

(CSA from S&P Global)
1.5.4 Code of Conduct:
Systems/Procedures



Collaborative and Inclusive Work

Displays genuine awareness and interest in building collaboration and contributing across departments and subsidiaries, promoting diversity and inclusion to fulfill organizational goals.

Comments of the person assessed

B *i* U | **B** **I** **L** **R** **U** | Size

Collaborative and Inclusive Work

[Show descriptions of behaviors](#)

- Grasps the dynamics within the team and/or organization and adheres to both explicit and implicit cultural norms and rules.
- Enhances an inclusive atmosphere through behavior and actions that foster trust, respect, camaraderie, and shared values among all stakeholders.
- Forms effective work relationships with team members and across departments, embracing diverse perspectives and talents to achieve organizational objectives.
- Put team priorities above the personal agenda.
- Considers the impact of personal actions on team and organizational priorities and goals, aiming to support the achievement of commitments.

Ratings from others

No ratings from others.



Grupo Energía Bogotá



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