-	-	-
Transfer to a landfill	10.83	11.81	8.00	4,414
Other disposal operations	-	-	-	543,664

Data reported in metric tons

Human talent

(GRI 2-7) Employees

(GRI 405-1) Diversity in government bodies and employees

Employees	2019	2020	2021	2022
Total number of employees	447	457	462	455
Number of men with an indefinite-term contract	333	337	336	328
Number of women with an indefinite-term contract	106	113	119	123
Number of employees with an indefinite-term contract	439	450	455	451
Number of men with a fixed-term contract	2	3	4	1
Number of women with a fixed-term contract	6	4	3	3
Number of employees with a fixed-term contract	8	7	7	4
Number of men with another type of contract	0	0	0	0
Number of women with another type of contract	0	0	0	0
Number of employees with other types of contracts	0	0	0	0
Percentage of employees with a fixed-term contract	2%	2%	1%	1%
Percentage of employees with an indefinite-term contract	98%	98%	99%	99%
Percentage of employees with another type of contract	0%	0%	0%	0%
Total number of men	335	340	340	329
Total number of women	112	117	122	126
Percentage of men	75%	74%	74%	72%
Percentage of women	25%	26%	26%	28%

Employees in the organization by job category				
Senior Management (Women)	7	3	10	8
Senior Management (Men)	9	3	12	12
Senior Management (Total)	16	6	22	20
Middle Management (Women)	13	18	14	19
Middle Management (Men)	27	33	27	31
Middle Management (Total)	40	51	41	50
Advisor (Women)	1	1	1	1
Advisor (Men)	7	7	6	3
Advisor (Total)	8	8	7	4
Professional (Women)	68	72	74	74
Professional (Men)	126	132	132	119
Professional (Total)	194	204	206	193
Support (Women)	23	23	23	24
Support (Men)	166	165	165	164
Support (Total)	189	188	188	188
TOTAL	447	457	465	455
Senior Management Percentage (Women)	1.57	0.66	2.15	1.80%
Senior Management Percentage (Men)	2.01	0.66	2.58	2.60%
Senior Management Percentage (Total)	3.58	1.31	4.73	4.40%
Middle Management Percentage (Women)	2.91	3.94	3.23	4.20%
Middle Management Percentage (Men)	6.04	7.22	5.81	6.80%
Middle Management Percentage (Total)	8.95	11.16	9.03	11.00%
Advisor Percentage (Women)	0.22	0.22	0.22	0.20%
Advisor Percentage (Men)	1.57	1.53	1.29	0.70%
Advisor Percentage (Total)	1.79	1.75	1.51	0.90%
Professional Percentage (Women)	15.21	15.75	15.91	16.30%
Professional Percentage (Men)	28.19	28.88	28.6	26.20%
Professional Percentage (Total)	43.4	44.64	44.52	42.40%
Support Percentage (Women)	5.15	5.03	4.95	5.30%

Support Percentage (Men)	37.14	36.11	35.27	36.00%
Support Percentage (Total)	42.28	41.14	40.22	41.30%
Employees in the organization by age				
Under 30 years (Women)	12	10	12	8
Under 30 years (Men)	13	16	19	10
Under 30 years (Total)	25	26	31	18
Between 31 and 40 years (Women)	42	47	46	fifty
Between 31 and 40 years (Men)	114	101	95	72
Between 31 and 40 years (Total)	156	148	141	122
Between 41 and 50 years (Women)	43	40	44	44
Between 41 and 50 years (Men)	128	133	133	139
Between 41 and 50 years (Total)	171	173	177	183
Between 51 and 60 years (Women)	12	17	17	19
Between 51 and 60 years (Men)	70	78	83	91
Between 51 and 60 years (Total)	82	95	100	110
Over 61 years (Women)	3	3	3	5
Over 61 years (Men)	10	12	10	17
Over 61 years (Total)	13	15	13	22
Percentage under 30 years of age (Women)	2.68	2.19	2.58	0.02
Percentage under 30 years of age (Men)	2.91	3.5	4.09	0.02
Percentage under 30 years of age (Total)	5.59	5.69	6.67	0.04
Percentage between 31 and 40 years (Women)	9.4	10.28	9.89	0.11
Percentage between 31 and 40 years (Men)	25.5	22.1	20.65	0.16
Percentage between 31 and 40 years (Total)	34.9	32.39	30.54	0.27
Percentage between 41 and 50 years (Women)	9.62	8.75	9.68	0.1
Percentage between 41 and 50 years (Men)	28.64	29.1	28.6	0.31
Percentage between 41 and 50 years (Total)	38.26	37.86	38.28	0.4
Percentage between 51 and 60 years (Women)	2.68	3.72	3.66	0.04
Percentage between 51 and 60 years (Men)	15.66	17.07	17.85	0.2
Percentage between 51 and 60 years (Total)	18.34	20.79	21.51	0.24

Percentage older than 61 years (Women)	0.67	0.66	0.65	0.01
Percentage older than 61 years (Men)	2.24	2.63	2.37	0.04
Percentage older than 61 years (Total)	2.91	3.28	3.01	0.05

Employees	Proportion in the total workforce (as a % of the total workforce)			
	2019	2020	2021	2022
Under 30 years	25	26	31	4%
Between 30 and 50 years	327	321	320	67%
Over 50 years	95	110	114	29%
LGBTIQ+ community	NA	NA	NA	2.77%
Disability situation	0%	0%	0%	0%
Natives	NA	NA	NA	1.81%
Ethnic groups: Negritudes, Palenqueros, Raizales	NA	NA	NA	8.78%
Ethnic groups: ROM / Gypsies	NA	NA	NA	0%
Other minority groups	NA	NA	NA	0.26%
Colombians (nationals)	99.78%	99.78%	99.78%	99.78%
Foreign nationality	0.22%	0.22%	0.22%	0.22%

*The data on diversity for 2022 correspond to the results of the socio-demographic and imaginary survey, which had the participation of 87.7% of employees.

**Data on ages for the years 2019-2021 are presented in absolute terms, not as a percentage.

(Own) Breakdown of staff by gender

Information	2019	2020	2021	2022	Representation goal
Percentage of women in the workforce	25.06	25.60	26.41	27.69	
Number of women in management positions (includes from junior management positions to senior management positions)	20	21	NA	28	
Percentage of women in management positions (as a % of total management positions)	36	36.8	NA	37.83	
Number of women in junior management positions / first management level	13	13	NA	20	40% by 2025
Percentage of women in junior management positions / first management level (as a % of total junior management positions)	33	25.5	NA	37.03	

Number of women in senior management positions, that is, a maximum of 2 levels from the President	7	6	NA	7
Percentage of women in senior management positions, that is, maximum 2 levels from the President (as a % of total senior management positions)	44	10.5	NA	36.84
Number of women in management positions in revenue-generating functions (e.g sales, excluding support functions such as HR, IT, Legal, etc.)	NA	NA	0	0
Percentage of women in management positions in revenue-generating functions (e.g. sales) as a % of all managers (i.e. excluding support functions such as HR, IT, Legal, etc.)	NA	NA	0	0
Number of women in STEM-related positions	NA	NA	14	23
Percentage of women in STEM-related positions (as a % of total STEM positions)	NA	NA	13.6	30.26

(GRI 202-2) Proportion of senior executives hired from the local community

We understand by "local" the entire Colombian territory, in the same way that the locations with significant operations are those carried out in Colombia. "Senior Executives" refers only to the job category of "Senior Management".

Information	2019	2020	2021	2022
Total number of senior executives	56	56	22	20
Number of senior executives from the local community	49	42	22	20
Percentage of senior executives at locations with significant operations hired from the local community.	88%	75%	100%	100%

(GRI 2-8) Workers who are not employees

Information	2019	2020	2021	2022
Number of workers who are not employees and whose work is controlled by the organization	0	0	0	0

(Own) Recruitment

Information	2019	2020	2021	2022
Total number of new hires	56	11	25	29
Number of vacancies filled by internal candidates	17	9	11	18
Percentage of vacancies filled by internal candidates (internal recruitment)	20	20	33.00	62.07

Vacancies filled by women	27	4	10	21
Vacancies filled by men	29	7	15	26
Percentage of vacancies filled by women	48.21	36.36	40	44.6
Percentage of vacancies filled by men	51.78	63.63	60	55.3
Average cost of hiring (COP)	NA	NA	The costs are applied for the selection of external employees, which are carried out for a specific population according to the selection procedure.	

Average cost of hiring by management level (COP) 2022	
Senior management	258'735.980
Middle management	252'446.099
Coordination	21'795.156
Execution	21'795.156
Support	21'795.156
New hires in 2022 by Management Level	
Senior Management	3
Middle management	6
Coordination	0
Execution	15
Support	5
New hires year 2022 by Nationality	
Colombian	29
Foreign	0

(Own) Staff turnover rate

Information	2019	2020	2021	2022
Staff turnover rate	7.38%	2.19%	5.19%	8.13%
Staff turnover rate due to voluntary resignation	3.58%	1.31%	3.4%	4.0%
Number of employees retired by mutual agreement	0	0	0	2
Number of deceased employees	1	0	0	0
Number of employees retired due to pension or contract expiration	0	1	6	3

Number of employees with transfers between companies	0	0	0	0
Number of employees retired by voluntary resignation	16	6	12	20
Number of employees dismissed	16	3	6	12

Senior Management Staff turnover rate (women)	1	0	1	1%
Senior Management Staff turnover rate (men)	3	1	3	1%
Senior Management Staff turnover rate (total)	4	1	4	2%
Middle Management Staff turnover rate (women)	1	0	1	0%
Middle Management Staff turnover rate (men)	3	4	4	1%
Middle Management Staff turnover rate (total)	4	4	5	1%
Advisor Staff turnover rate (women)	0	0	1	0%
Advisor Staff turnover rate (men)	0	0	0	0%
Advisor Staff turnover rate (total)	0	0	1	0%
Professional staff turnover rate (women)	8	1	3	3%
Professional staff turnover rate (men)	11	2	7	2%
Professional staff turnover rate (total)	19	3	10	5%
Support Staff turnover rate (women)	4	1	0	0%
Support Staff turnover rate (men)	2	1	4	0%
Support Staff turnover rate (total)	6	2	4	0%
Senior Management Staff turnover rate due to voluntary resignation (women)	0	0	0	0%
Senior Management Staff turnover rate due to voluntary resignation (men)	3	1	1	0%
Senior Management Staff turnover rate due to voluntary resignation (total)	3	1	1	1%
Middle Management Staff turnover rate due to voluntary resignation (women)	0	0	1	0%
Middle Management Staff turnover rate due to voluntary resignation (men)	1	2	3	0%
Middle Management Staff turnover rate due to voluntary resignation (total)	1	2	4	1%
Advisor Staff turnover rate due to voluntary resignation (women)	0	0	0	0%
Advisor Staff turnover rate due to voluntary resignation (men)	0	0	1	0%
Advisor Staff turnover rate due to voluntary resignation (total)	0	0	1	0%
Professional Staff turnover rate due to voluntary resignation (women)	3	0	2	1%

Professional Staff turnover rate due to voluntary resignation (men)	5	2	6	2%
Professional Staff turnover rate due to voluntary resignation (total)	8	2	8	3%
Support Staff turnover rate due to voluntary resignation (women)	1	0	0	0%
Support Staff turnover rate due to voluntary resignation (men)	3	1	2	0%
Support Staff turnover rate due to voluntary resignation (total)	4	1	2	1%
Under 30 years Staff turnover rate (women)	0	0	0	0%
Under 30 years Staff turnover rate (men)	2	1	1	0%
Under 30 years Staff turnover rate (total)	2	1	1	0%
Between 31 and 40 years Staff turnover rate (women)	5	0	2	1%
Between 31 and 40 years Staff turnover rate (men)	6	1	9	2%
Between 31 and 40 years Staff turnover rate (total)	11	1	11	3%
Between 41 and 50 years Staff turnover rate (women)	6	1	1	1%
Between 41 and 50 years Staff turnover rate (men)	8	6	2	1%
Between 41 and 50 years Staff turnover rate (total)	14	7	3	2%
Between 51 and 60 years Staff turnover rate (women)	1	1	2	1%
Between 51 and 60 years Staff turnover rate (men)	4	0	3	1%
Between 51 and 60 years Staff turnover rate (total)	5	1	5	2%
Over 61 years Staff turnover rate (women)	0	0	0	0%
Over 61 years Staff turnover rate (men)	1	0	4	1%
Over 61 years Staff turnover rate (total)	1	0	4	1%
Under 30 years Staff turnover rate due to voluntary resignation (women)	0	0	0	0%
Under 30 years Staff turnover rate due to voluntary resignation (men)	2	1	0	0%
Under 30 years Staff turnover rate due to voluntary resignation (total)	2	1	0	0%
Between 31 and 40 years Staff turnover rate due to voluntary resignation (women)	3	0	1	1%
Between 31 and 40 years Staff turnover rate due to voluntary resignation (men)	2	1	8	2%
Between 31 and 40 years Staff turnover rate due to voluntary resignation (total)	5	1	9	2%
Between 41 and 50 years Staff turnover rate due to voluntary resignation (women)	1	0	1	0%
Between 41 and 50 years Staff turnover rate due to voluntary resignation (men)	5	4	1	0%
Between 41 and 50 years Staff turnover rate due to voluntary resignation (total)	6	4	2	1%
Between 51 and 60 years Staff turnover rate due to voluntary resignation (women)	0	0	1	1%

Between 51 and 60 years Staff turnover rate due to voluntary resignation (men)	2	0	1	0%
Between 51 and 60 years Staff turnover rate due to voluntary resignation (total)	2	0	2	1%
Over 60 years Staff turnover rate due to voluntary resignation (women)	0	0	0	0%
Over 60 years Staff turnover rate due to voluntary resignation (men)	1	0	3	0%
Over 60 years Staff turnover rate due to voluntary resignation (total)	1	0	3	0%
Data coverage (as % of all FTEs globally)	100%	100%	100%	100%
Colombian staff turnover rate	7.38%	2.19%	5.19%	8.13%
Foreign nationality staff turnover rate	0	0	0	0

(GRI 2-19) Remuneration policies

At TGI we annually review the internal equity and competitiveness of our workers' salaries and, likewise, their positioning in the market, so that we can carefully guarantee the attraction of talent and the prevalence of the ones we already have. That is why at TGI we have a compensation policy with the objectives of: i) being coherent with the dimension of the position and the responsibility assumed by the collaborator in his job position; ii) attracting and retaining employees with high potential and performance, which implies having total compensation packages that are competitive with the practices of companies that constitute the reference market; iii) remunerating the collaborator according to his effort and to outstanding performances.

Thus, to leverage this policy, we measure corporate and individual performance each year, establishing goals that allow the growth and sustainability of the business.

For this purpose, we designed a performance management model through the management of objectives that allows us to identify both the individual contribution from each role and corporate management for the achievement of goals. In this way, this model allows us to measure individual performance management and the continuous development process of each collaborator, through the measurement of closing gaps in their competencies.

Thus, at TGI we have a salary structure defined in terms of objectivity and free of gender bias, which allows us to maintain the competitiveness and internal equity of the fixed salary of workers.

(GRI 2-20) Process to determine remuneration

Our Corporate Compensation Policy is aimed at:

1. Be coherent with the dimension of the position and the responsibility assumed by the collaborator in his job.
2. Attract and retain employees with high potential and performance, which implies having total compensation packages that are competitive with the practices of companies that constitute the reference market.

- Reward the collaborator according to their effort and according to outstanding performances.
- Maintain and increase employee motivation and commitment.

(GRI 405-2) Ratio between the basic salary and the remuneration of women and men

Job Category	2019		2020		2021		2022	
	Ratio							
	Base salary	Remuneration	Base salary	Remuneration	Base salary	Remuneration	Base salary	Remuneration
Senior Management	1.05	1.06	1.40	1.25	1.25	1.29	1.29	1.29
Middle management	1.01	1.00	1.04	0.99	1.01	1.00	1.03	1.03
Adviser	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.99
Professional	0.89	0.90	0.91	0.92	0.94	0.95	0.94	0.93
Support	0.84	0.86	0.85	0.87	0.86	0.87	0.91	0.90

*The ratio is calculated as follows:

- Average salary women / Average salary men
- Average remuneration women / Average remuneration men

A ratio of 1 indicates that both men and women receive the same base salary and/or remuneration. A ratio greater than 1 indicates that women earn more than men, while a ratio less than 1 indicates that women earn less than their male counterparts.

Average salary (COP)	2019		2020		2021		2022	
	Men	Women	Men	Women	Men	Women	Men	Women
Executive Level (base salary only)	33'937.806	26'292.369	28'947.296	35'288.609	28'789.181	36'114.737	32'498.824	41'858.696
Executive level (base salary + other cash incentives)	41'417.698	32'087.207	35'327.280	43'066.218	35'134.316	44'074.425	39'661.565	51'084.353
Management level (base salary only)	18'236.295	19'454.853	15'692.932	18'166.660	18'435.985	18'593.010	19'124.621	19'643.389
Management level (base salary + other cash incentives)	22'682.304	24'197.946	19'518.869	22'595.692	22'930.678	23'125.986	23'787.204	24'432.447
Non- Management level (base salary only)	8'533.496	7'679.462	8'784.786	7'898.087	8'768.576	8'139.774	9'376.148	8'785.009

(GRI 404-1) Average hours of training per year per employee

Information	2019	2020	2021	2022
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Number of employees trained	442	399	456	448
Total number of hours dedicated to training	17,410	58,611	37,543.5	13,857
Percentage of employees who received training	99.1%	87.3%	98.4%	98%
Average hours of training per collaborator	39	149	82	28.8
Average hours of training per year per employee	2019	2020	2021	2022
Senior Management (Women)	387	413	570.5	891.5
Senior Management (Men)	676	469	909.5	727.5
Senior Management (Total)	1,063	882	1,480	1,619
Middle Management (Women)	617	3,435.3	552.5	884.5
Middle Management (Men)	693	6,809	1,470	1,246
Middle Management (Total)	1,310	10,244.3	2,022.5	2,130.5
Advisor (Women)	694	168.3	1,979	851
Advisor (Men)	2,422	956	5,129	1,469.5
Advisor (Total)	3,116	1,124.3	7,108	2,320.5
Professional (Women)	3,788	10,653.3	4,601	2,435
Professional (Men)	3,386	21,979	7,868	2,967
Professional (Total)	7,174	32,632.3	12,469	5,402
Support (Women)	94	2,658.3	1,422.5	580.5
Support (Men)	4,653	20,554.9	13,042.5	1,804.5
Support (Total)	4,747	23,213.2	14,465	2,385
Total hours of training in the last year	17,410	68,096.1	37,544.5	13,857.5
Average hours of training Senior Management Level (Women)	55	137.7	57.1	111.4
Average hours of training Senior Management Level (Men)	75	156.3	91	60.6
Average hours of training Senior Management Level (Total)	66	147	74	81
Average hours of training Middle Management Level (Women)	47	190.9	39.5	52
Average hours of training Middle Management Level (Men)	26	206.3	56.5	40.2
Average hours of training Middle Management Level (Total)	33	201	50.6	44.4
Average hours of training Advisor Level (Women)	694	168	104	44.8
Average hours of training Advisor Level (Men)	346	136.6	87	30.6

Average hours of training Advisor Level (Total)	390	141	54.1	34.6
Average hours of training Professional Level (Women)	56	148	88	42.7
Average hours of training Professional Level (Men)	27	166.5	100	40.1
Average hours of training Professional Level (Total)	37	160	160.1	41.2
Average hours of training Support Level (Women)	4	115.6	61.8	25.2
Average hours of training Support Level (Men)	28	124.6	79.5	11.4
Average training hours Support Level (Total)	25	123	77.4	13.1
Number of training hours by gender (female)	5,580	17,328	9,125.5	5,642.5
Number of training hours by gender (male)	11,830	50,768	28,419	8,214.5
Average hours of training by gender (female)	49.8	148.1	74.8	45.5
Average hours of training by gender (male)	35	149.3	83.6	25.4

(Own) Investment in training

Information	2019	2020	2021	2022
Projected goal (COP)	905'999.999	921'000.000	570'000.000	1,100'517,316
Total investment in training and development (COP)	1,015'833,601	1,026'461,197	531'917.896	1,091'787,019
Average investment in training and development per employee (COP)	2'298.266	2'572.584	1'166.486	2'269.827
Investment in training (COP)	2019	2020	2021	2022
Senior Management (women)	11,580,463.33	3,982,032.73	3'242,527.54	39'497.381
Senior Management (men)	4'828.094,54	4,819,855.53	5'383.338.14	6'574.816
Senior Management (total)	6'960,421.53	4,447,489.84	4'312,932.84	19'743.842
Middle Management (women)	4'662,610.50	2,950,876.29	2,672,374.38	8'138.949
Middle Management (men)	2'349,770.56	2,894,673.32	2'160,576.54	2'355.577
Middle Management (total)	3'010,581.97	2'911,534.21	2,339,705.78	4'403.855
Advisor (women)	3'419,549.27	642,298.81	2,052,174.27	3'238.861
Advisor (men)	1'873.167.15	1,423,516.94	1,450,045.12	2'484.785
Advisor (overall)	2'156,041.93	1,225,461.64	1,596,717.60	2'698.627
Professional (women)	2'193,009.02	2'185,735.79	1,090,325.33	2'063.785
Professional (men)	1,795,676.12	4'069.102.86	1,194,815.59	1'730.603
Professional (overall)	1,959,986.71	3,323,885.67	1,153,338.54	1'875.576

Support (women)	233,016.94	442,503.45	319,852.53	765,812
Support (men)	1,682,247.68	1,088,770.20	421,238.29	260,397
Support (total)	1,531,460.66	1,013,543.38	408,768.38	324,268
Under 30 years (women)	2,661,058.83	534,243.78	650,671.00	809,222
Under 30 years (men)	1,956,084.53	912,504.74	1,037,125.09	582,276
Under 30 years (total)	2'200,114.09	776,330.79	888,488.90	679,538
Between 31 and 40 years (women)	2'210,779.69	2,091,678.18	1,331,399.38	3'248.512
Between 31 and 40 years (men)	2,044,230.87	2,062,135.87	1,232,534.73	1'280.203
Between 31 and 40 years (total)	2,087,949.93	2,071,304.17	1,263,830.01	2'003.846
Between 41 and 50 years (women)	3'785,060.81	2'130,863.38	1,821,019.08	5'762.466
Between 41 and 50 years (men)	1,837,523.98	2,539,615.85	1'113,767.09	1'628.322
Between 41 and 50 years (total)	2,298,479.44	2,441,034.37	1,289,581.15	2'746.972
Between 51 and 60 years (women)	2,348,227.71	1,371,255.22	1,478,396.28	10'206.337
Between 51 and 60 years (men)	1'969,262.64	2,004,082.46	886,651.60	1'214.266
Between 51 and 60 years (total)	2,019,791.32	1,902,830.10	987,248.20	2'558.875
Over 61 years (women)	125,162.07	214,224.90	593,290.04	17'681.852
Over 61 years (men)	373,678.45	864,664.72	398,569.18	1'014.837
Over 61 years (total)	318,452.59	711,620.06	440,295.08	4'586.340

(Own) Type of individual performance evaluation

Performance Evaluation Type	2019	2020	2021	2022
	% of all employees tested			
Management by objectives: systematic use of measurable objectives agreed by superior line	100%	100%	100%	100%
Multi-dimensional performance evaluation (for example, 360-degree feedback)	12%	12%	12%	100%
Formal comparative classification of employees within a category of employees	100%	100%	100%	100%

(GRI 401-2) Benefits for full-time employees that are not provided to part-time or temporary employees

Regarding mandatory social benefits for full-time employees, we offer:

- Social Security

- Pension fund
- Others, such as: severance fund, interest on severance pay, service bonus and vacations. On the other hand, regarding voluntary social benefits for full-time employees, we offer:

- Life insurance
- Health insurance
- Accident insurance
- Marriage assistance
- Feeding assistance
- Holiday bonus
- Flexible working days
- Arrangements to work from home
- Facilities or benefits for breastfeeding
- Paid parental leave for non-primary caregiver, above the legal minimum requirement
- Paid family or care leave beyond parental leave (care for a child, spouse, partner, dependent, parent, sibling, or other designated relationship with a physical or mental health condition)
- Others, such as: bonus for results, extra-legal bonus payable in July, hours of availability, tax savings and housing credit

(GRI 401-3) Parental leave

Information	Men				Women			
	2019	2020	2021	2022	2019	2020	2021	2022
Number of employees who have been entitled to parental leave	12	10	5	10	5	3	5	6
Number of employees who have taken parental leave	12	10	5	10	5	3	5	6
Number of employees who have returned to work in the reporting period after the end of parental leave	12	10	5	10	5	3	5	6
Number of employees who have returned to work after the end of and who were still employed 12 months after returning to work	12	10	5	9	5	3	5	6
Return to work rate of employees who took parental leave	100	100	100	100	100	100	100	100
Retention rate of employees who took parental leave	100	100	100	100	100	100	100	100

(Own) Population close to retiring

Professional category	2021		2022	
	In 5 years	In 10 years	In 5 years	In 10 years
Senior Management	1%	1%	1%	2%
Middle management	2%	2%	2%	3%
Adviser	1%	2%	2%	6%
Professional	1%	3%	2%	3%
Support	3%	7%	5%	6%

In the process of supporting our employees who are about to retire, we report the following for the year 2022:

- 102 men and 40 women who are close to entering the last 10 years to reach pension age.
- 24 women and 82 men who are within the last 10 years to reach pension age.
- We analyze and monitor 11 potential pension recognition processes.

Security and health at work

(GRI 403-2) Hazard identification, risk assessment and incident investigation

We use the Colombian Technical Guide GTC 45 to identify occupational hazards, assess the risks associated with the activities carried out by our employees and contractors, and establish the necessary intervention, elimination, and substitution measures. Likewise, for each operational work center there is a hazard identification and risk assessment matrix, which is updated annually or whenever there are changes in processes, equipment and/or tools, as well as in the event of work accidents or incidents.

Additionally, through a Job Safety Analysis (JSA), which is a tool for hazard identification, risk assessment and determination of operational controls, we ensure a more detailed and specific analysis of the activity, geographical areas, weather conditions and the social and public order conditions that occur in the workplace and that require treatment on site before starting the execution of the activities.

In turn, at TGI we have developed risk identification, communication and treatment mechanisms so that our employees take the necessary preventive actions to avoid work accidents or occupational diseases from materializing. These tools include:

- MORC: Minimum Operational of Risk Criticality.
- BBSO: Behavior Based Safety Observations (BBSOs) in high-risk jobs
- SOC: Safety Observation Cards for unsafe acts and conditions.

We also have a procedure for managing incidents, accidents, and occupational diseases, which is available, updated and easily accessible for consultation by all our employees in the ISOLUCION tool. This procedure applies to all incidents, accidents and illnesses that occur due to or occasioned by the work of our personnel, contractors and visitors who are in the workplaces. Therefore, our contractors and subcontractors are obligated to report to the organization all incidents, accidents and occupational diseases that occur during the activities of the work or in the execution of union, recreational, sports or cultural activities of the company. Each event is investigated under fishbone methodology (Low-Medium risk Level) and TapRoot (High-Extreme risk level).

The verification and follow-up of the implementation of the intervention measures of the reported events is carried out monthly in the COPASST meetings. Likewise, the risk assessment of the activity is reviewed considering its probability, consequence, and exposure. Finally, we include the actions proposed in the investigation in the hazard and risk matrix.

(GRI 403-3) Occupational health services

At TGI we have a preventive and occupational medicine program, for which we have a contracting company that provides medical examinations, reinstatement and post-incapacity services, vaccination, special evaluations, and consultancies. In addition, we have several health professionals from both the Occupational Risk Insurance company and complementary medicine to follow up on the cases. In this way, the employees undergo entrance, periodic and exit examinations, according to the professional chart designed by positions.

It should be noted that, according to Colombian legislation, the medical records of patients must be stored and guarded under confidentiality by the Healthcare Provider Institutions. In this sense, the confidentiality of the health status of our employees is ensured and controlled under medical criteria and concepts, therefore the information of their clinical history, follow-up on cases and medical concepts, are issued only by occupational doctors, either from the Occupational Risk Insurance company, complementary medicine, or the Healthcare Provider Institutions.

(GRI 403-4) Worker participation, consultation and communication on health and safety at work

The Joint Committee on Safety and Health at Work (COPASST) is made up of equal representatives of the employer and workers. Therefore, in response to the number of employees during 2022, this committee was made up of four (4) employer representatives (2 main and 2 alternates), who are formally appointed through a letter from the Presidency, and four (4) representatives of the workers, who are elected by popular vote by all our employees.

COPASST's responsibilities include:

- Serve as a coordination body between the employer and the workers in the solution of problems related to OHS.
- Process workers' claims related to OHS.
- Propose to the TGI administration the adoption of measures and the development of activities that seek and maintain health in the workplace.
- Monitor the development of the activities that the organization must carry out in the field of medicine, hygiene, and industrial safety.
- Participate in investigations of work accidents and propose actions to prevent their recurrence.
- Visit operational work centers to carry out safety inspections.

- Know and evaluate the results of the management indicators in OSH, audits, and reviews by Senior Management, with the purpose of making their recommendations and strategies.

(GRI 403-5) Training of workers on occupational health and safety

At TGI we define an annual training plan for each position, which is established based on the risk analysis of the activities carried out by the employees and the critical risk management and preventive and occupational medicine programs. This training plan is articulated with the policy and objectives of the OHS Management System.

Some of the topics covered are:

- High risk tasks; mechanical, electrical, biological, public order risk factors; chemical substances hazardous atmospheres and hot work.
- Healthy lifestyle habits, industrial hygiene, order and cleanliness, and epidemiological surveillance systems.

Training activities are scheduled monthly in the Detailed Work Plans of each collaborator, and their attendance is mandatory to ensure that sufficient time and dedication is available.

(GRI 403-6) Promotion of workers' health

All our employees are affiliated to the General System of Social Security in Health. In this sense, employees who manifest health issues not related to work are covered by the Healthcare Provider Institutions. Likewise, at TGI we grant our employees a health policy, which works like a prepaid medicine, facilitating access and attention to health-related issues that are not work-related. Furthermore, and through the compensation fund, our workers have access to activities in favor of non-work health.

(Own) Days worked by contractors and subcontractors involved in construction, operation, and maintenance activities.

Our contractors and subcontractors mainly carry out the following works:

- Construction managers
- Resident engineers
- Service engineers
- Consultants
- Construction supervisors
- Foremen
- Technicians
- Construction assistants
- Auxiliaries
- Workers

Days worked by our contractors and subcontractors	
Construction	523.352,5
Operation and maintenance	1.189.527,9
Administrative management	951.644,0
Other areas	21.074,0

(GRI 403-9) Occupational accident injuries

(GRI 403-10) Occupational illnesses and diseases

Information	Employees				Contractors			
	2019	2020	2021	2022	2019	2020	2021	2022
Total number	447	458	465	455	2.277	2.037	1.126	1.213
Worked Hours	909.904,3	950.409	939.134,9	937.564,78	4.801.614	4.398.041	3.230.885	2.685.599,2
Worked days	241	244	246	245	241	244	246	245
Occupational accident deaths	0	0	0	0	0	0	0	0
Death rate resulting from work accident injury	0	0	0	0	0	0	0	0
Occupational accidents with severe consequences (not including deaths)	0	0	0	0	0	0	0	0
Occupational accidents with severe consequences rate (not including deaths)	0	0	0	0	0	0	0	0
Severity index	13,19	22,1	54,31	139,72	17,49	35,02	23,83	68,51
Deaths by occupational disease	0	0	0	0	0	0	0	0
Total occupational diseases	0	0	0	0	0	0	0	0
Total recordable occupational diseases	0	0	0	0	0	0	0	0
LTIFR, days away from work	6	4	7	1	25	15	13	3
LTIFR, days away from work rate	6,59	4,21	7,45	1,06	5,21	3,41	4,02	1,12
Days of absence due to occupational accidents*	12	21	51	131	84	154	77	184
Days of absence by occupational diseases	0	0	0	0	0	0	0	0
Occupational disease frequency rate	0	0	0	0	0	0	0	0
Number of incapacities due to common illness	81	61	240	288	518	535	419	402

Days of absenteeism due to common illness		237	2.799	2.341	1.690	2.778	2.678	1.928
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*The increase in days of absence due to work accidents is because the work accidents presented in 2022 had not only 30-day incapacities, but also extensions of those, generating an increase in days of incapacity and, consequently, in days lost (absence).

The following is the recordable work injury rate (LTIFR, days off work):

Information	Employees				Contractors			
	2019	2020	2021	2022	2019	2020	2021	2022
Recordable Work Accident Injury Rate	0	0	2,13	1,07	1,25	0,68	0,93	1,12

*Rates are calculated for every 1,000,000 hours worked.

The main types of work accident injuries correspond to:

- Road: bruises or bumps.
- Local: falls at ground level, generating bumps or bruises; as well as falls at a higher level (without being jobs at height).
- Biological: wasp sting.
- Mechanical: blows, injuries or wounds.
- Public risk: muggings and robberies.

At TGI we do not have cases of occupational disease. Likewise, the occupational hazards that can potentially present an occupational accident injury with great consequences are the activities that involve:

- Work at height.
- Work in confined spaces.
- Vehicle driving.
- Biological risks from wasp stings or snake bites.

At TGI we eliminate other occupational hazards and minimize risks through the control hierarchy, through the following measures:

- Workplace Health and Safety Culture Transformation Project.
- Implementation of proactive practices: behavior observation.
- Secure infrastructure project.
- OSH programs, procedures, standards, and policies.
- Monitoring and compliance of the legal requirements, through the OHS compliance list that obeys Resolution 0312 of 2019.
- HSEQ and Social Manual for Contractors, which establishes the requirements that our contractors must meet in terms of OHS, social, environmental and energy management and quality, during the development of the activities object of the contract.
- Visits or managerial interventions by supervisors or project leaders when an accident at work occurs.
- Training and awareness talks on OHS.
- Audits of legal requirements OHS and internal procedures of TGI.

(Own) Severity index of employees and contractors

Information	2019	2020	2021	2022
Severity index	16,81	32,72	30,70	86,9

The increase in severity is because work accidents presented in 2022 had not only 30-day incapacity, but also extensions of the same, generating an increase in days of incapacity and, consequently, in days lost, considering the diagnoses presented as fractures in different parts of the body.

(Own) Percentage of population returning to offices

Information	2020	2021	2022
Percentage of employees who returned to offices	36%	100%	100%
Expected goal	30%	90%	100%

Community relations

(GRI 203-1) Investments in infrastructures and supported services

(Own) Other social investments

Program	Project status	Duration	Invested Resources		Current or planned impacts	Number of beneficiaries	Investment type		Investment Classification
			COP	USD			Obligatory	Voluntary	
Program: Progress Networks									
Road Maintenance (Paez-Boyaca)	Executed	4 months	120'000.000	25.000	Trade, productivity, and mobility improvement	3.244		x	Commercial Arrangement
Road Maintenance (Albania-)	Executed	3 months	36'060.000	7.512.5		575		x	Commercial Arrangement
Road Maintenance (Jesus Maria-Santander)	Executed	8 months	130'000.000	27.083,33		217		x	Commercial Arrangement
Road Maintenance (Puente Nacional-Santander)	Executed	14 months	600'000.000	125.000		800		x	Commercial Arrangement
JAC Community Infrastructure Improvement	Executed	4 months	60'000.000	12.500		248		x	Commercial Arrangement

(Chuntame - Cundinamarca)									
JAC Community infrastructure improvement (Buenavista - Villavicencio)	Executed	4 months	25'000.000	5.208,33	Family health and well-being improvement	2.900		x	Commercial Arrangement
Sanitary sewer construction (Vereda San Luis de Ocoa - Villavicencio)	Executed	3 months	30'206.762	6.293,08		100		x	Commercial Arrangement
Basic sewer construction (San Cipriano neighborhood - Villavicencio)	Executed	3 months	69'375.782	14.453,29		2.000		x	Commercial Arrangement
Improvement and maintenance of sports plate outdoor court main park (Sabanalarga -Casanare)	Executed	6 months	24'985.814	5.205,38	Community integration, health, and family recreation.	720		x	Commercial Arrangement
Private surveillance fundamentals training and supply of materials and inputs for the development of productive agricultural projects	Executed	12 months and 20 days	134'999.995	28.125	Improvement of job skills and community productivity.	885		x	Commercial Arrangement
Natural Gas coverage expansion project	Executed	6 months	105'767.448	22.034,89	Women's health improvement, reduction of	119		x	Commercial Arrangement

(vereda Guanata - Boyacá)					timber forests clearing and energy costs reduction.				
Construction of home natural gas distribution system (Veredas Carutal, San Ignacio, Pavitos, Barrio Girasoles and La Esmeralda - Meta)	Executed	7 months	109'876.537	22,890,95		513		x	Commercial Arrangement
Rural gasification (Municipalities Jesus Maria and Florian)	Executed	12 months	276'376.812	57,578,5		2.473		x	Commercial Arrangement
Housing improvement (Compensation)	Executed	12 months	15,485.769	3,226,20	Housing conditions Improvement	4		x	Commercial Arrangement
Program: Networks to Learn									
Relationships with communities in the area of influence of the Municipality of Agustín Codazzi - Cesar	Executed	3 months	13'000.000	2,708,33	Community integration and educational infrastructure improvement.	660		x	Commercial Arrangement
Local infrastructure maintenance (Municipality Puente Nacional)	Executed	1 month	4'740.000	987,5		425		x	Commercial Arrangement
School kits supply for boys and girls belonging to the area of influence	Executed	3 months	110'012.331	22.919,24	School retention Improvement and reduction of educational costs for the	3.141		x	Commercial Arrangement

direct from TGI					families				
Project for the provision of technological equipment. Educational institution La Popa Sede la Palmita (La Tebaida - Quindío)	Executed	16 months	40'000.000	8.333,33	School retention improvement and reduction of the technological gap	18		x	Commercial Arrangement
Program: Competitiveness Networks									
Productive entrepreneurship aimed at women (Guayabetal - Cundinamarca)	Executed	4 months	28'000.000	5.833,33	Empowerment and economic autonomy for women - Closing gender gaps	20		x	Commercial Arrangement
Productive entrepreneurship and training in livestock best practices (Municipality of Guaduas)	Executed	6 months	99'999.280	20.833,18		220		x	Commercial Arrangement
Program: Ancestral Networks									
Health care, education, and complementary activities in 22 communities (Municipalities of Manaure and Uribia)	Executed	8 months	40,000.000	8.333,33	Strengthening of community capacity and access to better health conditions	903		x	Commercial Arrangement
Program: Competitiveness Networks									
Social infrastructure projects (Municipality of Miraflores)	Executed	7 months	240'078.601	50.016,38	Trade, productivity, and mobility improvement	229		x	Commercial Arrangement

(GRI 413-1) Operations with local community engagement programs, impact, and development assessments

Information	2019	2020	2021	2022
Total number of operation centers	ND	24	24	24
Total number of <u>projects under construction</u> with implemented local community participation programs, impact and development assessments	1	3	1	6
Total number of <u>projects in operation and maintenance</u> with implemented local community participation programs, impact and development assessments.	8	8	8	8
Percentage of operation centers with implemented local community participation programs impact and development assessments, including the use of:	0	0	100%	100%
Social impact assessments, including gender-based impacts in participatory processes	0	0	10%	100%
Ongoing environmental impact assessments and monitoring	0	0	0	0
Public disclosure of the results of environmental and social impact assessments	0	0	1	1
Local community development programs based on the needs of the local community	0	6	6	24
Stakeholder engagement plans based on their identification	0	25	45	61
Broad consultation processes and committees with local communities, including vulnerable groups	0	0	0	0
Company committees, occupational health and safety committees and other representative bodies of the workers to address impacts	12	12	12	12
Formal complaint and grievance processes in local communities	0	135	159	79

Total number of operation centers with socio-environmental programs	0	0	24	24
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(GRI 413-2) Operations with significant -actual or potential- negative impacts on local communities

The significant negative impacts of our operation are related to pipe breaks, mainly in the municipalities of Barranca de Upía, Güepsa, Briceño and Guayabetal. Likewise, these impacts occur in the development of expansion projects and improvement of infrastructure capacity, in the municipalities of Barranca de Upía, Sabanalarga, Venado, Riohacha and Villavicencio.

- Inadequate management of liabilities due to delays in compliance with socio-environmental management measures or commitments acquired by TGI.
- Dissatisfaction and/or rejection of the development of projects, infrastructure in operation or major maintenance works.
- Social conflict due to high demands of the community and/or presence of armed and illegal groups.
- Community opposition to the development of expansion or maintenance projects in operational assets.
- Expectations and demands of the communities for environmental or energy policies that generate misunderstandings to those expected.

(Own) Type of Social contribution

Type of Social contribution	Value (COP) 2020	Value (COP) 2021	Value (COP) 2022
Strategic social investment	0	500'839.358	785'398.570,30
Activities related to prior consultation	0	0	0
Environmental Management Plan (EMP) implementation – Social Component	0	144'547.651	15'485.769
Projects of shared value creation	2.472'023.253	1.271'967.372	1.513'080.792
Humanitarian aids	1.688'390.824	0	0

*We do not have data available for 2019.

Amounts by contribution type	Value (COP) 2019	Value (COP) 2020	Value (COP) 2021	Value (COP) 2022
Charitable donations	128'000.000	1.688'390.824	51'192.059	0
Commercial initiatives	0	0	0	0
Community investment	5.264'000.000	2.472'023.253	1.917'354.381	2.313'965.131,30

Contributions by category	Percentage 2020	Percentage 2021	Percentage 2022	Value (COP) 2022
Money contribution	44%	0%	0%	0
In-kind contribution	30%	2,00%	3,46%	33'430.000
Contribution in paid hours employee volunteering	0%	0,21%	0,84%	18'301.950
Contribution for management expenses (general expenses)	26%	98,00%	95,7%	2.087'673.109

*We do not have data available for 2019. We do not have absolute data for 2020 and 2021 either.

(Own) Total social investment

2021		2022	
Mandatory investment value (COP)	Voluntary investment value (COP)	Mandatory investment value (COP)	Voluntary investment value (COP)
144'547,651	1.772'806.730	15'485.769	2.298'479.362
Number of beneficiaries		Number of beneficiaries	
11,537		20,414	

*We do not have disaggregated data for 2019 and 2020.

(Own) Social Return on Investment (SROI)

Information	2020	2021	2022
Total population benefited	28.313	11.537	20.414
Total investment in USD	1'110.628	512.240	543.766
Net profit in USD	1'194.981	142.868.8	479.637,8
SROI	1,97	0,72	1,91

*We do not have data available for 2019.

(Own) Number of forced easements

Information	2019	2020	2021	2022
Number of forced easements	101	48	29	19
Number of people compensated for forced easements	225	109	56	35
Compensation Description	Compensation for use and enjoyment of the gas pipeline easement strip and transit			
Total value of compensation (COP)	1.468'793.116	791'321.621	424'260.175	238'305.461

(Own) Number of people physically and economically resettled and who were compensated by type of project

Information	2019	2020	2021	2022
Number of people physically resettled by new projects	0	24	0	0
Number of people physically resettled by expansion projects	0	0	0	0
Number of people financially resettled by new projects	0	24	0	0
Number of people financially resettled by expansion projects	0	0	0	0
Number of people compensated, including those who may be positively affected (for example, access to electricity, new job opportunities).	0	24	0	0
Compensation Description	N/A	We recognize social factors according to what is established in our Involuntary Resettlement Manual and the conditions of each social unit	N/A	N/A
Total value of compensation (COP)	0	482'050.907	0	0

(Own) Total number of de facto proceedings that affected the operation

Information	2019	2020	2021	2022
Total number of days of strikes	6	5	1	16
Number of projects with stoppages	3	2	1	3
Location of projects with stoppages	Norean - Cesar Puente Nacional - Santander Curumani - Cesar	Florian - Santander Jesus Maria - Santander Puente Nacional - Santander	Miraflores - Boyaca	Barranca de Upia - Meta Sabanalarga - Casanare Villavicencio - Meta Neiva-Huila
Number of petitions, complaints or claims treated and resolved in established times	169	135	159	79
Number of petitions, complaints or claims treated and resolved outside the established times	154	41	11	15

Number of Rights of Petition attended and resolved in established times	169	135	159	79
Number of Rights of Petition attended and resolved outside the established times	154	41	11	15
Number of complaints resolved through remediation	ND	ND	ND	0

(Own) Number of resolved complaints about community impacts related to contractors conduct

Information	2019	2020	2021	2022
Number of complaints filed about impacts related to the conduct of contractors	16	16	13	24
Number of complaints addressed and resolved	16	16	13	24

(Own) Dialogue sessions between the community and the organization

Information	2021	2022
Number of dialogue days between the community and the organization	1.091	681
Main issues addressed in the dialogue sessions between the community and the organization	<ul style="list-style-type: none"> • Disclosure of the disaster risk management plan and principles of healthy coexistence with the gas pipeline • Socialization of TGI's operational activities • Updating village records and directory of stakeholders • Disaster risk management workshops • Development of environmental awareness / social values workshops • Consultation meetings for the development of social projects 	

*We do not have data available for 2019 and 2020.

(Own) Prior consultations carried out with the community

Information	2019	2020	2021	2022
Number of prior consultations carried out	0	0	0	0
Number of communities involved in prior consultations	0	0	0	0

(Own) Training on prior consultation processes

Information	2022
Total number of training courses on prior consultation	2
Number of people who attended training courses on prior consultation	2
Total number of indigenous communities involved in the processes of prior consultation training	0

*We do not have data available for 2019-2021.

(Own) Hiring local population with a gender approach

Information	2021	2022
Number of vacancies filled by people from the local population	1.943	683
Number of vacancies filled by women from the local population	1.613	133
Number of vacancies filled by men from the local population	330	550
Percentage of vacancies filled by women from the local population	17%	19%
Percentage of vacancies filled by men from the local population	83%	81%

*We do not have data available for 2019 and 2020.

Economic performance

(GRI 201-1) Direct economic value generated and distributed

Economic performance	2019	2020	2021	2022
	million COP	million COP	million COP	million COP
Generated Economic value (GEV)	1.551.862.246.110	1.709.312.021.650	1.475.848.850.303	1.799.984.472.433
Operating income	1.538.242.550.016	1.683.317.895.804	1.440.089.326.715	1.704.907.954.819
Financial income (interest, stock dividends, among others)	13.619.696.094	14.206.421.375	15.208.525.248	94.733.707.404
Equity method income	0	11.779.849.359	20.550.998.340	0

Other non-operational income	0	7.855,12	0	342.810,210
Distributed economic value (DEV)	1.016.862.186.646	1.248.810.753.089	1.211.034.706.894	1.140.908.494.929
Operational costs (property rental, license fees, royalties, payments to contractors, among others)	199.092.532.376	211.766.036.728	158.753.515.808	192.859.301.311
Wages, social benefits, and other benefits (salaries, pension contributions, insurance, severance payments, other payments to the government on behalf of employees, among others)	85.172.633.791	89.305.556.413	87.724.861.147	100.836.071.855
Dividends to shareholders (profit distribution project)	272.796.461.902	371.692.971.833	489.412.298.313	317.723.999.737
Interest payment	228.396.532.040	258.107.004.694	251.217.119.201	291.152.452.658
Payments to the government, by country (taxes, fines, sanctions, permits, among others)	226.139.202.658	313.569.399.884	221.802.710.760	235.903.526.568
Investments in the community	5.264.823.879	4.369.783.536	2.124.201.665	2.433.142.800
Retained economic value	535.000.059.464	460.501.268.561	264.814.143.409	659.075.977.504
EBITDA	1.182.582.690.964	1.298.339.398.483	1.125.747.979.367	1.342.493.854.040
Net profit	413.010.494.833	568.684.114.333	375.861.109.400	482.221.948.457

(Own) Capital structure

Required information	2019		2020		2021		2022	
	COP	USD	COP	USD	COP	USD	COP	USD
Assets	8.234.127.203.860	2.512.595.496	8.822.128.282.195	2.570.175.756	9.924.834.720.177	2.492.950.477	11.500.713.953.560	2.390.901.408
Liabilities	5.350.201.822.119	1.632.582.625	5.672.771.740.096	1.652.664.746	6.627.411.282.150	1.664.693.527	7.379.848.908.849	1.534.208.330
Equity	2.883.925.381.740	880.012.872	3.149.356.542.100	917.511.010	3.297.423.438.027	828.256.949	4.120.865.044.711	856.693.078
FX rate	3277,14		3432,5		3981,16		4.810,20	

Operational efficiency

(Own) Number of operating contingencies

Indicator data	2019	2020	2021	2022
Number of operational contingencies	7	11	20	21

The increase in the number of emergencies is due to the heavy rains in recent years that have generated ground movements.

(Own) Amount of natural gas supplied

Indicator data (Million British Thermal Units (MMBtu) of natural gas)	2019	2020	2021	2022
Amount of natural gas supplied to commercial customers	11.065.335	13.010.225	13.523.589	21.104.550
Amount of natural gas supplied to industrial customers	91.769.715	81.279.296	102.385.423	93.868.975
Amount of natural gas supplied/transferred to a third party	23.942.305	39.603.231	42.655.905	44.786.453

(Own) Leaks in gas transmission, distribution, and storage

Indicator data (%)	2019	2020	2021	2022
Leaks in natural gas transportation (%). Specify leakage due to burning, fugitive emissions, venting, tires.	0,91	0,7	1,29	1,01

(Own) Availability of gas transportation assets (%); Compressor station availability (%)

Indicator	2019	2020	2021	2022
Availability of gas transportation assets (%)	98,2	98	97,8	99,93%

Availability of compressor stations for gas transportation (%)	98,20%	98,00%	97,80%	96,40%
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Risk management

(Own) Detail of strategic risks

Strategic risk	Description	Mitigation Actions	Potential impacts (positive and negative)
Regulatory changes unfavorable to the interests of the company	Change in the existing regulation or development of a new regulation that harms the interests of the company.	<ol style="list-style-type: none"> To propose worktables with the regulatory body on regulatory changes. C1-C2-C3 To submit observations, comments, proposals to the regulator for regulatory initiatives. C1-C2-C3 To follow-up associations and government entities in the sector. C1-C2-C3 To develop the tariff file with an attached document for the recognition of hedging expenses and/or debt restructuring for exchange risk management, by entry of the Energy and Gas Regulation Commission - CREG resolution 175. C3 To monitor, analyze and evaluate the general impact of regulatory initiatives. C1-C2-C3 To develop a strategy to mitigate the impacts of CREG resolution 175 of 2021. C3. To submit the necessary legal and administrative actions to the CREG to modify the entire CREG resolution 175, in search of the well-being of the market and adequate remuneration for the activity. C3 	<ol style="list-style-type: none"> Loss of potential and existing market Remuneration below current levels
Work accidents affecting people, third parties and property damage	Physical injuries suffered by an employee or contractor on the occasion of or as a consequence of the O&M work and projects that have a severe impact on their health condition or causes damage to a third party	<ol style="list-style-type: none"> To design and implement phases of diagnosis and training of multipliers for the culture transformation program in security. C1 To assertively communicate the procedures, policies, standards and legal-regulatory requirements to employees for their respective application. C2 To monitor, implement and close preventive, corrective and improvement actions, derived from accidents, pre-operational inspections, audit, among other verification mechanisms. C2. To implement the C3 secure infrastructure program 	<ol style="list-style-type: none"> Fatalities Economic losses Economic sanctions and/or lawsuits, closure of operational centers or companies. Impact on image and reputation. Affection to the schedule and fulfillment of projects

Non-continuity of critical business functions	Events, circumstances and/or factors that generate a situation that causes the non-continuity of critical business functions and that prevent the development of TGI projects and operations.	<ol style="list-style-type: none"> To comply with the PDT for Infrastructure Maintenance (gas pipelines / ECG) – C1 – C3 To comply with the approved geotechnical workplan vs. its execution Responsible: C1 – C3 To comply with the Integrity Plan - C1 – C3 To apply the Reputational Crisis Management Plan for the attention of an incident or crisis. C1 To monitor (visually or instrumentally) critical points identified in the Right of Way inspection for follow-up. C1-C3 To apply the Risk Management Plan for emergency care. C1 To monitor the relationship strategy and its interaction with the relevant milestones of the O&M PDT and the portfolio of projects where the interaction of SPM activities is required. C2 To monitor and close the early warning matrix of possible social incidents (prioritized) within the area of influence. C2. Results of the Lessons Learned Workshop and follow-up on the implementation of the action plan for continuous improvement. C1 To implement phase 2 of the succession plan for critical company positions. C3 To establish epidemiological surveillance systems for public health management, psychosocial risk, ergonomic and cardiovascular risk. C3 To update and maintain the Biosafety protocols in accordance with government measures and internal pandemic risk control to guarantee construction, O&M and Administrative activities. C3 IT Disaster Recovery Plan. C4 Pre-establishment of Service Level Agreements. To develop contractual requirements of a business continuity plan that responds to the guarantee of the subcontracted service To carry out follow-ups, audits and/or evaluations of critical suppliers, from the continuity objective. C4 	<ol style="list-style-type: none"> Damage to reputation Breach of commercial commitments Loss of income affecting cash flow Loss of asset value / Loss of capital assets / Loss of value of the company Penalties / Fines by Law Fatalities / Serious affection to the health of employees
Social incidents in the execution of TGI operations and projects	Events, circumstances and/or factors that gradually or suddenly generate a situation of non-conformity by an external stakeholder (community, Civil Society Organization, authority, contractors, suppliers, etc.), which are manifested through the blocking of some route of access or the stoppage of working hours, preventing the normal development of projects and operations of TGI in its area of influence.	<ol style="list-style-type: none"> To apply the guidelines of the social HSEQ manual with auditors, contractors and suppliers. C1 To monitor the relationship strategy and its interaction with the relevant milestones of the O&M PDT and the portfolio of projects where interaction of GDS activities is required. C2 To monitor and close the early warning matrix of possible social incidents (prioritized) within the area of influence. C3 To socialize, follow-up and progress in the execution of the annual social investment portfolio in the prioritized municipalities C2 	<ol style="list-style-type: none"> Conditioning actions by the community for the continuity of the operation or project. Loss of the Social License of the project due to community resistance (social viability of the project) Investigations that result in fines or activities not contemplated in the operation and/or scope of the projects—higher costs. Materialization of risk No. 2 "Not achieving the promise of value of TGI's investment projects due to deviations in scope, time or cost and of TGI's operation. Damage to reputation.

Sanctions by the environmental authority	Non-compliance with environmental regulations, initiation of sanctioning processes issued by the national or regional authority to TGI during the execution of the licenses.	<ol style="list-style-type: none"> To perform quarterly monitoring and control of the legal compliance matrix: C1 <ul style="list-style-type: none"> licenses by ANLA file, permits by corporations - cars – ANLA - cars- corporations. Balance report of contingencies presented and attended in previous years for its closing before the ANLA and Corporations with quarterly follow-up. C2-C3 To follow-up the Disaster Risk Management Program.C4 To carry out an environmental audit of O&M activities and projects as part of environmental monitoring and compliance. Deliverable: Report with findings and improvement actions.C3 To ensure proper management of stakeholders (means: communications, activities, response letters) C4 	<ol style="list-style-type: none"> Damage to reputation. Revocation or expiration of the environmental license / permit or authorization. Loss of income from fines imposed. Temporary or partial closure of the TGI operation. Higher costs due to deviations in projects (scope, time, cost) Materialization of risk No. 2 Not achieving the promise of value of the TGI investment projects due to deviations in scope, time or cost
Economic losses or reputational damage due to unfavorable judicial decisions	Failing to ensure adequate commercial and legal management for the normal functioning of operations and the growth of TGI	<ol style="list-style-type: none"> To perform quarterly updating and monitoring of the legal provisions and contingencies document To implement the actions contained in the document for the prevention of Unlawful Damage. To review the Judicial Strategy quarterly with the internal and external team to agree on legal criteria. (About the judicial processes of special monitoring) 	<ol style="list-style-type: none"> Economic Losses and Reputational Impact Lawsuits filed against TGI for contractual breaches of the company.
Failure to achieve the value promise of TGI's investment projects due to deviations in scope, time, or cost	Failure to deliver the investment project on time, failure to meet the quality attributes and customer specifications in both expansion and infrastructure improvement works, and failure to meet the project execution budget.	<ol style="list-style-type: none"> To follow up the Value Creation and Project Management Model. To perform monitoring of risk response plans through the Risk Management Indicator. Performance evaluation report to contractors. (Early alert communications to interveners – for services) Lessons learned based on ex-post evaluation of the projects and/or phase closure. To perform monitoring OSH indicators to contractors. 	<ol style="list-style-type: none"> Variations of time, cost, and quality outside the allowed ranges. Loss of trust and impact on TGI's reputation. Sanctions for non-compliance with the acquired commitments
Failing to achieve company financial goals	Failure to achieve the long-term financial results with which the business performance of the business is measured: income, EBITDA, financial expense, debt ratio – EBITDA, costs, and expenses.	<ol style="list-style-type: none"> To perform periodic monitoring of the variables that impact the financial projections of the company to analyze risks and variations regarding the fulfillment of the strategy in the short, medium and long term. C1–C2 <ul style="list-style-type: none"> –C3-C5-C6-C8-C9-C10-C11 To perform permanent monitoring of results and compliance with annual goals in corporate instances. C2-C4-C6-C8-C9 To identify possible scenarios for the materialization of emerging risks, defining guidelines for action C1 – C9 To perform monitoring of cash flow and leverage ratio in the short, medium and long term. C3 Escalation at the Group level to speed up the payment of claims. C8 To follow-up on the generation and incorporation of initiatives and capture of efficiencies through the efficiency pillar. C6 To perform analysis and monitoring of exchange exposure and definition and implementation of the action plan and strategy in conjunction with GEB. C3-C9 <ul style="list-style-type: none"> Modify risk operationally Accounting hedge Financial Hedges (Derivative Instruments) To perform permanent monitoring of the financial statements and financial projections of Contugas. C10 To monitor changes in tax regulations. C11 To submit the necessary legal and administrative actions to the CREG in order to modify the entire CREG resolution 175. C3 To request concept with IFRS advisor and tax advisor regarding accounting and tax treatments for affectation of depreciation. C3 	<ol style="list-style-type: none"> Lower income Lower profitability Lower net profit Higher Debt-EBITDA ratio and lower interest coverage Destruction of shareholder value Loss of investment grade risk rating Increased financing cost due to loss of rating Reduction in debt capacity to undertake the growth plan. Additional capitalizations for Contugas Eventual price impact on bond's value Increase in financial costs for hedging instruments

Failing to incorporate businesses that generate value	Not achieving the incorporation of businesses, investments, renewal, or subscription of additional contracts in equal or superior conditions to the current ones that allow profitable growth for the company.	<ol style="list-style-type: none"> To evaluate infrastructure alternatives for the construction of regasification plants.C1 To evaluate the connection of new fields and new demand not connected to the system. C1 To execute actions resulting from studies in homes, industry, urban businesses, and mobility. C2-C3 To identify with the distributor options for incremental demand and develop a business case. (Industry – Generation) C2-C3 To perform a comparative analysis of prices of substitutes for the business opportunities that apply. C2-C3 Commercial management for contract renewal. C2-C3-C4 To develop and present in the corresponding approval instance, the business cases and initiatives to be authorized by TGI aligned to the MMCV.C5-C6. To construct and implement processes for the development of new midstream businesses. C5-C6 	<ol style="list-style-type: none"> Not reaching the revenue estimated by the company. No generation of incremental value for the company.
Reduction of the contribution of the Ballena - Barranca infrastructure	Failure to make viable the alternatives that allow the remuneration of the Ballena - Barrancabermeja gas pipeline for the medium and long term	<ol style="list-style-type: none"> To develop a mapping of new sources, evaluate their connection according to the updating of prospective fields. TGI's proposal to modify the WACC. To carry out meetings with CREG and Ministry of Mines to reinforce the proposal to modify the WACC calculation. To develop activities to achieve early connection of the two systems. To request the UPME and CREG to speed up the process to reach the IPATS assessment To contract renewal management according to the sender's needs. Resp: Commercial Development Management Team. To identify with the distributor options for incremental demand, develop initiatives with demand, offer industry products and mobility. To perform a demand forecast aligned to the reality of the contracts and market expectations. 	<ol style="list-style-type: none"> Reduction from 20% to 7% of the annual contribution in income of the BB infrastructure in the medium and long term. Not meeting financial goals and growth path (MEGA) Loss of value of the company affecting shareholders
Loss of confidentiality, integrity, or availability of information systems	Loss of confidentiality, integrity, or availability of information systems	<ol style="list-style-type: none"> To define standards, processes and procedures that ensure the conditions to guarantee the confidentiality, integrity, availability of information systems. To define and implement technical and procedural controls to manage information security and cybersecurity risks identified in information systems To carry out training, coaching, and raising awareness among employees and third parties on information security and cybersecurity C1 to C3 – C7 To execute periodic tests to evaluate and identify security gaps on information systems and applications C2-C3-C7 To carry out periodic review and evaluation of the parameterized configurations in the information security and cybersecurity tools. C2-C3 To carry out internal audits of both the information security and cybersecurity model and the information systems C2 to C7 To maintain the coverage of the cybersecurity policy in force. Resp. Insurance Area of the VPF. C6–C7 To implement the cybersecurity model for the entire technological network of the company's operation, as well as constant monitoring of the different technological assets. C2–C7 	<ol style="list-style-type: none"> Loss of monitoring and control of the devices and/or interruption in the operations Loss of information of business know-how Loss of competitiveness or loss of new business opportunities. Decreased productivity or non-continuity of the business Leakage of key information or loss of information Loss of image, claims, sanctions and/or fines by control entities Fraud Affectation of public and/or citizen security of a region or country.

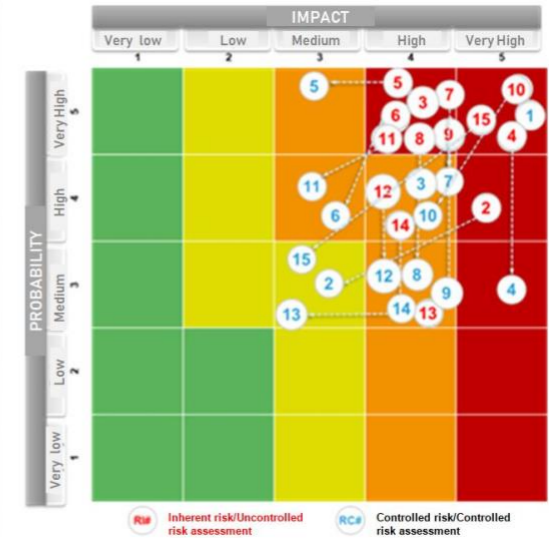
<p>Lack of suitable and motivated human capital to support the development of the strategy and transformation</p>	<p>Lack of skills and personnel with the required competencies to face the new challenges of the organization.</p>	<ol style="list-style-type: none"> To carry out a Leadership skills development program and Individual Development Plans for training in (soft) human skills for TGI employees. C1 To carry out a training program aimed at strengthening the technical skills of employees - Agreement / strategic alliance with Universities. C1 To implement phase 2 of the succession plan or replacement strategy (back up) for critical company positions. C2 - Phase II: Process of calibration, enlistment, and training of possible successors that are displayed in the short term. Development of the well-being, climate and culture plan (recognition) that promotes motivation, co-responsibility and a sense of belonging. C3 Definition of the action plan based on the measurement of the appropriation of corporate values under the ADKAR model. C3 To design and implement the guide for the definition of individual objectives aligned with the development of the strategy. 	<ol style="list-style-type: none"> Failure to achieve the results planned for the fulfillment of the corporate strategy. Not ensuring business continuity with the required human talent. Insufficient work environment
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<p>Fraud</p>	<p>Any dishonest act, activity, or intentional or negligent omission designed to deceive others and result in a loss to the victim and/or a benefit to the perpetrator. Fraud can be committed internally by employees, managers, or administrators or externally by customers, suppliers, and other interested parties. (Source ACFE – Association of Certified Fraud Examiners).</p>	<ol style="list-style-type: none"> To carry out a training to strengthen ethics, transparency and culture of compliance aimed at employees and members of the Board of Directors. To carry out a training and disclosure of the ethics and compliance program for communities, contractors and clients Disclosure of the Internal Control and Prevention of Fraud and Corruption Policy. Verification of compliance with the guidelines established in the Code of Ethics. To strengthen and internalize corporate values: Integrity, Respect, Equity and Transparency through practical workshops on ethical dilemmas, incentive plan and recognition and leadership by supervisors, and effective communication of zero tolerance and illustration of consequences. To perform permanent monitoring, analysis and taking of actions regarding the facts reported in the Ethical Channel. To perform quarterly follow-up on attention of Rights of Petition where the fraud situations are manifested. To perform monitoring compliance with the Conflict of Interest Management Policy. To ensure that all employees and administrators fill out the Form for Declaration of conflict of interest, analysis and manage of those reported. Verification of the guidelines to define activities, responsible parties, and periodicity regarding the declaration of conflicts of interest. To define authorization levels in procedures and policies, matrix of segregation of functions in the company's information systems, access control to systems and facilities. To comply with the Procurement Manual and procedures of the Supply process. Existence and signing of confidentiality agreements by employees, suppliers, and contractors. To adopt and implement the Corporate Policy on Information Security and Cybersecurity and controls of the Strategic Risk "Loss of availability and integrity of information". To issue protocols under corporate documents with the proper review of the technical areas, COVID Care Management and SGI. C7. To construct procedures associated with donations approved by the defined government instances. C7. Publication and socialization of the official documentation of the processes in the Integrated Management System through technological tools. C7 and C8. To apply the document control procedure P-GEG-004 Creation, updating or elimination of documentation and policies C7 and C8. Disciplinary sanctions for non-compliance with the SIPLA Manual defined in the Internal Work Regulation C9. Internal, External and Second Party Audits carried out by Third Line of Defense, Audits according to the Annual Audit Plan - General Audit. C7, C8, C10 and C11 Fiscal auditor C10 and C11. Resp: Financial Vice Presidency Identification and monitoring of SOX control matrix and Fraud and Corruption Risk Management. C10, C11. Substantive evidence and forensic analysis C10, C11. Compliance with the Instructions for negotiation, subscription and legalization of the commercial contract and the instructions for access to new clients Cross-reviews of the information reported in the client linking and updating format 	<ol style="list-style-type: none"> Economic Losses / Loss of Efficiency / Legal Processes Lack of motivation of employees Affection of the company's reputation or image Loss of confidence of stakeholders Inadequate decision making based on erroneous or altered information
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<p>Corruption</p>	<p>Abuse of positions of power or trust, for the private benefit to the detriment of the collective interest, carried out through offering or requesting, delivering, or receiving goods or money in kind, in services or benefits, in exchange for actions, decisions or omissions, in order to illegally obtain benefits for oneself or a third party. (Transparency for Colombia – Anti-Corruption Legal Advice Center)</p>	<ol style="list-style-type: none"> To carry out a training to strengthen ethics, transparency and culture of compliance aimed at employees and members of the Board of Directors. To carry out a training and disclosure of the ethics and compliance program for communities, contractors and clients Disclosure of the Internal Control and Prevention of Fraud and Corruption Policy. Verification of compliance with the guidelines established in the Code of Ethics. To strengthen and internalize corporate values: Integrity, Respect, Equity and Transparency through practical workshops on ethical dilemmas, incentive plan and recognition and leadership by bosses, and effective communication of zero tolerance and illustration of consequences. To carry out permanent monitoring, analysis and taking of actions regarding the facts reported in the Ethical Channel. To perform quarterly follow-up on attention of Rights of Petition where the fraud situations are manifested. To carry out monitoring of compliance with the Conflict of Interest Management Policy. To ensure that all employees and administrators fill out the Form for Declaration of conflict of interest, analysis and Administration of those reported. Verification of the guidelines to define activities, responsible parties and periodicity regarding the declaration of conflicts of interest. To define authorization levels in procedures and policies, matrix of segregation of functions in the information systems of the company, access control to systems and facilities. To comply with the Procurement Manual and procedures of the Supply process. Existence and signing of confidentiality agreements by employees, suppliers, and contractors. Adoption and implementation of the Corporate Policy on Information Security and Cybersecurity and controls of the Strategic Risk "Loss of the availability and integrity of the information". Protocols issued under corporate documents with the due review of the technical areas, COVID Care Management and SGI. C7. Construction of procedures associated with donations approved by the defined government instances. C7. Publication and socialization of the official documentation of the processes in the Integrated Management System through technological tools.C7 and C8. Application of the document control procedure P-GEG-004 Creation, updating or deletion of documentation and policies C7 and C8. Disciplinary sanctions for non-compliance with the SIPLA Manual defined in the Internal Work Regulation C9. Internal, External and Second Party Audits carried out by Third Line of Defense, Audits according to the Annual Audit Plan - General Audit. C7, C8, C10 and C11 To comply without exception of the process of selection and contracting of personnel C10. To define Gifts Policy in the Code of Ethics and verification of its compliance C10. Publication of contracting processes in accordance with the Contracting Manual Compliance with the procedures for the creation and registration of suppliers. Compliance with the Procurement Manual and Audit Manual. Compliance with government agencies associated with contracting 	<ol style="list-style-type: none"> Economic Losses / Loss of Efficiency / Legal Processes Lack of motivation of employees Affection of the reputation or image of the Company Loss of confidence of stakeholders Inadequate decision making based on erroneous or altered information Legal processes / Sanctions Be the subject of investigation Economic losses Cost overruns / Mismanagement of Company resources / Patrimonial Detriment Suspension and/or closure of projects.
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<p>Climate change</p>	<p>Extreme weather events caused by long-term climate changes that may lead to physical damage to assets, supply chain disruptions or increased mitigation costs, and changes in legislation, the market, stakeholders, etc., that are aimed at mitigating the effects of climate change through new requirements for the organization.</p>	<ol style="list-style-type: none"> TGI Decarbonization Roadmap C1 Climate Change and Energy Efficiency Program. C1–C5–C6 Legislative, regulatory, and jurisprudential monitoring.C1 Risk management plans for the infrastructure .C1 Hydrogen roadmap C2 – C4 Biogas roadmap. C2–C4 Implementation and monitoring of compliance with the Sustainability Policy. C3 Materiality analysis with stakeholders. C3 Sustainability Strategy. C3 Application of contingency and emergency plans for events presented. C5 Periodic inspections of the infrastructure, through tours with new technologies or other techniques. C5 	<ol style="list-style-type: none"> Increased O&M, compensation, and reporting costs. Loss of business profitability and competitiveness against other energy companies Need for accelerated investment to adapt industrial processes and transportation networks. Negative reaction, conflict, and loss of trust with stakeholders. Increase in insurance and financing costs. Loss of soil stability, alteration of regional hydrology, forest fires. Need to adapt the gas transport infrastructure to conditions of uncertainty and climatic volatility.
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STRATEGIC RISKS	
1	REGULATORY CHANGES UNFAVORABLE TO THE INTERESTS OF THE COMPANY
4	NON-CONTINUITY OF THE CRITICAL FUNCTIONS OF THE COMPANY
3	WORK ACCIDENTS AFFECTING PEOPLE, THIRD PARTIES AND PROPERTY DAMAGE
5	SOCIAL INCIDENTS IN THE EXECUTION OF TGI OPERATIONS AND PROJECTS
6	SANCTIONS BY THE ENVIRONMENTAL AUTHORITY
7	FAILING TO ACHIEVE COMPANY FINANCIAL GOALS
8	FRAUD
9	CORRUPTION
10	FAILING TO INCORPORATE BUSINESSES THAT GENERATE VALUE
11	REDUCTION OF THE CONTRIBUTION OF THE BALLENA-BARRANCA INFRASTRUCTURE
14	ECONOMIC LOSSES OR REPUTATIONAL DAMAGE DUE TO UNFAVORABLE JUDICIAL DECISIONS
12	LOSS OF CONFIDENTIALITY, INTEGRITY OR AVAILABILITY OF INFORMATION SYSTEMS
2	NOT ACHIEVING THE VALUE PROMISE OF TGI INVESTMENT PROJECTS DUE TO DEVIATIONS IN SCOPE, TIME OR COST
13	NOT HAVING THE RIGHT AND MOTIVATED HUMAN CAPITAL TO LEVERAGE THE DEVELOPMENT OF THE STRATEGY AND TRANSFORMATION
15	CLIMATE CHANGE



(Own) Detail of emerging risks

Global or industry trend	Emerging risk	Correlation with strategic risks	Possible impacts (positive and negative)	Opportunities	Mitigation actions
Technological Trend, Digital transformation, Technological developments towards new, cleaner forms of energy	Cyber attacks	R12: Loss of confidentiality, integrity or availability of information systems	Sabotage through social engineering, takeover through uncontrolled access in vulnerable environments at the operational and corporate level.	Securing the operational network from cyber attacks	IT/OT Cybersecurity Model
Economic: Inflation, dollar volatility, supply chain crisis.	Loss of competitiveness of natural gas compared to other energy sources	R10: Failure to incorporate businesses that generate value	War, political and economic conflicts have increased the price of LNG by more than 60% compared to previous years, going from average prices of \$7.5 USD/MBTU to >\$12 USD/MBTU.	Promotion of renewable energies and new business opportunities with cleaner fuels such as Green Hydrogen.	Comparative price analysis of substitutes for business opportunities

(Own) Number of early warnings

Early warning	Associated Strategic Risk	Action plan executed
Issuance of CREG resolution 175 of 2021	R1: Regulatory Changes unfavorable to the interests of the company	Regulatory management to mitigate the short-term impact of WACC, VUN, AOM, system demands and exchange risk. Impact Mitigation Initiative with Senior Management grouping financial, legal, government, regulatory and technological impacts.
Coverage implementation to mitigate the exchange risk as a result of CREG Resolution 175, which implies a decrease in Net Profit	Not reaching financial goals	Legal concept for intercompany change to Colombian pesos and required approvals. Approval by the Board of Directors of the foreign exchange risk mitigation strategy, according to discussion carried out with an external consultant
Decrease in Net Profit due to TGI's equity method in Contugas, due to negative ruling in arbitration award.	Not reaching financial goals	Monthly monitoring of the financial results of Contugas in conjunction with the Financial Vice Presidency of GEB and the Legal and Financial Vice Presidency of TGI.

Breach of the commitments acquired for Social Investment with Communities by the contractor.	Social incidents in the execution of TGI operations and projects	Continue promoting the strategies of relations with stakeholders and the monitoring and management of alerts to achieve the development of operational activities under positive social conditions. Greater focus on quick and preventive action in repetitive social incidents of contractual compliance and financial strength.
Not accepting the execution of the IPAT project because the efficient values recognized by the CREG are not competitive under current market conditions.	R2: Not reaching the promise of value of investment projects due to deviations in scope, time or cost	Follow-up with Senior Management, Generation of scenarios with sensitivity of the variables: Wacc TGI, Capex Efficient, Capex TGI. Update the financial model calculating the efficient value for the project to be profitable. Communication sent to the CREG with IPATs budget update.

(Own) Materialized strategic risks

Materialized Strategic Risk	Risk level	Cause	Taken actions
Regulatory changes unfavorable to the interests of the company	Extreme	External event with a temporary period to December 2022 that may affect compliance with the income budget by ceasing to receive income for an estimated up to \$4 MM USD for scheduled maintenance.	Bimonthly meetings with distributors to discuss the regulatory change and its implications. Review of the requests from senders for the declaration of total impact. Socialization to the CREG and the Ministry of Minas of the situation as an unexpected impact that affects the remuneration of TGI's transportation activity. Follow-up of financial projections vs. the budget approved on December 31, 2022
Non-continuity of critical business functions	Extreme	Emergency due to rupture/gas leak in the pipeline in various sections of the transport infrastructure attributable to weather and external forces.	Declaration of emergency. Notification to the client. Determination of root cause. Monitoring of the operational variables of the affected stretch.
Social incidents in the execution of TGI operations and projects	High	Breach of agreements assumed by the contractor in the development of projects	Implementation of stakeholders engagement strategies and monitoring and management of early warnings under positive social conditions

Corporate governance

(Own) Definition of independence

In TGI, an independent member is considered to be a person who, from the moment of his appointment, has declared that he meets all the requirements established in Paragraph 2 of Article 44 of Law 964 of 2005 and that neither he nor his associates incur in none of the relationships described in the Statement. In view of the foregoing, an independent person is someone who:

1. He/She is not an employee or executive member of TGI SA ESP, except for his/her capacity as an Independent Member of the Board of Directors.
2. He/She is not a Shareholder of TGI SA ESP.
3. Neither the member, nor any legal person where he/she is a Shareholder or non-profit entity of which he/she is a founding or executive member, provide advisory or consulting services to TGI SA ESP that represents twenty percent (20%) or more of his/hers operating income for one (1) taxable year.
4. Neither the member, nor any legal person in which he/she is a Shareholder or non-profit entity of which they are a founding or executive member, is a proxy, contractor or supplier of TGI SA ESP.
5. Neither the member, nor any legal person in which he/she is a Shareholder or non-profit entity of which he/she is a founding or executive member, receive donations from TGI SA ESP that represent more than twenty percent (20%) or more of the total donations received during one (1) taxable year.
6. He/She is not the administrator of any legal entity in whose board of directors a legal representative of TGI SA ESP participates.
7. He/She does not receive any remuneration from TGI SA ESP, other than the fees as a member of the Board of Directors.
8. He/She is not a Shareholder or an employee of the firm that works as fiscal auditor or external auditor of TGI SA ESP, nor has he/she been during the three (3) years prior to his/hers appointment.
9. None of his/hers Associates incurs in any of the relationships described in numerals one (1) to eight (8) of this statement.

Pursuant to article 47 of the Bylaws, the Board of Directors will be made up of seven (7) main members with three (3) numerical substitutes, of which two (2) of its members must have the quality of

independent. Therefore, the target percentage of independent members would be 28.57%.

(GRI 2-10) Appointment of the Board of Directors

Our Board of Directors is elected through the electoral quotient procedure by the General Assembly of Shareholders. In accordance with article 19, numeral 16 of Law 142 of 1994, it will be integrated by proportionally expressing the share ownership.

For the designation of members, the following criteria is needed: (i) experience in the field of finance, law or related sciences, and/or in activities related to the public services sector, and/or operations are considered carried out by the Company, (ii) his profile, including track record, recognition, prestige, availability, leadership, good name and recognition of the candidate for his professional suitability and integrity and (iii) gender, diversity and inclusion criteria, in order to promote a more diverse Board of Directors in its integration.

(GRI 2-14) Role of the highest governance body in sustainability reporting

Our report is submitted for consideration to the Corporate Governance, Sustainability and Human Talent Committee of the Board of Directors, who in turn recommends its approval to the Board of Directors. Subsequently, the Board of Directors oversees the review and recommends its approval to the General Assembly of Shareholders, who finally approves the Sustainability Report.

(GRI 2-15) Conflicts of interest

TGI has a conflict-of-interest management process, which is detailed in the Code of Ethics and in the Conflict-of-Interest Management Policy, based on transparency, disclosure and non-intervention in situations or decisions that interfere with the independence of the work of executives, administrators and employees, or it may harm the interests of TGI.

In accordance with the Conflict-of-Interest Management Policy, the type of conflict of interest must be classified and the procedure established therein must be followed for its proper management and handling. On the other hand, in accordance with the Code of Ethics, the infraction or breach of the provisions in this matter may be subject to disciplinary investigation, in accordance with the Internal Work Regulations and the investigations must be carried out by the Talent Management Department or its equivalent. Monitoring and surveillance of compliance with the provisions of the Code of Ethics and the Conflict-of-Interest Management Policy are led by the Compliance Department.

Additionally, there is an Ethics Channel, which is a mechanism to identify potential ethical violations and preserve an adequate control environment within TGI, managed by an independent third party that supplies the TGI Ethics and Compliance Committee with the reports of the complaints received. The results of the Ethical Channel are published on the website for the knowledge of all stakeholders.

The reports on the results of declarations or complaints of conflicts of interest are submitted to the Audit and Risk Committee, who is in charge of studying them and reporting the results of said analyzes to the Board of Directors.

(GRI 2-16) Communication of critical concerns

Within the framework of Corporate Governance, timely and accurate communication of all relevant issues relating to the company is guaranteed. In this sense and periodically, the Administration Committees meet to report to the President of the Company about the management of the impacts of the organization and critical concerns that may arise in the development of the company's corporate purpose. In this way, depending on the nature of the critical concerns, they are raised to the competent Board of Directors Committee, with their respective reports, which are subsequently included in the minutes of each Committee. Then, the President of each Committee informs the Board of Directors about them, always striving to grant proper and timely attention for their management or solution.

Likewise, every month within the agenda of the Board of Directors, the relevant events of the period are reported, providing another space for the administration to report any critical concern.

(GRI 2-18) Performance evaluation

Every year, the Board of Directors of TGI carries out an evaluation regarding its functions and work as a collegiate body, identifying the degree of compliance with these. This evaluation has three components: Self-evaluation of the body, evaluation between peers and senior management. Additionally, the evaluation of its committees and that of its members individually is carried out with the support of an external and independent advisor.

This evaluation process for the Board of Directors is considered an opportunity to encourage a culture of transformation and improvement and contribute to the enhancement of decision-making processes.

(Own) Diversity policy in the highest governance body

In article 18 of our Regulations for the General Assembly of Shareholders are the diversity and inclusion criteria in the election of the members of the Board of Directors and a minimum of three (3) women is guaranteed within the seven (7) main members.

Ethics and business transparency

(GRI 205-1) Operations assessed for risks related to corruption

The compliance risks identified in the key processes of the organization evaluated are:

- Manipulation of financial statement data.
- Inadequate management of financial resources for personal or third-party benefit
- Use of money from petty cash for activities not specific to the work.
- Alteration of measurement data.
- Improper use of company assets for activities not specific to the work.

- Operation of custody transfer stations without Compliance with regulatory and normative requirements for personal or third-party benefit.
- Select and/or maintain business relationships with suppliers and/or contractors that may affect the Company's reputation.
- Satisfactory receipt and approval of payments for activities and products without proper verification and/or without compliance with technical and contractual specifications.
- Misuse of confidential information.
- Favoring and/or directing the selection of a bidder.
- Alteration of the payroll for personal or third-party benefit.
- Favoring third parties in the selection of personnel.
- Inadequate negotiation of real rights.
- Fraud in preparing the cadastral legal diagnosis - inventory of damages to benefit/harm a third party.
- Establish real rights with owners, possessors, holders and occupants that may affect the reputation of the Company.
- Payment of duplicate real estate rights for the same need.
- Favoring third parties for the development of projects.
- Reputational affectation of the company by LA/FT/FPADM.
- Non-compliance with regulations for the prevention of Bribery.

(GRI 205-2) Communication and training on anti-corruption policies and procedures

Total number of members of the Board of Directors	Number of members of the Board of Directors who have been informed of the anti-corruption policies and procedures of the organization	Percentage of members of the Board of Directors who have been informed of the anti-corruption policies and procedures of the organization	Number of members of the Board of Directors who have received training on anti-corruption
10	10	100%	7

Job category	Total number of employees	Number of employees who have been informed of the anti-corruption policies and procedures of the organization	Number of employees who have received anti-corruption training on the organization's anti-corruption procedures
Senior Management	20	21	18
Middle management	50	50	47
Advisor / staff	4	4	4
Professional	193	193	184
Support	188	188	173

Business partner type	Total number of business partners	Number of business partners who have been informed of the anti-corruption policies and procedures of the organization
Contractors / Suppliers	187	187
Customers	39	39

(GRI 205-3) Confirmed cases of corruption and measures taken

At TGI there were no cases of corruption related to our personnel or business partners or violations of the Code of Ethics and Conduct in the last four (4) years (2019-2022). There were also no public legal cases filed against TGI or any of our Employees related to corruption.

Strategic relationship and regulatory management

(GRI 2-27) Compliance with laws and regulations

		2019	2020	2021	2022
Total number of significant non-compliance cases of legislation and regulations	Number of non-compliance cases that resulted in fines	0	1	0	0
	Number of non-compliance cases that resulted in non-monetary sanctions	0	0	0	0
Total					
Monetary value of the fines that were paid for non-compliance with laws and regulations		0	\$14'259.814	0	0

(GRI 207-1; GRI 207-2; GRI 207-3) Taxation

At TGI we are focused on complying with the law and obtaining discounts and tax benefits such as:

- Prompt Payment: ICA and Property tax
- VAT discount: VAT discount on productive real assets for rent.
- ICA discount: ICA discount on the income statement.
- About deduction: First job and mothers head of household.

We guarantee the regulatory framework through external tax advice, as well as with the experience and knowledge in tax matters that the organization's tax team has. Likewise, the process establishes that the accounting director reviews and approves the different tax returns prepared for presentation in which the aforementioned benefits are reflected. Added to this, at TGI we hold workshops with the different areas to find the best tax strategy that complies with the regulatory framework and optimizes resources.

On the other hand, fiscal risks are managed with the different control points, such as reviews, calendars and support tools that are used to mitigate possible risks.

For the notification of unethical or illegal conduct in relation to taxation, we have an Ethical Channel. By this means and through the Compliance Department, compliance risks associated with fraud, corruption, bribery, money laundering and terrorist financing, proliferation of weapons of mass destruction, personal data and conflicts of interest are managed.

Finally, the result of compliance with tax regulations and the control established by the company is reflected in the different national and municipal tax inspections that the company receives, which are attended to and supported, evidencing the management carried out regarding the correct application of tax regulations. In addition, the value of tax-type sanctions and interest that the company has been assuming in previous years is evaluated, focusing efforts to reduce their payment.

(GRI 415-1) Contribution to political parties and/or representatives

At TGI we do not make any contribution to political parties and/or representatives on our behalf, since our corporate guidelines establish this prohibition, which is contained in the Code of Ethics.

(Own) Contributions to unions and contributions

Issue	Contributions Value (COP)			
	2019	2020	2021	2022
Lobbying, representation of interests or similar in Colombia.	0	0	0	0
Campaigns, organizations, local, regional or national political candidates.	0	0	0	0
Business associations or tax-exempt groups.	285.467.024	485.203.568	602.160.650	917.407.654
Other (for example, expenses related to ballot measures or referendums).	0	0	0	0
Total	285.467.024	485.203.568	602.160.650	917.407.654

Subject or topic	Corporate position	Description of the position / commitment	Total contribution 2022 (COP)
Payment for unions and contributions	NATURGAS	<p>The value includes annual support quota, union studies, which this year were reflected in projects such as:</p> <ul style="list-style-type: none"> Fenalco Study, whose objective was to build gas mobility figures throughout the Colombian market. Gas price indexation. <p>Objective: Structure mechanisms to index the price of natural gas for mobility and Structure financial mechanism (Gastrack) to finance the truck man in the purchase of fleet dedicated to GNV. As well as participation in industry benchmarking events such as Ceraweek.</p>	457.878.298
Payment for unions and contributions	ANDI	<p>The value includes annual support fee, Mesa Más Guajira support fee, and a special seedbed project for entrepreneurs. Similarly, the value paid for participation in Congresses with brand positioning is included.</p>	299.156.256

Organization name's	Total contribution 2022 (COP)
NATURGAS	457.878.298
ANDI	299.156.256
ANDESCO	151.118.200

- In 2022 at TGI we complied with the rules of intellectual property and copyright, applicable in Colombian law.
- We put on record that, in 2022, we did not hinder the free movement of invoices issued by vendors or suppliers.
- There were no operations carried out with partners or administrators in 2022.

Innovation

(Own) Innovation initiatives developed

Current transformation initiatives:

Work pillar	Initiative Name	Description
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Transformation - Digital and Analytics	TGI Zero paper	<p>Reduce the use of paper as a support for the documents produced and managed by the Company, implementing agile and efficient document management processes supported by technology and communications and therefore have an impact on business processes, people, technology and culture.</p> <p>Likewise, the initiative intends to generate savings in costs related to inputs and the activities of operation and administration of the archiving and correspondence processes.</p>
Transformation - Digital and Analytics	Rationalization of alarms	<p>Based on the ISA 18.2 standards and the ISA 101 standard, the design of the HMI philosophy and alarm management of the Main Control Center will be carried out to optimize the attention, response times and decision making by the operators to the different processes and ensure their health.</p>
Transformation - Digital and Analytics	Corporate communications	<p>Implement the new ToIP solution will allow mobility and leverage new ways of working at home. According to Estimated Budget in CAPEX for 2021 per USD 100,000 VAT included, and according to changes in the scope of the investment and provision of the service, in 2021 an estimated saving of USD 39,872 including VAT would be achieved. For the following two years in terms of service, a saving of USD 23,283 would be achieved, including VAT.</p>
Transformation - Digital and Analytics	OT cybersecurity	<p>Based on the National Institute of Standards and Technology (NIST) standards for operating environments, the cybersecurity model will be established for the SCADA network and, in general, the entire technological operating network of the company, as well as the constant monitoring of the different technological assets.</p>
Transformation - Digital and Analytics	Digitized rounds	<p>Phase I: Structuring the business case and project work plan</p> <p>Phase II: Digitize the data collection process from the compression stations</p>

		<p>through the implementation of forms and dashboards using ArcGIS technology, which will allow the optimization of the activities of the operators.</p> <p>Phase III: Automate the data collection of the compressor stations, instrumenting the signals to take them to the Scada and have data of the operation in real time</p>
Digital and Analytics Transformation	Predictive Maintenance	Optimize the predictive maintenance (CBM) currently developed at TGI through new technologies found in the market for real-time recording of different vibrational and condition variables, making the process efficient.
Digital and Analytics Transformation	Data analysis of operational variables in ECG - Uptime Analytics	Analyze collected data (historical and real time) of the operational variables to possibly predict potential failures, which generate equipment downtime.
Digital and Analytics Transformation	Gas Quality Tracking Implementation	Implementation of Gas Quality Tracking in TGI's transportation network to determine energy for billing purposes, as well as control of the mixture of gases in the transportation network regardless of its origin (natural gas, biogas, and hydrogen) and its quantity.
Digital and Analytics Transformation	Integrity and maintenance strategy based on data analytics	<p>Seek efficiencies in the integrity and maintenance strategy based on data analytics to:</p> <ul style="list-style-type: none"> * Frequencies of inspections in internal and external corrosion. * Frequency of inspections related to ROW, geotechnical and climate and forces. * Definition and criteria of the attention plan scheduled and immediate mechanical and geotechnical interventions and repair. * Frequencies of inspections in integrity evaluation methods- ILI * Information processing times

Digital and Analytics Transformation	Historicization and Intelligent Management System	<p>Phase I: structuring of the business case and definition of the work plan</p> <p>Phase II: Creation of control panels to visualize the indicators defined by the VOP, using the TGI Business Intelligence and Business Analytics tool (SAC)</p> <p>Phase III: Automation of the data collection that feeds the control panels, through the integration of applications</p> <p>20221101: The date change is made because it is waiting for a response from Epiuse, to the requirements made by the IT department; to advance the contract from the government of the group, as has been established.</p>
Digital and Analytics Transformation	Digitization of ROW Patrol and Inspection information	Implement a tool that allows the visualization of inspection and patrol information of the rights of way of the TGI SA ESP gas pipelines, through a geographic application that guarantees the organization of the data, facilitating, safeguarding and assuring the information, which may be consulted in a timely manner by the user areas named in the platform within the organization.
Transformation - Innovation	Acoustic Easements	Present a proposal to modify the current noise regulation, which considers the shortcomings of the current regulation regarding the objective establishment of the degree of affectation by noise due to a certain source, as well as the guarantees for the operation of the public service infrastructure in terms of acoustic easement zones.
Transformation - Innovation	Biogas UAN - TGI	Develop Phase II of the TGI SA ESP - UAN (Antonio Nariño University) agreement, whose objective is to create a prototype made up of a biodigester and a photobioreactor that will contribute to the production of biogas and fertilizers that will be used by rural communities in the area of influence of TGI SA ESP. through the project called "Production of biogas"

		and organic fertilizers in rural areas using a biodigester coupled to a photobioreactor, valuing wastewater – Phase II”
Transformation - Innovation	Distributed Hydrogen pilot for vehicles	The objective of this initiative is to fulfill the development of a pilot for the incorporation of distributed hydrogen in transport vehicles.
Transformation - Innovation	Solar Farm New ECG	<p>The initiative proposes to generate enough energy through clean energy to supply the necessary power of the new compression stations and/or liquefaction facilities.</p> <p>Promote the energy transition and decarbonization of the TGI operation. Reduction of emissions up to 582.5 Tons CO2/year.</p> <p>The objectives of the initiative are: Achieve efficiency in operating costs by reducing OPEX for the purchase of gas and/or electricity. Up to 70% reduction in energy cost by replacing the supply of the SIN (National Interconnection System).</p> <p>Reduce the noise emission from compression stations when moving from reciprocating equipment (105 db at 1 meter) to electrical equipment (85 db at 1 meter).</p> <p>Increased reliability.</p>
Transformation - Innovation	Dedicated GNV fleet financing Hombre Camión	Develop a mechanism that allows the market to access financial resources for the acquisition of fleets dedicated to NGV (cargo), through a fund in which a manager (Kandao Fund) and Agents of the natural gas chain participate with resources at investment method (return on capital investment plus interest). The objective of this initiative is to mitigate the access barrier to financing for part of this market segment, and thus increase the demand for NGV through its consumption.

Transformation - Innovation	Biogas and biomethane production system and a virtual gas pipeline in the Llanos Orientales	Treatment of waste from the oil palm industry to generate biogas and biomethane; conveying it to a potential customer.
Transformation - Innovation	Cost reduction through the use of new construction technologies and O&M	Structure and plan new infrastructure projects including new technologies that guarantee operational efficiency with a lower investment, such as Centrifugal Technology, Electric Driver and Electric Actuators, which can be applied and materialized in IPAT projects: -Centrifugal technology in the Bidirectional IPAT project Yumbo Mariquita -Electric driver technology in IPAT projects - Implementation of electric actuators in stations -IPAT's
Transformation - Innovation	Micro LNG - Mobility Pilot	<p>The general initiative of Micro LNG consists of developing a micro LNG (Liquefied Natural Gas) market in the country, through the investment by TGI in liquefaction assets, satellite regasification, storage and LNG service stations, thereby seeks to create a new market for virtual gas pipelines, thus encouraging new demand and supply of Natural Gas. Micro-scale LNG makes it possible to replace diesel with gas in cargo vehicles and connect isolated consumption centers with natural gas sources.</p> <p>The LNG cargo transportation pilot seeks to put into operation a controlled number of vehicles that will work exclusively with LNG and whose fuel recharge will be carried out at a private service station</p>
Transformation - Innovation	Design and Application of an organic carrier for the storage and transport of Hydrogen	Internally research and develop the application and use in TGI of hydrogen as energy of the future through the implementation of a LOHC system ((Liquid Organic hydrogen Carriers)) with a bifunctional unit that allows hydrogenation and catalytic dehydrogenation for the storage and transport of hydrogen, study the commercial, economic and financial prefeasibility

		of the LOHC system studied for the storage and transport of hydrogen called UBAT-H2 - Bifunctional Unit for Hydrogen Storage and Transport.
Transformation - Innovation	Electric Power Generation Cogua	Definition of the self-supply capacity of CO Cogua from the generation of electrical energy with the Turboexpander and strategy for delivery of surpluses to the network. The investment associated with the implementation of the initiative is immersed within the scope of the Cogua New Infrastructure project, which is why an implementation value is not identified within the business case analysis. The CAPEX of the new Cogua infrastructure project is being recognized via tariff through the tariff file, associated with the La Sabana Gas Pipeline expansion project, and it is also estimated that the assets that were not subject to replacement in the project can be replaced through an actuation per regulatory useful life.
Transformation - Innovation	Natural Gas Storage	Increase the income of the organization through the enhancement of the demand for natural gas storage; which would provide the Colombian natural gas sector with reliability and flexibility in supply; complying with the regulatory framework and implementing technologies developed in the infrastructure
Transformation - Innovation	Smart City Sweden - Biogas study	Feasibility study of the biogas value chain in Bogotá.

(Own) Innovation initiatives developed

Work pillar	Initiative Name	Description
Digital and Analytics Transformation	TGI Zero paper	Reduce the use of paper as a support for the documents produced and managed by The Company, implementing agile and efficient document management processes supported by the

		technology and communications and therefore have an impact on business processes, people, technology and culture. Likewise, the initiative intends to generate savings in costs related to inputs and the activities of operation and administration of the archiving and correspondence processes.
Digital and Analytics Transformation	Rationalization of alarms	Based on the ISA 18.2 standards and the ISA 101 standard, the design of the HMI philosophy and alarm management of the Main Control Center will be carried out to optimize the attention, response times and decision making by the operators to the different processes and ensure their health.
Digital and Analytics Transformation	Corporate communications	Implement the new ToIP solution that will allow mobility and leverage new ways of working at home. According to Estimated Budget in CAPEX for 2021 per USD 100.000 VAT included, and according to changes in the scope of the investment and provision of the service, in 2021 an estimated saving of USD 39.872 including VAT would be achieved. For the following two years in terms of service, a saving of USD 23.283 would be achieved, including VAT.
Digital and Analytics Transformation	OT cybersecurity	Based on the National Institute of Standards and Technology (NIST) standards for operating environments, the cybersecurity model will be established for the SCADA network and, in general, the entire technological operating network of the company, as well as the constant monitoring of the different technological assets..
Digital and Analytics Transformation	Digitized rounds	Phase I: Structuring the business case and project work plan Phase II: Digitize the data collection process of the compressor stations through the implementation of forms and control panels using ArcGIS technology, which will allow the optimization of the activities of the operators.

		<p>Phase III: Automate the data collection of the compressor stations, instrumenting the signals to take them to the Scada and have data of the operation in real time</p> <p>20221101: due to the limitations of Scada, the RMC form will be carried out with Becor.</p>
Transformation - Digital and Analytics	Predictive Maintenance	Optimize predictive maintenance (CBM) currently developed at TGI through new technologies found in the market for real-time recording of different vibrational and condition variables, making the process efficient.
Transformation - Innovation	Acoustic Easements	Present a proposal to modify the current noise regulation, which considers the shortcomings of the current regulation regarding the objective establishment of the degree of affectation by noise due to a certain source, as well as the guarantees for the operation of the public service infrastructure in terms of acoustic easement zones.
Transformation - Innovation	Biogas UAN - TGI	Develop Phase II of the TGI SA ESP - UAN (Antonio Nariño University) agreement, whose objective is to create a prototype made up of a biodigester and a photobioreactor that will contribute to the production of biogas and fertilizers that will be used by rural communities in the area of influence of TGI SA ESP. through the project called "Production of biogas and organic fertilizers in rural areas using a biodigester coupled to a photobioreactor, valuing wastewater - Phase II"

(Own) New Business Opportunities

Fuel change		Energy efficiency		Renewable energy	
CNG vehicles/infrastructure	Distributed Hydrogen Initiative (opex and capex): Development of a pilot for the incorporation of a hydrogen production system	Others	1. Torches shutdown: Reduce consumption of fuel gas from starting units	Gas energy, biogas	1. Biogas Initiative UAN create a prototype integrated by a

	distributed in vehicles, which will reduce emissions and fuel consumption.	compression through starts using compressed air, which translates into a reduction in CO2 emissions since it is not necessary to keep the torch on.		biodigester and a photobioreactor to contribute to the production of biogas and fertilizers for the use of rural communities in the area of influence of TGI.
		<p>2. Replacement program from fuel to natural gas in mobility and industry: TGI SA ESP, as part of the United Nations Global Compact and within the framework of its new value proposition and commercial strategy, seeks to encourage the substitution of fuels with a high rate of contamination by natural gas among non-regulated final consumers in the Mobility segment. and Industry</p> <p>The new commercial strategy is oriented towards the substitution of coal, self-generation-cogeneration projects, cofiring, substitution of liquids.</p> <p>3. Measurement of fugitive emissions: Measure fugitive emissions in 100% of the infrastructure.</p>	<p>2. Biogas production system initiative with palm growers Pre-feasibility study for a renewable gas production system in the eastern palm zone of Colombia.</p>	
			Renewable energy	<p>Solar Farm: The initiative proposes to generate enough energy through clean energy to supply the necessary power of the new compression stations and/or liquefaction facilities.</p> <p>Promote the energy transition and decarbonization of the TGI operation. Reduction of emissions up to 582.5 Tons CO2/year.</p>
			Others	<p>1. Hydrogen initiatives: technology acquisition Gas-to-Energy, which allows gas to be converted into electrical energy, without combustion.</p> <p>2. Other studies on renewable gases: Studies of the behavior of various renewable gases (H2, CO2, biogas) in terms of safety, calorific value, compatibility</p>

(Own) Current Investment Budget (Gas)

Energy Transition and Low Carbon Development	TGI	
	Budget 2022	Short term Budget (2023)
Renewable energy	74.996.500	4,053,520,000
Fuel change	4.290.475.972	10,515,000,000
Energy efficiency	22.000.000	2,285,000,000
Local reporting currency	COP	COP
Total investment in the energy transition (COP)	4.387.472.472	
Total investment in the energy transition (USD)	1.031.027*6	

Information security and Cybersecurity

(Own) Governance of cybersecurity

Currently, Tatyana M. Orozco, a member of the Board of Directors, participates in the audit and risk committee, in which she supervises the company's cybersecurity risk management and compliance with related policies, in order to mitigate its possible impacts on the operation of the company. This is one of the functions described in the internal regulations of the audit and risk committee of the board of directors (Art 10 Committee Functions, number 12).

*6 For this indicator, the average annual rate of \$4.255.44 was used, which corresponds to the rate used by GEB.

Supply chain

(Own) Definition of locations with significant operations

All geographic locations in Colombia where TGI is present are included in the definition of locations with significant operations.

(GRI 407-1) Operations and suppliers whose right to freedom of association and collective bargaining could be at risk

At TGI we have not identified operations or suppliers where the rights of workers to exercise freedom of association and collective bargaining may be infringed or at significant risk. For this, we establish the commitment to "Guarantee the freedom of assembly and association of its employees, as well as the right to collective bargaining" to suppliers and contractors, which is included in the Suppliers and Contractors Code of Ethics and Conduct.

(Own) Analysis of supply chain expenses

We have the TGI Supplier Classification Procedure, which describes the procedure for building the supply position matrix (Kraljic Matrix), which aims to identify the categories and critical suppliers, sourcing strategy and relationship with suppliers. The Kraljic Matrix is built from the following comparisons:

- a. Impact versus risk: Compare the impact of non-supply if the procurement risk materializes according to the criteria stated in section 3 "Impact and risk assessment criteria for the Annual Procurement and Contracting Plan".
- b. Impact-Risk versus cost: From the assessment related in the previous paragraph, by combining impact and risk (with equal weighting) and making the evaluation based on the acquisition cost, the result is the Supply Position Matrix. It ends with the graphical representation of the supply position matrix.

(Own) Identification of critical suppliers

Critical suppliers are those who provide materials and services that have a high impact on the continuity or operation of the business and a high level of expense. To define these critical suppliers, the TGI Supplier Classification Procedure is implemented, considering the variables of financial impact, reputation, possibility of supplier or service substitution, customers and the business operational impact. It ends with the graphic representation of the supply position matrix to adopt the different supply strategies based on the Annual procurement and contracting plan.

Additionally, in 2022, we defined the Supplier Qualification Manual based on the Kraljic Matrix and with a Focus on Sustainability and Human Rights, we classify suppliers in order to generate relationship strategies according to their relevance for the business continuity, focused on generic relationship methods based on Human Rights.

Supplier type	2022
	Absolute number of Suppliers
Tier 1- Total suppliers	191
Tier 1 - Critical suppliers	6

(Own) Local suppliers

Required information	2019	2020	2021	2022
Percentage of local suppliers	80.0	97.0	94.8	95.9

(GRI 204-1) Proportion of spending on local suppliers

Required information	Response in COP			
	2019	2020	2021	2022
Total amount spent on purchases of products and services	393.931.449.172	150.964.859.442	188.206.548.250	165.372.556.601
Amount spent on local purchases of products and services	381.499.170.240	146.259.563.995	178.328.973.177	131.080.292.143
The percentage of the procurement budget for locations with significant operations that is spent on suppliers from the location of the operation	97%	97%	95%	79%

(Own) Performance evaluation (contractors) on ESG issues

Required information	2020	2021	2022
Number of suppliers and contractors evaluated once a year	115	147	196
Number of suppliers and contractors evaluated two or more times in the year.	52	62	128

(GRI 308-2)(GRI 414-2) Negative environmental and social impacts in the supply chain and measures taken

Required information	2020	2021	2022
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Number of suppliers evaluated for environmental and social impacts	115	147	196
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In 2022, no contract with suppliers was terminated due to the evaluation results.

(Own) Supply chain risk exposure

Supplier type	2022			
	Number of suppliers evaluated in the last 3 years	Percentage of suppliers in that category evaluated in the last 3 years (based on the total number of suppliers in that category provided in the previous indicator "Identification of critical suppliers"). Values must not exceed 100%.	Description Of the objective Maximum 1,000 characters	Year of the objective
Level 1- Total suppliers	458	100	Evaluate 100% of the suppliers who have a contract subscribed within the established periodicity in the Suppliers Performance Evaluation Instruction.	2023
Level 1 - Critical suppliers	6	100	Evaluate 100% of the critical suppliers who have a contract according to the frequency established in the Supplier Performance Evaluation Instruction	2023

High-risk sustainability is measured by 6 evaluation criteria, applied in the performance evaluation: Technical Compliance, Administrative Compliance, Occupational Health and Safety Compliance, Environmental Management Compliance, CSR Compliance, and Quality Compliance. During the execution of the contracts, the performance of each contractor is evaluated by the controller (supervisor) of the contract designated by TGI.

Supplier type	2022	
	Number of suppliers classified as high risk	Percentage of all suppliers in that category classified as high risk. Values must not exceed 100%.
Level 1 - Total suppliers	25	7,84
Level 1 - Critical suppliers	0	0

(Own) Supplier risk management measures

Supplier type	Percentage Evaluated Annually	Percentage evaluated at least once every 3 years	Total (must not exceed 100%)
Critical suppliers (level 1 and non-level 1)	100	100	100
Suppliers with high sustainability risk. If no suppliers with high sustainability risks have been identified, please make sure to mark "0" in the corresponding fields of the indicator "Supply Chain Risk Exposure"	100	100	100

No gaps have been identified that have corrective action plans for current suppliers with a high sustainability risk.



ENERGY TO THRIVE

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