Sustainability **Policy**









Introduction

Transportadora de Gas Internacional S.A. E.S.P. (TGI), a subsidiary of the Grupo de Energía de Bogotá (GEB), is a leading company in the transportation and processing of hydrocarbons (midstream) in Colombia, operating the largest gas pipeline network in the country.

TGI is committed to sustainability, seeking to create value for its shareholders, generate positive impacts and well-being for the planet, and maintain transparent relationships with its employees, customers, communities, and other stakeholders, thus consolidating trust with our stakeholders. Under this consideration, this policy has been designed taking into account the diverse interests and expectations of the Organization's internal and external stakeholders, demonstrating TGI's commitment to building a sustainable business that involves its entire value chain.

This policy is in line with the corporate values and the superior purpose of the Organization: "Improving lives with sustainable and competitive energy," with international standards that set best practices in sustainability management and disclosure, the 10 principles of the UN Global Compact, the Voluntary Principles on Security and Human Rights, and the UN 2030 Agenda for Sustainable Development.

Alignment Statement with GEB Guidelines

As a subsidiary of GEB, TGI incorporates the general guidelines and principles that, as a Group, all subsidiaries follow to ensure corporate **sustainability**, **transparency**, **and social equity**. The Higher Purpose of GEB and its subsidiaries is "Improving lives with sustainable and competitive energy," which guides all business activities and decisions, reflecting corporate values that prioritize the protection of life and integrity, collaborative work with individual responsibility, results-oriented focus, and empathy.

Based on this premise and following the guidelines of GEB's Sustainability Policy, TGI has established its own Sustainability Strategy: "Energy to thrive." This strategy, central to its business strategy, aims to consolidate the organization as a leader in midstream operations in Colombia and with a presence in Latin America, recognized for operational excellence, profitability, and good social, environmental, and governance practices.

Objective

Define the corporate guidelines and commitments of TGI that lead to integrated business sustainability.

Scope

These policy requirements apply to Transportadora de Gas Internacional S.A. ESP, its suppliers, and contractors



Main Commitment

TGI is committed to the **sustainability of all its activities and operations in the long term,** through responsible, efficient, and timely management of all material issues. TGI acts under the precautionary principle for effective risk control and leveraging opportunities, aiming to contribute to its high performance in environmental sustainability, social responsibility, and economic and corporate governance.

Therefore, TGI has adopted the following commitments in the social, environmental, economic, and governance dimensions, addressing the expectations and needs of its stakeholders:

1. Environmental Dimension

TGI is committed to protecting, restoring, and preserving the planet through responsible and ecoefficient operations that prevent, reduce, mitigate, or compensate for our environmental impacts:

- Climate action: TGI aims for energy transition and decarbonization of its operations, as well as strengthening its adaptive capacity and resilience to the effects of climate change.
- Air quality improvement: Through its actions, TGI contributes to improving air quality by substituting polluting fuels with transitional fuels in stationary sources (industry and power generation) and mobile sources (passenger and freight transport).
- Biodiversity and ecosystem protection: TGI aims to achieve sustainable management of ecosystems relevant to our organization by implementing Nature-Based Solutions and biodiversity impact compensation measures.
- Waste management and circular economy: TGI is committed to maximizing resource efficiency, minimizing waste, and identifying risks and opportunities to prevent and mitigate the environmental impact of resource use in its activities.

2. Social Dimension

TGI is committed to generating prosperity, value, and well-being for its employees, customers, and local communities in the areas where it operates:

- **Talent Management:** TGI is committed to fostering a workplace environment that promotes equity, inclusion, and respect for diversity. It offers a work environment that aims to attract and retain talent by balancing work, personal, and family life.
- Occupational Health and Safety (OHS) Management: TGI is committed to ensuring a safe working
 environment by implementing measures to manage risks in occupational health and safety, prevent
 and control accidents, manage occupational diseases promptly, promote healthy habits, and protect
 the safety and health of all direct employees and contractors, always in line with our core value of
 "safety first."



- Community Engagement and Local Development: TGI aims to strengthen trusted relationships with communities in its areas of influence and develop social investments that contribute to social well-being locally.
- Human Rights: At TGI, human rights across the value chain are respected and promoted through our due diligence process.
- Customer Management: TGI is committed to providing a positive experience for its customers by generating value through the delivery of high-quality services that contribute to the energy sustainability of the country.

3. Economic and Governance Dimension

TGI is committed to integrity and ethics throughout its activities and value chain, as well as to the profitable and sustainable growth of its operation:

- Ethical governance and leadership in ESG (Environmental, Social, and Governance) matters: TGI operates under the value of "Integrity," complying with environmental, social, occupational health and safety legislation, and other applicable requirements. TGI prioritizes ethics and transparency in decision-making and management of ESG matters, contributing positively to society.
- Risk management: TGI has processes to identify, assess, and prioritize risks, opportunities, dependencies, and impacts related to business sustainability, applying the precautionary principle.
- Responsible supply chain management: TGI is committed to selecting and objectively evaluating its suppliers through sustainable practices that ensure compliance with legislation and the application of corporate responsibility principles.
- Strategic relationship and regulatory management: TGI collaborates with companies, associations, and governmental entities to strengthen ties and develop a regulatory framework that creates favorable conditions for access to our services with quality and reliability.
- Innovation, technological development, and cybersecurity: TGI adopts innovative technologies to enhance operational efficiency and cybersecurity. Additionally, TGI designs business solutions that endure over time and are scalable across its operations.
- Operational excellence: TGI adopts practices and processes for operational efficiency to maintain service continuity and business sustainability, generate value for shareholders, and offer reliable, quality service to its customers and communities.
- Financial sustainability: TGI builds and maintains a robust financial foundation that supports strategic and profitable business expansion through responsible financial resource management, ensuring long-term profitability, resilience, viability, and stability of the company.

The commitments described above are reflected in ASG corporate goals that form the basis of the company's sustainability strategy.

To ensure the successful implementation of the "Energy to Prosper" strategy, TGI has a Sustainability Management Model that includes a series of structured phases and processes directing the materialization, corporate alignment, compliance, and continuous improvement of ASG management and its management systems.

Connection to Other Corporate Policies

Our sustainability management cuts across the entire business and acts as the main guiding force for various ESG factors. From this perspective, the various policies of our organization support our Integrated Corporate Sustainability Policy.

Responsibilities

- Policy defined by: Vice Presidency of Government Affairs and Sustainable Development TGI
- Policy approved by: Board of Directors No. 249 dated May 28, 2024
- Responsible for updates: Sustainability Management TGI
- Responsible for compliance: All areas involved in the defined commitments
- Responsible for evaluation: Sustainability Management TGI

Definitions

TGI understands sustainability as a corporate capability that enables the seizing of opportunities and efficient management of risks, opportunities, dependencies, and impacts inherent in social, environmental, and economic development throughout its value chain. The purpose is to generate positive impacts and well-being for its diverse stakeholders, strengthen organizational resilience, ensure business continuity, and enhance its long-term value creation capacity.

The above definition proposes a sustainability management approach from a perspective of dual materiality, which, due to its strategic nature for the organization, considers four essential elements:

- Governance: The processes, controls, and procedures of governance that the organization uses to oversee and manage risks, opportunities, dependencies, and impacts related to sustainability.
- Risk Management: The processes TGI uses to identify, assess, prioritize, and monitor risks, opportunities, dependencies, and impacts related to sustainability.
- Metrics and Objectives: The information TGI uses to measure its organization in relation to risks, opportunities, dependencies, and impacts related to sustainability, including progress towards its strategic objectives.
- Strategy: The plan that TGI has defined to maintain itself as a sustainable, profitable, and resilient business over time. It considers a risk management approach, opportunities, dependencies, and impacts from a value chain perspective and in relation to various sustainability issues that are inherently critical to its business.

Validity Note

This policy supersedes the corporate sustainability policy issued on December 12, 2019, under Board of Directors resolution No. 182.